

WINTER 2013

NORTH COUNTRY CARPENTER

NORTH CENTRAL STATES REGIONAL COUNCIL OF CARPENTERS



9A Contract: It's Fair, and It's the Right Thing To Do

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**Your wages and benefits
are on the line! Prevent our
contractors from walking away
from their obligation to us.**

****IMMEDIATE ACTION REQUIRED****

See page 3 for details.

U.S. Highway 41 in Wisconsin's Fox Valley



Randy Wieland, Local 1074 (left)



Isaac Guzman, Local 731

Work on Highway 41 includes 17 miles of highway in Winnebago County with construction from 2009-2014, and 14 miles in Brown County with construction from 2010-2017. The construction includes traffic lanes expanded from four lanes to between six and 10 lanes, 16 interchanges improved or rebuilt, 40 roundabouts added, 17 traffic cameras installed, and an eight-lane Lake Butte des Morts Causeway added. Parts of the project received funding through the American Recovery and Reinvestment Act. The primary goal of the project is to increase overall safety on the highway by making it better able to accommodate larger volumes of traffic, including the creation of paved bicycle and pedestrian trails. For more information, go to www.us41wisconsin.gov.



Jim Spetta, Local 731



Clint Grube, Local 731



Todd Ritzke, Local 955

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City Forest Paper Co. of Ladysmith, Wis., donated a paper machine to the Eastern Training Center in Kaukauna, Wis. Members disassembled the parts, sandblasted and painted the machine so apprentices could reassemble it as part of their training. Pictured is Cory Conard, Local 1056.

FEATURES

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On the cover

Bob Hatton, Local 1091, is a millwright working at Leland Olds Station power plant in Stanton, North Dakota.

Letters to the editor

Send your news or comments to: Tracy Madden, Editor
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Making progress through thoughtful, intentional change

The world hates change, yet it is the only thing that has brought progress.
— Charles Kettering, Inventor

The Council has experienced a lot of change in the past year. Change can be difficult, because it often means stepping out of our comfort zone and leaving that which is familiar. It means facing fears and trying something new, taking a leap of faith and hoping for a positive outcome.

It's okay to be uncomfortable. To not know exactly what comes next, and to learn a little as you go. That has certainly been true of my role here, and of those who have taken on new positions within the Council. Each day brings a new skill, a new talent, and another tool for our metaphorical tool belts.

The changes we have made at the Council are all geared toward promoting and protecting the interests of our members. Some highlights of the past year include:

- Ramping up Area Standards efforts in Madison, Omaha, the Twin Cities and the Fox Valley in order to gain marketshare across our industry.
- Forming Interior Systems Local 1306 and general carpentry Local 427 in Omaha in order to provide better service, training and representation along industry lines, thereby providing opportunities to grow marketshare.
- For the first time in 17 years, rank-and-file members were able to vote on the Wisconsin working agreement.
- Creating a Contracts Department to serve as the central location for the Council's more than 60 collective bargaining agreements, as well as to house relevant documents in regard to contractors, fringe benefit funds and more. A contractor database is also being developed.

- Members voting to increase working dues to 4 percent, thereby giving the Council the capital to hire and train needed staff, and work to improve the lives of members through contract negotiation and political action.

- Hiring Political Director Kevin Hilton to serve the Iowa and Nebraska portions of our Council.

- Developing a schedule of maintenance and repair for Local and Council buildings, thereby preserving member assets.

- Naming Mark Kramer as Director of Work Preservation, which means he works closely with contractors to help keep us competitive, which in turn helps secure more work hours for members.

- Began aligning Administrative staff duties across all states of the Council in order to eliminate confusion for members and to offer better member service.

- Developing an annual budget for delegate members to view and approve, which aids in the understanding of how member dues support our Council, and how that supports our members.

- Sending 125 members to Las Vegas in October to participate in the UBC program "Building Leadership for a Strong Future" (see story on page 4).

- Designing a more user-friendly website that allows members to find the things they need more quickly, including contact information for



John Raines
Executive Secretary-Treasurer

Locals, training centers and staff. You can now pay dues online, sign up for our e-newsletter and even look up your training records.

We have other goals to accomplish, of course. Although we are a single Council, there is still a tendency to think and act in terms of the state or Local we represent. While this is not necessarily a bad thing, there is power in numbers, and we can accomplish more as one large Council than we can as 29 independent Locals.

Among other things, I hope you feel you now have increased access to the leadership of your Union. I hope you feel you can approach myself, Executive Director Mert Summers, or the Representatives and discuss your ideas and concerns. The success of this union, of this Regional Council, depends on you, your involvement, and your own leadership.

As we continue to make changes at the Council level, it is important to think about the changes you can make in your own life. Have you taken a class lately to improve or broaden your skills? Have you held an office within your Local, or volunteered on a committee? Do you regularly attend your Local meetings and offer your input and experience? Do you take the time to mentor the less experienced workers on your jobsite?

Do you actively support your business representatives? The power of members supporting Council leadership and its representatives is what will help move us to our goal of 70 percent marketshare.

Change means having to do something different than what you have always done. Are you embracing change in your life?

In Solidarity,

A handwritten signature in cursive script that reads "John Raines".

9A Contract: It's Fair, and It's the Right Thing To Do

Contract negotiations will be taking place this spring in Central and Southern Minnesota. As you may know, we negotiated an agreement in Spring 2010 during recessionary times in an effort to help make our contractors competitive. The concessions we made included wage freezes, increased out-of-pocket pension costs and reduced parking and travel allowances, among others.

Now that the economy has started to turn the corner, it's time for us to make sure the contractors that we stood by during the last few years are now willing to stand by us.

"Unfortunately, a couple of contractors have walked away from their union contracts just as times have started to get better," said EST John Raines. "We can't allow that to happen. In signing a new contract, we need to make sure our contractors are on our side, and stick with us as the industry improves. It's fair, and it's the right thing to do."

Several contractors were able to walk away from the contract — and our members — due to the 8F clause in our collective bargaining agreement that allowed them to do so. As we go into spring negotiations, we will do everything in our power to close this gap. To do so, we need to change our collective bargaining agreement from an 8F to a 9A contract.

In our current 8F agreement, neither we nor the contractors are obligated to negotiate a new collective bargaining agreement once the old agreement expires. With a 9A agreement, however, both the contractors and we, the union, have a duty, according to the National Labor Relations Act, to attempt to negotiate a new collective bargaining agreement. Under 9A, both parties are legally

obligated to negotiate in good faith.

"Adding Section 9A language to our contract will make it harder for contractors to walk away from our members, and ensure our market share and pension health now and in the future," said EST Raines.

"For each hour worked by members in Southern Minnesota, our members are contributing money to the pension plan, but more than one-third of that contribution does not currently accrue pension credit," he explained. "We are seeking a 9A contract to preserve the great benefit our pension provides, as well as to ensure that our partner contractors are not burdened with pension underfunding in the future. Isn't it fair to secure that partnership during a time of sacrifice by asking the contractors to sign a 9A agreement?"

Negotiations for a new three-year contract with Associated General Contractors (AGC) of Minnesota, Carpentry Contractors Association (CCA) and Minnesota Drywall and Plaster Association will begin in February. Serving on the negotiating committee will be EST Raines, General Counsel Burt Johnson, several Business Representatives and at least one rank-and-file carpenter. The goal is to have a new contract in place by May 1, 2013.

The obvious question, of course, is what happens if the contractors refuse to commit to 9A language and bargain in good faith? In that case, the Regional Council will file petitions with the National Labor Relations Board and elections will be held. During elections, members will be asked to affirm that they are represented by the Carpenters Union, and that they wish to continue to be represented by the Carpenters Union

WHAT YOU CAN DO

- Fill out and sign the Authorization Card located inside the front cover of this magazine and place it in today's mail. This is critical to ensure we achieve our goal of obtaining a 9A contract.
- Wear the 9A sticker located on the inside cover of this magazine proudly on your hardhat.
- Help your coworkers and employers understand why a 9A contract is important.

If you are a member that is not affected by this particular contract for Central and Southern Minnesota, you are probably already working under a 9A contract. Having 9A language added to the Southern Minnesota agreement will help preserve our wages and benefits throughout our Council in the future.

to negotiate wages, benefits, and other working conditions — just as they currently are.

"This is a critical contract negotiation in our Council," explained EST Raines. "It covers many members and sets the standard for when we go to other areas to negotiate contracts. We are asking our membership to demonstrate strength and unity in defending our wages and benefits so that we can continue to work with our contractors in partnership."

If you are interested in learning more about the importance of a 9A contract, contact the Regional Council office at 651-646-7207.

Members under the current Central/Southern Minnesota contract: Please fill out and sign the authorization card located on the inside front cover of this magazine. Put the signed, postage-paid card in the mail TODAY. Signing the cards now will help us avoid spending member dues on a more time consuming and expensive effort to collect the cards. Thank you.

Building Leadership for a Strong Future in the UBC

One hundred and twenty-three rank-and-file members of the North Central States Regional Council participated in “Building Leadership for a Strong Future” at the UBC International Training Center in Las Vegas October 25-28. The goal of the program was to give journey-level members a greater understanding of the Brotherhood, the construction industry and the important role they play in influencing the future of our union.

“By modeling best practices on the job, maintaining a ‘can do’ attitude and mentoring their fellow workers, these leaders have the opportunity to shape those coming up in the Brotherhood to build a stronger future,” according to the UBC.

Journey-level members chosen to participate in the program have good work skills and a positive attitude, and have the potential to become frontline leaders in the field. They set the example on jobsites and have the largest influence on those coming up in the union (especially apprentices). They are the future leaders of our organization, and by strengthening

their leadership skills, we strengthen the union as a whole.

“Participants learned the history of the Brotherhood and the sacrifices made to get us where we are,” said Council Director Joel Laskey. “They learned about the vision the UBC has for securing our future and creating a world class organization.”

Members had an opportunity to hear from UBC General President Doug McCarron and to talk with various NCSRCC Directors. They toured the International Training Center and learned what the UBC is doing to keep our union strong. Most importantly, they learned what they can do to help improve themselves, our Council and the UBC through transformational leadership.

“They are entering a learning process that will make them more effective leaders in the field,” explained Laskey. “This creates a win-win situation since a professional, productive workforce creates more profitable jobs for our contractors, leading contractors to become more competitive in the market, which leads

to more work hours for our members.”

Ultimately, transformational leadership is about attaining goals through the development of people.

“It’s important for members to know what transformational leadership can do for them, as individuals, and for all of us as a group,” said EST John Raines. “The old ways are no longer enough — we have to work smarter, communicate better, and pay it forward in order to advance our organization.”

Participant Erica Miller, Local 322, said the presenters and instructors were knowledgeable and inspiring, and that the UBC facilities are impressive.

“I was excited to learn that our union leadership is coming up with new ways to actively increase our marketshare, which will lead to more work for us in the years to come,” said Miller. “I also really appreciated the emphasis on effective communication on the jobsite. We can get a lot more done and look a lot more professional if we show respect and have a positive attitude.”



Got tools? Regional Council is seeking memorabilia for display at Council offices

The Regional Council is looking to create some displays to represent the history of our Council and its members. To that end, we are gathering information and objects for

display. If you have tools or other memorabilia you would like to donate to the Council, contact Tracy Madden at tmadden@ncsrcc.org or 651-379-0235.

MN DOL creates new registration system

In July, the Minnesota Department of Labor (DOL) phased in a new registration system for independent construction contractors. The new system replaces rules put in place by the Department of Revenue in 2008 that required contractors to obtain Independent Contractor Exemption Certificates, which caused thousands of construction workers to sidestep the law by registering themselves as limited liability companies, thereby exempting them from the law and a 2 percent withholding tax.

The new system is a two-year pilot program that allows contractors to register online through the DOL, as long as they can prove they are a small business. Under the new system, contractors must complete a nine-factor test used to identify independent contractors. The test determines whether contractors maintain a separate business, whether they have a federal employer identification number, whether they operate under contracts to perform specific services, whether they are responsible for the completion of services under contracts, and whether their success or failure is tied to the relationship of their business receipts and expenditures.

With the simpler, more streamlined regulations, it is hoped the new system will be better able to crack down on companies that illegally classify their employees as independent contractors.

“Limiting the program to two years allows the construction industry to determine whether the system works before making it permanent,” said NCSRCC MN Political Director Kyle Makarios. “The goal is for the new system to help stop giving those who misclassify their workers as independent contractors an unfair advantage in bidding jobs.”

St. Croix Crossing to become a reality

Due in large part to persistent lobbying from Minnesota and Wisconsin, the St. Croix Crossing — a bridge linking the two states just down the river from the 80-year-old Stillwater Lift Bridge — will soon become a reality.

While a project of this nature has been discussed for decades, it had been blocked for years due to the St. Croix River being designated a National Wild and Scenic River. With bipartisan support from both states, including U.S. Senator Amy Klobuchar (D-Minn.), Rep. Michelle Bachmann (R-Minn.) and Rep. Ron Kind (D-Wis.), an exemption to that protected status was finally achieved, allowing the project to proceed.

The new four-lane bridge will connect Highway 36 on the Minnesota side with Highway 64 on the Wisconsin side. The estimated \$630 million project includes three phases: roadwork on the Minnesota side, roadwork on the Wisconsin side, and the bridge itself. Costs associated

with the bridge will be split evenly between the states, with each state paying for its share of roadwork on their respective sides. The work will include three miles of four-lane highway on Highway 35 in Wisconsin and reconstructing three miles of Highways 36 and 95 in Minnesota.

The Minnesota Department of Transportation and the Wisconsin Department of Transportation are expecting the new bridge to improve traffic safety and ease congestion on both sides of the river. The project is being designed to protect and/or minimize impacts to the historic and natural resources in the area.

Construction on river piers for the bridge foundation is set to begin in Spring 2013. All work on the St. Croix Crossing is expected to be completed in three years. Once the new bridge is opened, the Stillwater Lift Bridge will be closed and refurbished as a pedestrian and bike path.

For more information, go to www.dot.state.mn.us/stcroixcrossing/.



Each year, the Omaha Children's Museum sponsors a construction-based exhibit to engage community members. This year's exhibit, Construction Zone: Return of the Bulldozer, featured various zones where children could use real tools and design and build their own construction projects. Last year, apprentices in Nebraska donated their time and skills to build the general structure for the exhibit. This year, apprentices built the project tables and work spaces for the children to use during their time at the museum.

Dave Tharp named V.P. for the UBC's Midwestern District

UBC President Douglas McCarron appointed Dave Tharp, EST of the Indiana/Kentucky/Ohio Regional Council of Carpenters, to serve as Vice President for the Midwestern District. This position was held by Bobby Yeggy prior to his retirement.



Dave Tharp

Tharp began his career with the UBC in 1978 as an apprentice in Local 1005. He served as a delegate, business representative and president of the Northwest Indiana District Council. In 2003 he became EST of the statewide Indiana council, which merged with Kentucky in 2004 and Ohio in 2011. According to the UBC, Tharp “has raised the Council’s effectiveness across all operational areas, and has managed mergers and consolidations for more than 20 health care, pension and training funds.”

“I have always been committed to raising the standard of living for our members and for all working families across the Midwest,” said Tharp. “I know that the UBC is moving in the right direction, and I welcome the opportunity to work with Midwest Councils and Locals to continue getting the job done.”

UBC launches mobile app

The United Brotherhood of Carpenters and Joiners of America has launched a mobile application for cell phones and tablets. You may download it from iPhone or Android app stores by entering “UBC Mobile” in the search area.

Features include directories of Councils and Training Centers, quick links to carpenters.org pages and trade-related calculators. There is also a multi-part video tour of the International Training Center.

DOL enforces prevailing wage; workers get thousands in back pay

The Minnesota Department of Labor and Industry (DOL) found more than 30 construction workers were underpaid by their employers for work done on the Student Union Ballroom renovation at Minnesota State University at Mankato this year.

General contractor Ebert Construction of Corcoran, Minn., and four subcontractors paid back wages to employees amounting to \$38,500. The subcontractors were Schweiss Distributing of Fairfax, Minn., Pietsch Construction of Madelia, Minn., Andy’s Masonry

of Springfield, Minn., and Superior Mechanical of Rochester, Minn.

Workers were underpaid when their employers had them work four, ten-hour days, but didn’t pay them for the hours of overtime worked each day. Employers also failed to pay prevailing wage rates on the state-funded construction project.

The issue was brought to the Fair Contracting Foundation by a union representative, who turned the information over to the DOL. The FCF is a construction industry group that monitors prevailing wage compliance.

Groundbreaking this fall for Vikings Stadium

After several years of trying to get funding from the Minnesota State Legislature, the Minnesota Vikings professional football team finally has the green light — and funding — to build a new stadium. The \$975 million, 65,000-seat stadium will be built on the current Metrodome site in downtown Minneapolis, Minn.

Groundbreaking is tentatively set for October 2013 with an anticipated August 2016 opening. Architect on the project is HKS Sports & Entertainment, based in Dallas, Texas. A construction management firm is expected to be announced in early February. Initial designs for the stadium are expected in early March.

Stadium construction is expected to employ as many as 7,500 construction

and trades workers, with an estimated nearly 4.3 million hours of work and almost \$300 million in wages for construction professionals.

The “People’s Stadium,” as dubbed by Minnesota Governor Mark Dayton, will be publicly owned, operated by a third party and will be used for national and community events, as well as Vikings football.

Until the new stadium is built, the Minnesota Vikings will play at TCF Bank Stadium, home of the University of Minnesota Golden Gophers football team.

For the most up-to-date information about the stadium, go online to www.vikings.com/stadium/new-stadium/.

Active duty military: Send us your photos

The North Central States Regional Council of Carpenters is looking to create a wall of photos to honor active duty military members at its Saint Paul, Minn., office. The wall will include 8x10 framed photos of members from all six of the Council’s states, a plaque and the American flag.

We are asking you to send in a current photo of yourself so we can add it to the wall. An electronic or

digital photo is fine, preferably one at high resolution so it can be made into an 8x10 photo. Please send it to NCSRCC Communications Coordinator Tracy Madden at tmadden@ncsrcc.org.

If you would rather mail a hard copy of the photo, please send it to Tracy at: NCSRCC, 700 Olive Street, Saint Paul, MN 55130.

Regional Council Staff News

Karl Andrashcko, a Representative in the Saint Paul office, was appointed as a full-time instructor with the UBC's Department of Education and Training in Las Vegas, Nev. Andrashcko has worked closely with that department since 2006, facilitating Delegate Training, the Third Year Apprenticeship Program, UBC Journeymen: Building Leadership for a Strong Future and Communication Skills for Leaders. In addition to classroom teaching, he will also be involved in program development.

Three other representatives will continue to work as part-time instructors at the UBC International Training Center in Las Vegas, including **Travis Beck**, Local 548; **Rick Dushaw**, Local 1847; and **Brian Sippel**, Local 731.

Representative **Bob Guenther** has been re-appointed by Wisconsin Governor Scott Walker to the National and Community Service Board as the Representative for Organized Labor in Wisconsin. The board is comprised of 21 members and includes the State Secretaries of the Departments of Administration, Workforce Development, Health and Family Services, Veterans Affairs, State School Superintendents, State

Technical College President and State Adjutant General. With an annual budget of \$12 million, the board funds programs for community service, public safety, educational, environmental and homeland security. This is Guenther's third term; he is also a past president of the board and currently serves as chairman of the Appropriations Committee.

Minnesota Political Director **Kyle Makarios** was invited to join the advisory council of the Hubert H. Humphrey School of Public Affairs in Minneapolis, Minn. The Advisory Council serves as a critical source of information and advice to the school, and its members act as ambassadors and counselors. Makarios was selected via a nomination process and will serve a three-year term.

The INSTALL Labor-Management Committee named Representative **Jeff Miller** to the International Standards and Training Alliance (INSTALL) Labor-Management Committee. According to the UBC, Miller is a veteran installer and flooring business representative who has established himself as an active contributor to the flooring industry. He was a driving force behind getting a comprehensive healthcare pathogen-containment

training program instituted throughout the Carpenters Union.

Representative **Barb Pecks** has been appointed to the International Sisters in the Brotherhood Committee for the Midwestern District. According to UBC Chief of Staff Phil Newkirk, "Barb possesses energy, commitment and positive attitude, all of which are necessary attributes to be an effective ISIB committee member." Part of Pecks' work on the ISIB committee will include creating resources for Sisters' committees across the U.S. and Canada in an effort to engage and keep women members in the UBC.

Wisconsin Political Director **Mark Reihl** has been appointed to the Unemployment Insurance Advisory Council, under the Department of Workforce Development, in Wisconsin. The council includes five labor representatives (including Reihl), five management representatives and a non-voting chairperson. The charge of the council is to advise the DWD on the administration of UI law, report its views on pending legislation concerning UI, and submit its recommended changes in UI law to the Legislature.

Third-Year Apprentices travel to Las Vegas



The Third-Year Apprentice program was held November 1-4 in Las Vegas, Nev. The program is designed to give apprentices a better understanding of the Brotherhood and our industry, and the important part they and all members play in the success of both. Back row, from left, Wesley VanEpps, Local 1056; Brian Sippel, Local 731 (Instructor); Dan Jaakola, Local 361; Eric Kelly, Local 68; Kevin Lex, Local 310; Dwayne Feist, Local 1176; Michael Johnson, Local 1463. Front, Robert Veal, Local 106 (Coordinator); DaJuan Savage, Local 1847; Nichole Cotter (Contractor); Jasmine McConnell, Local 322; Alex Bernard, Local 1146; Michael Loew, Local 106; John Super Jr., Local 314; Bryan Adams, Local 1306.

Upcoming Regional Council Events for 2013

February

Thursday, February 21, and Saturday, February 23

The Regional Council is sponsoring a **Benefits Open House in Saint Paul, MN**, for members to learn more about their pension, health, insurance and more. It will take place February 21 from 4-8 p.m. and February 23 from 9 a.m. to 12 p.m. Vendors include Wilson-McShane, Wisconsin Benefit Funds, Zenith Administrators, Securian, American Income Life, Carpenters Federal Credit Union and Health Systems Management, Inc. Breakouts and Q&A sessions will be held. No RSVP is needed; spouses are welcome. If you have questions, contact Alissa Cole at 651-379-0272.

March

Saturday, March 2 — The North Central States Regional Council of Carpenters' Benefit Funds is hosting a **Benefits Conference in Appleton, WI**, at the Radisson Paper Valley Hotel. Topics will include the pension plan, health fund, supplemental retirement plan, estate planning and wills. Breakfast and lunch provided. The conference will last approximately from 7:45 a.m.-2:30 p.m. Watch your mail for information.

Thursday, March 7 — **Delegate Committee Meetings**, 710 Olive Street, Saint Paul, MN

Friday, March 8 — **Delegate Meeting**, 710 Olive Street, Saint Paul, MN

March 12-13 — The **2013 Wisconsin Legislative Conference** will be held Tuesday and Wednesday, March 12-13, at Inn on the Park in Madison, WI. Tuesday will include registration from 11 a.m.-1:30 p.m., conference from 1:30-4 p.m., and a reception with State legislators from 5-7 p.m. Wednesday will include breakfast for participants at 7 a.m., conference from 8-11:30 a.m., lunch at 11:30 and

meetings with legislators beginning at 1 p.m. For more information, contact Mark Reihl at 608-256-1206 or mreihl@ncsrcc.org.

March 13-14 — The **2013 Minnesota Legislative Conference** will be held Wednesday, March 13, and Thursday, March 14, at the North Central States Regional Council office in Saint Paul, MN. Wednesday, March 13, is an evening-only event, which includes registration and a reception with State legislators. Thursday, March 14, will include breakfast from 7:30-8:30 a.m., conference with guest speakers from 8:30-11:15 a.m., lunch from 11:15-noon, and visits to the Minnesota State Capitol. Visits with legislators will be scheduled between noon and 3:30 p.m., with a rally in the Capitol Rotunda at 3:30. Transportation will be provided from the Council office to the State Capitol and back. For more information, contact Kyle Makarios at 651-379-0207 or kmakarios@ncsrcc.org.

May

Saturday, May 11 — The North Central States Regional Council of Carpenters' Benefit Funds is hosting a **Benefits Conference in Madison, WI**, at the Sheraton Hotel. Topics will include the pension plan, health fund, supplemental retirement plan, estate planning and wills. Breakfast and lunch provided. The conference will last approximately from 7:45 a.m.-2:30 p.m. Watch your mail for information.

Thursday, May 30 — **Delegate Committee Meetings**, 710 Olive Street, Saint Paul, MN

Friday, May 31 — **Delegate Meeting**, 710 Olive Street, Saint Paul, MN

June

Saturday, June 15 — A **Carpenters Fishing Tournament** will be held at Hunter's Point Resort, Lake Mille

Lacs, MN. For more information, contact Bob Monette at bmonette@ncsrcc.org or 651-341-4407.

Saturday, June 29 — The North Central States Regional Council of Carpenters' Benefit Funds is hosting a **Benefits Conference in Duluth, MN**, at the downtown Holiday Inn. Topics will include the pension plan, health fund, supplemental retirement plan, estate planning and wills. Breakfast and lunch provided. The conference will last approximately from 7:45 a.m.-2:30 p.m. Watch your mail for information.

August

Thursday, August 22 — **Delegate Committee Meetings**, 710 Olive Street, Saint Paul, MN

Thursday, August 22 — **Pheasants Forever** Chapter 844 Carpenters for Conservation **annual banquet and membership drive** will be held at 710 Olive Street in Saint Paul, MN. The event will include a social hour, banquet and silent auction. For more information, contact Nick Vevea at nvevea@ncsrcc.org or 651-379-0237.

Friday, August 23 — **Delegate Meeting**, 710 Olive Street, Saint Paul, MN

September

Saturday, September 14 — A scholarship fundraiser **golf tournament** will be held at Pinewood Country Club in **Harshaw, WI**. Watch for more information.

December

Thursday, December 5 — **Delegate Committee Meetings**, 710 Olive Street, Saint Paul, MN

Friday, December 6 — **Delegate Meeting**, 710 Olive Street, Saint Paul, MN

****All dates and times are subject to change.****

Simpson College



Indianola, IA — Graham Construction Company of Des Moines, Ia., constructed The Kent Campus Center, a \$14 million, 54,000-square-foot student center at Simpson College in Indianola. The new campus hub features an expanded bookstore, coffee shop, yogurt shop, casual student dining options and a large second floor room overlooking Buxton Park. It includes a black box performance space, spacious student meeting rooms and offices for student groups, career services, health services and other administrative offices.

TD Ameritrade headquarters nearing completion in Omaha

Omaha, NE — Kiewit Building Group is project manager on the new TD Ameritrade headquarters in Omaha's Old Mill district. The 512,000-square-foot corporate campus includes a 12-story office tower with an adjacent two-story pavilion that will house dining and workout areas. Some 30 subcontractors are also working on the site, with an estimated 900,000 total work hours for the project.

The building is targeted to be certified Leadership in Energy and Environmental Design (LEED) Platinum. Once complete, it will generate power from solar panels and wind turbines, and capture rainwater



to flush toilets. Renewable building materials include bamboo, natural rubber flooring and linoleum made from linseed oil. Its exterior walls

enclose vented insulation made of recycled denim.

The \$135 million building will house some 2,000 employees.

North Dakota



Top left, Mark Thomsen, Local 1091.

Bottom left, Allen Unruh, Local 1091.

Bottom middle: Jon McKee, Local 1176.

Top right: Jarrett Schaaf, Local 1091.

Bottom right: Casey Rademacher, Local 1091.

Members pictured work for S.T. Cotter Turbine Services, Inc., API Construction Co. and Industrial Contractors, Inc. (ICI).



Stanton, N.D. — Leland Olds Station is a coal-burning power plant owned by Basin Electric Power Corporation. It is the only power plant in North Dakota that uses a “v-slot” coal unloading system. This v-shaped hopper and enclosure automatically unloads six rail cars at a time, and takes about one hour to unload a 60-car train. Unit 1 began commercial operation in January 1966 and Unit 2 began in December 1975. It employs dozens of millwrights and carpenters year-round to keep its operations running smoothly.



Beulah, N.D. — Antelope Valley Station, the newest coal-based power plant in North Dakota, is also owned by Basin Electric Power Corporation. Its two units began commercial operation in 1984 and 1986.

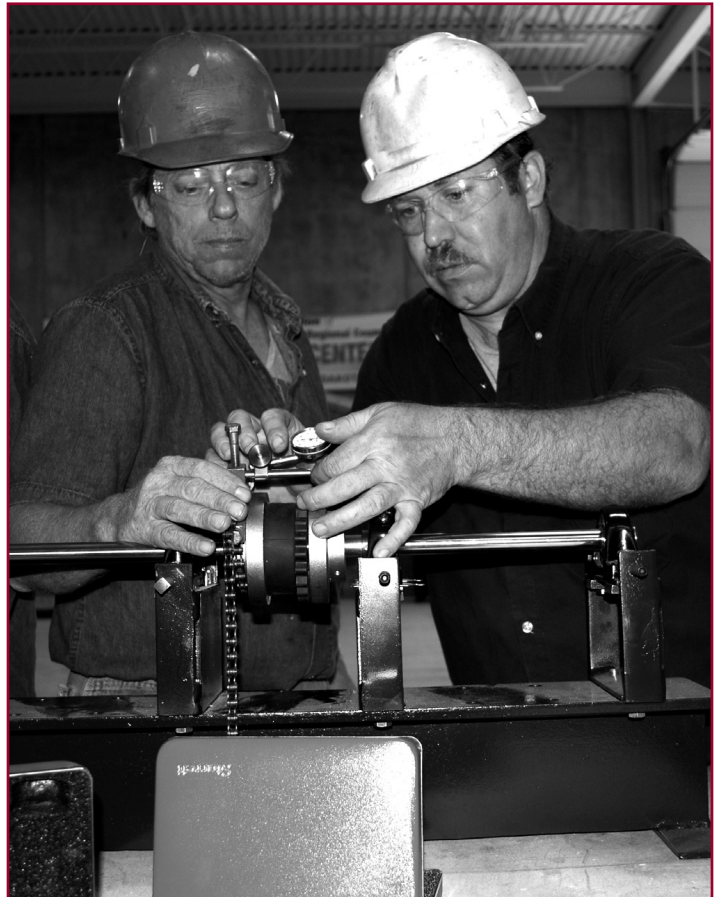
Pictured are millwrights Mike Kongsle, Local 1091, (left) and Joe Jahner, Local 1091, with Industrial Contractors, Inc. (ICI).



North Dakota



Davis Drywall performed exterior framing at Hampton Inn and Suites in Grand Forks, N.D. The four-story, 97 room hotel is 317,000-square-feet. Pictured are Bob Andree (top) and Larry Ollila (bottom), members of Local 1934.



Millwrights pictured taking upgrade classes at the training center in Fargo, N.D., are, from left, Mike Swonger and Phil Swonger. "Our commitment to training builds the skilled, productive workforce our economy needs today and in the future," said Representative Brian Pyle. "Training ensures that our members can expand their abilities, specialize their skills, and keep up with the industry's newest techniques and technologies."



The main span of the new \$120 million Hastings Bridge in Hastings, Minn., includes two 545-foot long, 70-foot tall, free-standing tied arches. The arches were constructed on land and then floated out on the Mississippi River on a barge, where all 6.5 million pounds of it was raised into place. Two lanes of traffic are currently open on the bridge, with the remaining two lanes expected to open by the end of the year. Construction will be complete in Spring 2014.



Green Bay VA Medical Center to serve 20,000 veterans



Green Bay, WI — C.D. Smith Construction Services is a subcontractor on the two-story Department of Veterans Affairs Medical Center located on the east side of Green Bay. Summit Smith Medical is the building owner and general contractor.

The 192,000-square-foot, \$60 million facility will house 240 patient rooms, seven operating rooms, and 27 prep and recovery bays for outpatient care. Veterans needing inpatient care will be referred elsewhere.

The new clinic will replace the Milo C. Huempfer Department of Veterans Affairs Outpatient Clinic, which is 11,000-square-foot and serves 3,500 patients a year. The new facility is expected to serve some 20,000 veterans. It will house cardiology,

dentistry, gynecology, dialysis, mental health, physical therapy services and more.

Construction began in October 2011 and completion is expected in April 2013, with a planned opening in July.



Bellin Health expansion brings services to Oconto community



Adding hardware to an exterior door are Jon Egge and Travis Borkovec, both members of Local 1146.

Oconto, WI — IEI General Contractors, Inc., are behind the newly remodeled Bellin Health Oconto Hospital and Clinic. The \$15 million project added 45,000-square-foot to the original 11,000-square-foot site. The project began in September 2011 and was completed in September 2012.

Due to the renovation, the facility expects to double its staff and serve some 16,000 patients annually. Now housed on site are a primary care clinic, behavioral health therapy services, an in-house pharmacy and a six-bed inpatient unit, among others. Outpatient surgery and dental care services are also available.

The newly expanded medical center is a source of pride for the region, as local community members no longer have to travel for many needed medical services.



Mike Hendricks, Local 1146

Wisconsin



Lambeau Field undergoes major renovation

Green Bay, WI — Miron Construction Co., Inc., was project manager on the recent \$143 million major renovation at Lambeau Field, home of the Green Bay Packers football team. Work included the addition of approximately 6,700 new seats in the south end zone, two new gates, a rooftop viewing platform in the north end zone, two new HD video boards and a new sound system, as well as additional elevators and escalators. The new HD videoboards are four times the size of the previous scoreboards. The majority of the project was done during the team's off-season. The north end was completed in August 2012 and the south end zone is scheduled for completion in 2013.

Lambeau Field is already planning for Phase 2 renovations. These will include moving the Pro Shop — which will double in size — as well as Curly's Pub and the Packers Hall of Fame. The \$140.5 million project will begin in March and be completed in June 2015.



Little Chute builds windmill and heritage center

Little Chute, WI — An authentic Dutch windmill and heritage center have been built in Little Chute, Wis., as a monument to Wisconsin's Dutch heritage. Construction on the windmill was complete in June, with construction on the Van Asten Visitor Center finished at the end of the year. The heritage center houses a museum on the history of Dutch settlement in the region, which will be maintained by the Little Chute Historical Society.

The 100-foot windmill is an authentic 1850s design from the North Brabant province in the Netherlands. Volunteer millers will operate the windmill and demonstrate the ancient process of grinding grain into flour.

The windmill was designed and built by fourth generation millwright Lucas Verbij of Verbij Windmill Design & Construction in the Netherlands. It was assembled on-site by The Boldt Company in conjunction with the Dutch builders. Construction began in August 2011. An Open House will be held in the Spring.



Top, Aaron Westhuis, Local 314
Right, Nate Breneman, Local 314



Madison, WI — KBS is the general contractor on the 12-story mixed-use Constellation building located just a few blocks from the State Capitol in Madison. The building will include

three floors of 32,500-square-feet of commercial space, 270 parking stalls, and eight floors of 220 luxury apartments. The project is expected to be complete in August.

Duluth Area



Oscar J. Boldt Construction is construction manager and general contractor on the Community Memorial Hospital in Cloquet, Minn. Phase II work includes a three-story, 80,000-square-foot addition as well as a 20,000-square-foot remodel of the existing hospital. Ground was broken in May 2011. Included in Phase II is the upgrading and expanding of inpatient rooms and the intensive care, labor and delivery, dietary and physician spaces, as well as a dialysis unit. Pictured are Bruce Weske, Local 361, top, and Jim Loew, Local 361, bottom, working for Ray Riihiluoma, Inc.



Northland Constructors rehabilitated the State Highway 210 bridge over the St. Louis River between Thomson and Carlton, Minn., that was washed away during severe flooding in July 2012. Cost on the project was \$2.75 million.

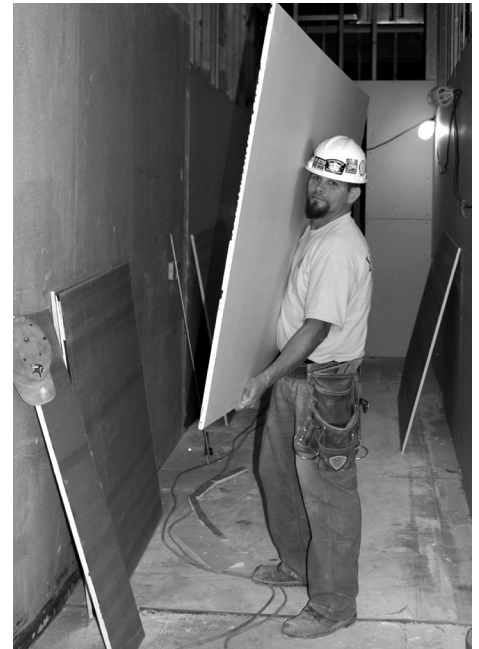


A member of the Great Lakes Diving and Salvage team prepares to enter Lake Superior to build steel jacket plates around the I-beams that support a Midwest Energy Resources Company pier in Superior, Wis. The jackets will help protect the pier from ice and corrosion.

Northwestern Minnesota



Kramer and Sons are working on a \$4 million railroad bridge in Thief River Falls, Minn. The project began in August 2012 and is expected to be completed in Summer 2013. Pictured, left, is Bill Hess, Local 322.



A former Wells Fargo bank in Thief River Falls was renovated for the Northwest Minnesota Foundation in 2012. The first floor is 14,000-square-foot with a second floor available to tenants. Pictured is Joe Ross, Local 1934, of Young and Davis Drywall, Inc.



Groundbreaking on a Sanford Thief River Falls Medical Center and Clinic began in Spring 2012 with an estimated completion date of late 2014. Donlar Construction is in charge of the \$60 million project that will bring clinic and hospital services to one campus. Pictured is Jim Hallin, Local 322.



Sanford Bemidji Orthopedic Clinic is a \$12 million, 20,000-square-foot addition to the Sanford hospital in Bemidji. Pictured are Brian Smith (left) and Matt Ridlon, Local 1934, of Kraus-Anderson.



There are currently about 100 carpenters from CBI and millwrights from S.T. Cotter Turbine Services, Inc., on site at Flint Hills Resources'

Scaffold builder opportunities upcoming at

Flint Hills Resources' Pine Bend Refinery in Rosemount, Minn., has \$1.3 billion in projected work during the next four years. The refinery will be upgrading equipment and

adding on to the plant. The demand for carpenters certified in scaffold building and concrete forming will be high during the next four years.

The slower winter months are the perfect time to earn the UBC 32-hour scaffold certification and to take Pro-10 training. Contact your area training center to find a class (contact information located on page 32 of this magazine) or go online to www.northcountrycarpenter.org.

In order to be eligible to work at Flint Hills, you must have:

- **OSHA 10**
- **Pro-10**, a 10-hour training course intended to enhance communication, cooperation and productivity, including a "Core 4" of safety, communication, mutual respect and professionalism
- **Scaffold certification**

Previous plant experience is helpful.

You must also be able to pass an extensive background check.

If you're a plant-experienced scaffold-builder and want more information about this opportunity, contact Bob Monette at bmonette@ncsrcc.org.

Looking to work in Canada? Journey-level workers

Journey-level members skilled in scaffolding and concrete, general carpentry and millwright work are expected to be in demand for jobs in Canada in 2013 and beyond.

To register to work in Canada, go online to the UBC website, www.carpenters.org, and click on "Work in Canada". You will be asked to sign in to your account or to register

for a new account.

Once you get to the Work in Canada page, read all information provided there thoroughly. The registration and referral process is a long one, taking up to six weeks to complete.

All registration and referral is online only; calls are not being taken at UBC offices in Canada. The online

registration system will use UBC databases to compile your basic information and training records, and enable you to list your preferences for locations and types of work. The Regional Council will then verify your paperwork and qualifications before approving your name for the Canada Registration List.

Because Canadian law prohibits



Pine Bend Refinery. The plant and its employees hold the plant's best safety record ever.

Flint Hills Resources and Xcel Energy

Xcel Energy in Saint Paul, Minn., also has approximately \$1 billion in projected work during the next four years in these same areas. This includes 32 overhauls at 14 sites in 2013, ranging from 4 to 135 days of work at each site.

If you're a plant-experienced scaffold-builder and want more information about this opportunity, contact Bob Monette at bmonette@ncsrcc.org.

In order to be eligible to work at the Xcel plants, you must have:

- **OSHA 10**
- **Pro-10**, a 10-hour training course intended to enhance communication, cooperation and productivity, including a "Core 4" of safety, communication, mutual respect and professionalism
- **Scaffold certification**

Previous plant experience is helpful.

You must also be able to pass an extensive background check.

The slower winter months are the perfect time to earn the UBC 32-hour scaffold certification and to take Pro-10 training. Contact your area

training center to find a class (contact information located on page 32 of this magazine) or go online to www.northcountrycarpenter.org.

can register online to determine eligibility

pension funds from leaving the country, a special arrangement allows the total of your Canadian health and pension benefits to flow back into your U.S. health and welfare fund. Your hours and benefits earnings will count toward your home Council's health and welfare plan eligibility requirements. While in Canada, you will be fully covered under the

Canadian health care plan.

To work in Canada, you must be a journey-level member in good standing, must have (or get) a valid U.S. passport, you must get a clean FBI record check (no criminal record of any kind, including DUI/DWI), must have passed the OSHA-10 or -30 safety course and you must be willing to undergo drug testing.

After you have thoroughly explored the Work in Canada portion of the UBC website, contact Barb Pecks at the Regional Council at 651-379-0227 if you have questions. She will be able to assist you with completing the online form and with obtaining required documents and training to be eligible to work in Canada.

Projects nearing completion at MATC



Madison Central Library

Madison, WI — J.H Findorff & Son, Inc., deconstructed the old Madison Central Library and is building a new one in its place, reusing the current site and most of the existing infrastructure. Construction on the \$30 million project began in March 2012 and is scheduled for completion this September.

The goal of the renovation is to build a modern library with welcoming spaces, expanded collections and up-to-date technology. The 119,200-square-foot building will include 325 seats for patrons, wider aisles for improved accessibility, more windows to allow in natural light, and several meeting rooms. The third floor will feature an art gallery and reception space. There will be five times more public computers as the old library, and Wi-Fi throughout the building.



Madison, WI — J.H Findorff & Son, Inc. is the general contractor for several projects on the Madison Area Technical College (MATC) Truax Campus in Madison.

The three-story, 170,000-square-foot Health Education Center will house 14 health programs, including a virtual hospital training center with six simulation laboratories, a 6,000-square-foot community health clinic, dental clinic and therapeutic massage clinic.

The Gateway Student Achievement Center is an 88,000-square-foot building that includes a three-story atrium, welcome center, registration area, expanded library, gallery to showcase student achievements and a coffeehouse on the second floor. Construction should be complete by the end of this summer.



Upper left, RJ Statz, Local 314. Upper right, Pat Gregorich, Local 314. Bottom right, Russ Cross, Local 314.



Abbyland Distribution Facility complete

Curtiss, WI — Miron Construction Co. began work on a 75,000-square-foot, \$14 million Abbyland Distribution Facility in early July. The facility will serve as a processing center and warehouse for sausage, bratwursts and other meats.

Pictured in the early stages of the project are, left photo, Jerry Skorie, Local 310, and Ben Fischer, Local 310. At right, Damian Henry, Local 310.

Central Corridor Light Rail Connecting downtown Saint Paul with Minneapolis

Saint Paul, MN — The Central Corridor Light Rail Transit (LRT) Project will connect downtown Saint Paul with downtown Minneapolis along Washington and University Avenues. The line will connect with the Hiawatha LRT line at the Metrodome station in Minneapolis and the Northstar commuter rail line at Target Field Station in Minneapolis. Union Depot will be the end of the line in Saint Paul.

Stops along the way will include the University of Minnesota, the Midway area of Saint Paul and the State Capitol. Travel time between the two downtowns is expected to take 39 minutes.

Work on the 11-mile LRT began in late 2010 and has included utility relocations, roadway removal and replacement, track installation and the construction of 18 new stations. More than 84 percent of the construction

was complete at the end of 2012.

During 2013, installation of the electrical, signaling and communication systems will take place, as well as testing operation of the trains. The project is scheduled to open in 2014.

Cost of the project is estimated at \$957 million. For more information, go online to www.centralcorridor.org.



Contractors involved in the LRT project include Adolphson & Peterson (A&P) Construction, Ames Construction, Atlas Foundation Company, C.S. McCrossan, Carl Bolander & Sons Co., Custom Drywall, Global Specialty Contractors, Harris Companies, Lametti and Sons, Max Steininger, Meyer Contracting, MG McGrath, O'Malley Construction, PCL Construction Services, RailWorks Track Systems, THOR Construction, Veit Company, Walsh Construction and Yaw Construction Group.



November 2012 Election Highlights

Iowa

Iowa did well to pitch in helping the President win his re-election. Unfortunately, we lost our two Congressional races in the western half of the State. Kristie Vilsack fell short in her effort to unseat Rep. Steve King, and we bid farewell to a true champion of working men and women, Rep. Leonard Boswell, who lost in a redistricted seat to fellow incumbent Rep. Tom Latham.

Carpenters played a huge role in State Legislature races across western Iowa, winning almost every race we targeted. We won big in Sioux City, where President Obama's campaign set up shop in our Council building, helping elect David Dawson and Chris Hall. In Council Bluffs we assisted in the crucial re-election of Sen. Mike Gronstal. Our union worked hard to see Ankeny re-elect Rep. Kevin Koester to the House and Scott Ourth win a tough campaign in House District 26. We had a number of other victories, and picked up support in both the State House and the Senate.

Minnesota

Minnesota had a fairly successful election year, with U.S. Senator Amy Klobuchar easily winning re-election, Democrats taking over both the State House and Senate (Democratic Governor Mark Dayton was not up for re-election this year), and Tom Bakk, retired Local 606 member, was elected Senate Majority Leader.

What these things mean for members is that efforts to make Minnesota a "right to work" state are dead — for now, at least. There may also be an opportunity to strengthen Minnesota's prevailing wage law.

The legislature convened in January. During this session, you can expect efforts to increase spending on infrastructure and transportation projects; a push for expanding the Mall of America; and a fight against attempts to stop copper-nickel mining in Northern Minnesota.

"We'll be right there, advocating for

jobs for our members," said Political Director Kyle Makarios.

North Dakota

In North Dakota, former Attorney General Heidi Heitkamp (D) won a narrow election to become a U.S. Senator. Heitkamp is an outspoken union supporter and will be a strong ally in Washington.

South Dakota

The carpenter-supported candidate for South Dakota's only Congressional seat, Matt Varilek, was heavily outspent and lost to incumbent Republican Congresswoman Kristi Noem. Democrats picked up two seats in the State Senate, while Republicans picked up two seats in the State House of Representatives. The November elections left Republicans in firm control of both Houses of the South Dakota State Legislature.

Nebraska

In Nebraska, though both Congressional candidate John Ewing and Senator Bob Kerrey fell short in their efforts, we did well in gaining support in the State Senate. All of the Nebraska Legislature candidates our union targeted won. We were especially happy to see Kate Bolz, Rick Kolowski and Al Davis win.

Throughout the state we saw a number of Carpenter-endorsed candidates perform well. Jeremiah Nordquist, Heath Mello and Ken Haar all won re-election. Our support also helped Sue Crawford narrowly win her tough campaign. The results put us in a great position to make strides for working people in Nebraska.

Wisconsin

Wisconsin was a key battleground state in the Presidential election and featured one of the crucial races to determine whether pro-carpenter Democrats and Independents would remain in control of the U.S. Senate. With the help of UBC members across the state, President Obama carried the Badger State with 53 percent, and

Congresswoman Tammy Baldwin beat former Governor Tommy Thompson 51 to 46 percent to claim the seat of retiring U.S. Senator Herb Kohl.

Democrat Mark Pocan won the open Second District Congressional seat previously held by Baldwin. All other incumbent Members of Congress held onto their seats, including three Democrats and three Republicans who support the UBC position on Davis-Bacon prevailing wage standards.

Democrats lost control of the State Senate they had won in June's recall elections and Republicans will control the State Senate in the next legislative session 18-15. Democrats in the State Assembly fared no better, and Republicans will control the State Assembly 60-39.

"Republican control of Wisconsin state government makes it imperative the NCSRCC continue to pursue a bi-partisan strategy in our dealings with the Governor and state legislators," said Political Director Mark Reihl. "We have to reach out to all legislators, regardless of party, to educate them about our union training programs and the value our highly skilled members bring to the Wisconsin construction industry. All state legislators need to understand the devastating impact repeal of prevailing wage laws and passage of right to work legislation will have on the construction industry and Wisconsin's economy. It's crucial that UBC members engage legislators in their districts to drive our message home."

Some of the issues we'll be working on in the next session of the Wisconsin State Legislature include changes to Wisconsin's Prevailing Wage Law, Right to Work legislation, changing mining laws to permit the possibility of iron ore mining in Wisconsin, which could create hundreds of construction and mining related jobs, securing adequate funding for Wisconsin's Transportation Budget, assuring funding for a strong State Building Program and protecting Unemployment Insurance Benefits.



Several members had the opportunity to see First Lady Michelle Obama when she visited the Wausau, Wis., area October 19.



Political Director Kyle Makarios, Representative Brian Beedle, Local 322 members Jeff Peterson and apprentice Jason Langemo attended the Building Trades Legislative Conference in Washington, DC. They are pictured on the balcony of the UBC national headquarters overlooking the White House.



This fall, Local 106 member Ray Murray, left, Congressman Leonard Boswell, center, and Iowa/Nebraska Political Director Kevin Hilton attended the Iowa Energy Forum in Des Moines. Boswell was a keynote speaker at the forum.



EST John Raines, center, is pictured with Senator Amy Klobuchar (D-Minn.) and Senator Al Franken (D-Minn.) in Washington, D.C.

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Political Director for Iowa and Nebraska

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Political Director for Wisconsin and South Dakota

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FLOOR COVERING



In October, floor covering apprentices used new heat welding kits, arc cutters and other tools purchased through a Wisconsin Sector Alliance for the Green Economy (SAGE) grant to install Teknoflor sheet vinyl throughout the Eastern Training Center



in Kaukauna, Wis. All flooring and materials were donated by Shannon Specialty Floors, Inc. Macco's Commercial Interiors also donated equipment and supplies for apprentices to use during the installation.



The INSTALL Floor Coverers Training Center in Saint Paul, Minn., hosted Mike LeClair (right) of Protect-All Commercial Flooring to give an upgrade class in how to apply their vinyl flooring. The class was presented in conjunction with Hank's Specialties, a flooring and installation wholesaler. Members learned how to apply the recycled vinyl product, which is perfect for use in areas that get wet such as kitchens, entryways, gym floors and more. Learning to apply specific flooring types and brands gives members a competitive edge. Pictured with LeClair is Tom Wolfe (left), Local 68.



Macco's Commercial Interiors installed carpet at Burroughs Residence Hall at University of Wisconsin-Stevens Point. This eight-week flooring replacement project was the first of two residence halls awarded to Macco's; the second will be renovated in 2013. Pictured, from left, Josh Dequaine and Mark Calewatts, Local 1146, and Glenn Knoeck, Local 310.

What is so special about Carpenters Federal Credit Union?

Carpenters Federal Credit Union strives to be the best credit union for our members and their families. A place where you can come and do your banking without being hassled with pushy sales pitches and high fees.

Where other financial institutions charge fees just for having an account with them, we offer our members free savings (requires \$5 minimum balance) and checking accounts. We keep our members happy with free online banking, 24-hour voice response system, ez statements, check copies, surcharge-free ATMs, and a \$3,000 life and dismemberment policy offered by American Income Life.

There are other advantages for being a member with Carpenters FCU. Union members who receive their vacation checks twice a year can open an account and access those funds when it is convenient for them. With the savings option, you can call and have a check sent out whenever

you want, or come into our office and draw cash out. For those who prefer the accessibility of a checking account, members can get a debit card and have access to their vacation funds immediately.

To show our appreciation to our members, Carpenters FCU has lowered our rates on all of our vehicle and recreational loans. Members and their family are able to take advantage of these low rates and, as a bonus, we are offering to take an additional .25 percent off the loan rate if you sign up

for automatic payments.

If you are interested in opening an account, getting a loan or just curious about other services that we offer our members, call us at 651-646-8827 or 1-888-815-8827, stop in our office, or visit our website at www.carpentersfcu.org.

The staff at Carpenters FCU thanks all of our valued members for keeping us busy through the years and look forward to any future members who are looking for a friendly place to do their banking.

VEHICLE LOAN RATES			
2011 & Newer	48 Months @ 2.99%	60 Months @ 3.24%	72 Months @ 3.49%
2008-2010	48 Months @ 3.49%	60 Months @ 3.74%	-
2006-2007	48 Months @ 3.74%	60 Months @ 3.99%	-
2005-2000	48 Months @ 5.99%	60 Months @ 6.99%	-
RECREATIONAL LOAN RATES			
2007-2013	48 Months @ 3.99%	60 Months @ 4.99%	72 Months @ 5.99%
2006 & Older	48 Months @ 5.75%	60 Months @ 5.99%	60 Months @ 6.5%
\$25,000 & Up	73-120 Months @ 6.5%		

Member testimony for new Health Systems Management

Health Systems Management, Inc., (HSM) is a patient advocacy and member assistance program that serves NCSRCC members who are covered by the Wilson-McShane medical fund. They became providers for the Carpenters and Joiners Welfare Fund last April.

Around that time, an open house to help members understand their benefits was held at the Council office in Saint Paul. Attending the open house was Steve Peterson, Local 322. As an instructor at the Twin Cities Training Center, he felt it would be useful to gather information for the apprentices he teaches. As he learned about what HSM has to offer members, he quickly learned that it could help him personally.

The open house took place on a Thursday night, and Peterson was scheduled to have a consultation for surgery on his shoulder the following Monday. He was convinced by his

wife and a representative from HSM to call its medical patient advocacy hotline, which he did right from the open house. Peterson was surprised to learn someone monitors the hotlines there 24 hours a day, seven days a week.

He was able to ask questions about the doctor he was scheduled to consult with, and get a recommendation on a specialist. "It was great, because I had heard some negative things about the doctor I was scheduled to have a surgical consult with, but I didn't know who else to go to," said Peterson.

The next day, he received a call from the specialist's office to make an appointment, and was able to see the new doctor within a week. Rather than immediately having him go into surgery, they recommended three months of physical therapy. Since he was still having difficulties after that time, they scheduled an MRI.

"I learned I didn't have a tear in my rotator cuff after all," said Peterson, "and that rather than scheduling surgery, I could continue physical therapy and rebuild the muscle."

Not only does Peterson like that HSM offered him well-researched options, he appreciated that he was sent to the correct type of doctor for his specific problem. In fact, he has since referred his brother-in-law to the same specialist.

"It's a big bonus that they were able to refer me to the appropriate specialist and that I was able to avoid surgery," said Peterson. "This helps keep medical costs down, which is a huge service to our members."

If you are covered by the Carpenters and Joiners Welfare Fund, you may contact HSM at www.hsminc.net, or call toll-free to 877-961-1126 for medical patient advocacy or 877-961-1121 for behavioral health or substance abuse issues.

LOCAL CONNECTIONS

Local 68 - Saint Paul, MN

Local 68 held its Christmas party December 17 with more than 90 people in attendance. The evening included dinner from Famous Dave's, prizes, the swearing in of new apprentices and recognition for years of service.

Local 310 - Rothschild, WI



Jennifer Stubbe was the recipient of Local 310's scholarship award for the 2012 school year.

Local 314 - Madison, WI



The 11th annual Madison area Hammer with a Heart program included major repairs at six homes and minor repairs at three additional homes. Pictured, from left, are Dave Robaidek, Timothy Coughlin and Scott Watson.



Local 314 members participated in a Labor Day parade in Janesville, WI.

Local 106 - Des Moines, IA



The Local 106 executive board includes, front from left, Travis Richtsmeier, warden; Roger Motycka, recording secretary; John Wiles, vice president; and Robert Disney, president. In back, Jeff Weeks, trustee; Paul Minks, trustee; Jamie Daughenbaugh, conductor; and Robert Veal, financial secretary.



Fourth year apprentices Ben Ballard, Jamie Daughenbaugh and Derek Ripperger talk with high school students at an Apprenticeship Career Expo.



Pictured at the Local 106 banquet are, from left, new journeymen Ben Ballard, Glen Emery and Correy Clouse.



Camp Fire kids came to the Local to hear about the Carpenters Union and Apprenticeship. While there, they each made a small tool box.

Local 322 - Saint Paul, MN

Local 322 now has an automatic dues payment option through the secure online payment system on its website, www.local322.net. To set up an automatic payment plan, you will need to request an authorization form from the Local 322 office. Upon receipt of the completed form, your dues will automatically be taken out of the designated credit/debit card account the following month in which the authorization form was received. Your receipt will be your dues card that will be mailed to you when your payment has been processed. If at any time you wish to terminate your automatic payments, a written request must be received by the Local 322

office no later than 15 days prior to your next payment.

On August 18 the Local hosted a classic car show, with proceeds benefitting the Twin Cities area Retiree Food Shelf. Its first-ever Pin Dinner was held September 9, and recognized members for their years of service as well as graduating apprentices. Its holiday party was December 18.

The Apprenticeship Committee meets the second Wednesday each month at 6 p.m. at the Twin Cities Training Center, 740 Olive Street in Saint Paul. The meetings are open to all apprentices and are a great



Find us on Facebook at
www.facebook.com/NCSSRCC

50 years of Union membership

Local 68

Larry Anderson, Robert Bemenderfer, Lacy Gaster Jr., Merlin Loge, William Maatta, Robert Sanders, Thomas Swerdfiger, Harry Wilke

Local 106

John Ballew, Arlen Bryan, Chas Caligiuri

Local 314

Andrew Blomstrom, Ronald Custer, Robert Danz, Joseph Lynch, Paul Marx, Paul Moyer, Duane Obright, Marlyn Radel, Carl Richardson, Ruben Schnabel

Local 322

Londel AlMBERG, Lance Anderson, Dallas Berg, Gerald Boleen, Marcel Brenny, Vernon Diethelm, John Gubernatz, Benedict Hartmann, Charles Jandl, Bernard Kirchberg, Roger Johnson, Carl Leaf Jr., Douglas Martin, Delmar McCanna, James Nelson, Leonard Nitschke, Kurt Nordenstrom, Donald Rasmussen, Darrell Ray, Gerald Rygh, Robert Schneider, Harold Sonnek Sr., Jeffrey Stanway, Lawrence Suchy, Douglas Widmer, Clayton Wold

Local 361

Roland Bourman, Jack Erickson

Local 427

Robert Steward

Local 548

Joseph Walsh

Local 606

George Basarich

Local 646

Thomas Nelson

Local 804

John Raab

Local 930

Ronald Froehle

Local 948

Jerry Anderson, Robert Flick, Pickins Jennings, Virgil Klemmensen

Local 955

Ken Bodway, Franz Gaertner, Elmer Hagglund, Daniel Hedtke, Maurice Lamers, Duane Schmidt

Local 1056

David Nemke

Local 1143

Kennith Kramer

Local 1146

Earl Beyer, N.C. Boncher Jr., Thomas Callaway, Howard Wolske

Local 1176

Bennie Nustad Jr., Daniel Zieske

Local 1382

Duane Andrist, Henry Bisek, Norman Korsness

Local 1463

Dean Anderson Sr.

Local 1847

Arthur Skibsted

(From March 22-December 31, 2012)

During the massive flooding in the area in June, the Regional Council donated 150 cases of water to the Carlton County Flood Relief Program. Local 361 distributed the water to sites in Moose Lake, Cloquet and Barnum.

The annual pin party will be held March 16 at the Holiday Inn in downtown Duluth. Watch for more information.

Save the Date: A benefit open house to explain pension, health benefits and more will be held June 29 at the Holiday Inn in downtown Duluth. Watch for more information.

Local 427 - Omaha, NE

Locals 427 and 1306 held a Christmas party together December 1 at the Local hall, with 49 members and their families in attendance.

Local 464 - Mankato, MN

Local 464 held its annual Christmas party January 12 at the Kaiserhoff Restaurant in New Ulm.

Local 548 - Saint Paul, MN

Local 548 continues to seek apprentice applicants, particularly those with welding experience.

The Local helped five families with a total of seven children this year with its Secret Santa program. An average of \$150 was spent per child to help ensure a happy Christmas for all.

Mark your calendars now for the annual summer picnic, scheduled for August 24 at Phalen Park in Saint Paul. Watch for more information.

Local 606 - Virginia, MN

The Local's annual pin party was held January 26 at Rustic Rock Chop House in Eveleth. Members were honored for their service with social hour and dinner.

Local 731 - Sheboygan, WI

Seven retired carpenters spent summer afternoons working with at-

opportunity to network and learn more about the Union. We encourage you to attend! If you have questions, contact Aaron Hill.

The Local is currently renovating its office space and hopes to complete its larger space within a few weeks. The new office will be located across the hall from its current location at 730 Olive Street in Saint Paul.

Harry Melander, President of the Minnesota State Building and Construction Trades Council, was named a Leader in Public Policy award winner for 2012.

John Kersten completed the UBC's Superintendent Career Training program. The program offers members the opportunity to acquire the skills necessary to achieve success in the field.



Local 361 - Hermantown, MN

The Local is holding New Member/Education Committee meetings the third Tuesday of every month at 6 p.m. at the Local. All members are welcome to attend.

LOCAL CONNECTIONS

risk students in a pilot program with Sheboygan's Public Schools' Tower Program. Members taught students life skills as well as carpentry skills.

More than 700 volunteers participated in Rebuilding Together in Sheboygan and Manitowoc Counties. Carpenters from Local 731 supervised and provided skilled repairs at the 15 homes that were a part of the program.

Local 804 - Steven's Point, WI

Member Gary Hawley was elected by the Democratic Party to attend his fifth consecutive Democratic Party National Convention. This year's convention was held in Charlotte, N.C. Delegates attending these conventions vote for their respective state's presidential nominees.

Hawley's first convention was at the United Center in Chicago, Ill., in 1996, when Bill Clinton was running for president. His second was in 2000 at the Staples Center in Los Angeles, Calif., when Al Gore was running for president. His third Democratic National Convention was in 2004 at the Fleet Center in Boston, Mass., with John Kerry as candidate. His fourth convention was in 2008 at Mile High Stadium in Denver, Colo., when President Obama was running for his first term.

Hawley has met four Presidents, including Jimmy Carter, Bill Clinton, George W. Bush and Barack Obama.

Local 930 - Saint Cloud, MN

Approximately 100 people attended Local 930's pin dinner in October at the Eagles Club in Waite Park. Members received pins for years of service and several apprentices were advanced to journey-level.

Local 1091 - Bismarck, ND

LCPL Brett Schwindt, son of member Larry Schwindt, was featured as "Marine of the Month" in *Leatherneck*, a magazine for members of the U.S. Marines. Schwindt was called "a true workhorse" and "can be counted on to accomplish any task given to him."



Local 1056 - Kaukauna, WI

Lee Polencheck and Charlie Steed helped with community service work at the whitewater rafting course in Wausau.



Local 1146 - Green Bay, WI

As part of a Rebuilding Together project, Bob Clark (pictured) and Frank Schmechel volunteered their time to tear out and replace the kitchen, laundry and bathroom floor of a home.

Local 1146 - Green Bay, WI

Nearly 150 people attended the annual Retiree Christmas party December 13 at Riverside Ballroom in Green Bay.

In partnership with radio station WOGB, the Local participates in a football toss event at Kroll's restaurant (located across from Lambeau Field) on Packer game days to raise money for Rebuilding Together. This year nearly \$3,000 was raised, which will pay for repairs to one entire home during Rebuilding Together.

Local 1348 - Virginia, MN

More than 200 people attended the pin party/Christmas party December 15 at Fortune Bay Resort Casino in Tower. Pins were awarded for years of service and food and fun was had by all.

Local 1382 - Rochester, MN

Our apprentice class has formed a committee, elected officers, and will meet monthly. For more information, contact President Matt Humphrey.

Local 1847 - Saint Paul, MN

Local 1847 held its 20th annual ice fishing contest at Hunter's Point Resort, Lake Mille Lacs, January 19.

Local 1934 - Bemidji, MN

Reminder: Dues payments must now be mailed to: Local 1382, 6692 Tenth Avenue SW, Rochester, MN 55902.

A building and land has been purchased for a new Local 1934 building. Plans are currently being finalized and we hope to be moved into the new space by fall.

Our holiday party will be held February 16 at the Hampton Inn, Bemidji.

Hundreds of members and their families from Locals 427, 1306 and 1463 walked in Omaha's Labor Day parade. A picnic and car show were held at the Local in conjunction with the event.



In Loving Memory

(From March 22-December 31, 2012)

Local 68 – St. Paul, MN

Dennis Carlson, John Drath, Tony Hayle, Warren Spicer, Gregory Ziemkowski

Local 106 – Des Moines, IA

John Byrd, Frank Conkling, Richard Felse, Frank Johnson, Kenneth Lee, M.B. Lemley, Donald Peterson, William Salter

Local 310 – Wausau, WI

Harold Kehrberg, Lawrence Mishkar, Arthur Pauck, Lester Schwarm, Steven Varney, Leo Woytasik

Local 314 – Madison, WI

James Archer, Henry Behrnd, James Carlson, Christian Dahmen, Walter Flood, Gerald Goff, Jerry Goodman, Frank Gray, Clarence Hamre, Rick Olson, Raymond Schmid, Gerald Simon, Harvey Sockness, Sylvester Statz, Robert Wheeler

Local 322 – St. Paul, MN

Gordon Anderson, Valentine Bauer, Timothy Evans, Chris Feste, Joseph Forliti, Dale Hagstrom, Michael Hamp, Theodore Hanson Jr., Mark Heidelberger, Chester Hoyt Sr., Arnold Kling, Bernard Maher, John Michels, Herbert Modrow, Henry Myhre, Ambrose Panek, Robert Pearson, Chester Perkerwicz, Raymond Peterson, Paul Pittsley, Melvin Ree, James Robinette, Richard Rogers, John Russeff, Dennis Schulz,

Louis Shipley, Leonard Siusta, Edward Slanga, Eugene Steinbach, David Villafania, Robert Walters, Myron Westfall Sr., Harold Williams, Delvin Ziemann, Donald Zurek

Local 361 – Duluth, MN

Martin Erickson, Eugene Makela, John Mendesh, P.F. Petersdorf, James Stefanko, Henry Wolf

Local 464 – Mankato, MN

Lloyd Cox

Local 548 – St. Paul, MN

Earl Amundson, Billy Johnson, Dennis Kimball, Buster Wright

Local 587 – Rapid City, SD

John Pray, Scott Weber

Local 606 – Virginia, MN

Geo Hendrickson

Local 646 – Rothschild, WI

Randall Zaccanti

Local 731 – Sheboygan, WI

Lawrence Bryant, Erhardt Free, Robert Freye, Willard Jenkins, Jim O'Neil, Howard Possin, Siegfried Tittl

Local 804 – Wisconsin Rapids, WI

William Bleecker, Kirk Koenig

Local 948 – Sioux City, IA

Cleone Nielsen, Emil Plantenberg, Arthur Yates Sr.

Local 955 – Appleton, WI

Charles Abel, David Andrews, Orville Jacobs

Local 1056 – Waupaca, WI

Terry Kasie, Timothy Nate

Local 1074 – Eau Claire, WI

Charles Berger, John Hafele, Robert Heebink, Louis Rineck, Dale Rogers, Russell Scharlau, David Vetterkind

Local 1091 – Bismarck, ND

Darren Berger, Clifford Norton

Local 1143 – La Crosse, WI

Bernard Bina, Edward Colsch Jr., Walter Cornforth, Donald Oldenburg, Russell Raymond, Troy Rygiel

Local 1146 – Green Bay, WI

Leland Alsteen, Tim Baker, Harold Collins, William Cormier, Ray Duchateau, Michael Gasior, Mark Kutska, Donn Nygaard, Richard Ullmer, Burt Varga

Local 1176 – Fargo, ND

Daniel Zieske

Local 1306 – Omaha, NE

Randy Brezina

Local 1348 – Virginia, MN

Melvin Etter, Peter Mihelich, John Peters

Local 1382 – Rochester, MN

Roger Pritchard, Steven Siegle

Local 1463 – Omaha, NE

Jamie Anderson, Walter Land

Local 1847 – St. Paul, MN

Robert Bolduc, Donald Murtaugh

Local 1934 – Bemidji, MN

Ronald Germundson, Paul Hannem, Lionel Wheeler

Support our Union soldiers deployed on active duty

Local 68 - Eric Du'Monceaux,

Aron Svoboda

Local 106 - William Edwards, Jacob

Ferrell, Zachary Kauffman, Wyatt Williams

Local 310 - James Bradley

Local 314 - Scott Blum, Jared Write

Local 322 - Brian Budzynski,

Christopher Burns, Paul Caswell, William Dodd, William Eccles Jr., Daniel Lanoux, Mark Swedeen, Scott Swanson, Espen Hansen, Jeffrey Holmstrom, Bryan Kuschke, Theodore Nizzi

Local 361 - Steven Gerard,

Michael Sirois

Local 548 - Patrick Cotter

Local 731 - Anthony VanderGrinten

Local 930 - Ricky Zenner

Local 948 - James Montagne

Local 955 - Jesse Fenske

Local 1146 - Steven Aiuppy,

Christopher Witkowski, Robert Jack Jr.

Local 1176 - Duane Rubbelke

Local 1306 - William Ehrich IV,

Christopher Hogan, Dylan Manthei

Local 1348 - Christopher Savage

Local 1382 - Bryan Jantzen

Local 1934 - Frank Chilson

Do you know a union member not listed who is deployed on active duty in the military? The Twin Cities Retiree Committee sends monthly care packages to Regional Council soldiers via a program called Union Care. To have a package sent to your soldier, send their name, Local, military address, rank and APO to Bernie Schmidt at bigbern@q.com.

Michael Boosalis, merchant mariner and millwright

At age 84, Michael Boosalis has lived the life of at least three men. He joined the Merchant Marine when he was just 16. He worked in the restaurant business and eventually owned his own bar. And he became a Local 548 millwright from 1978-1990, now retired and living in Richfield, Minn.

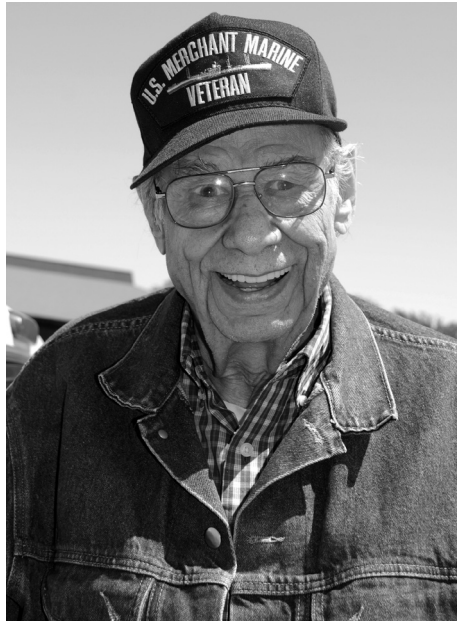
The United States Merchant Marine is a fleet of civilian-owned merchant vessels that transport goods or services over oceans, the Great Lakes, rivers, canals, harbors and other waterways. During peace time it transports cargo and passengers. In time of war it is auxiliary to the U.S. Navy and can be called upon to deliver troops and supplies for the military. Since the Merchant Marine is a civilian branch, it is not a uniformed service.

Boosalis said he wasn't always well behaved in school and that his family put him to work in a restaurant. He hated it, and ran away from home. When he returned, his dad took him to the old federal building on Third and Marquette in Minneapolis and signed him up with the Merchant Marines, asking them to make a cook out of his son.

Boosalis joined in 1944, near the end of World War II. Since he was only 16-1/2, his dad had to sign for him. He traveled to the United States Maritime Service Training Station in Sheepshead Bay, New York, for 90 day training, but received only 45 of the intended 90 days due to an urgent need for ships and seamen. He — like many other merchant mariners — had no other ship experience.

He trained as a steward, learning cooking and baking, but worked as a mess man, serving food during meals and washing pots and pans. He served on ships for three years, which hauled everything from troops and supplies to railroad ties and beer, crude oil and cattle.

His first ship out of Baltimore, Md., was “an old tanker from World War I, a bucket of rusty bolts,”



said Boosalis. He soon went to San Francisco, where he sailed a modern-day tanker in the South Pacific. After World War II ended, he served on cargo ships as part of the United Nations Relief and Rehabilitation Administration program.

“We were feeding Europe then,” he explained, “bringing wheat and grains to France, Italy, Greece and Russia.”

Often referred to as “the forgotten service”, Merchant Mariners suffered air, surface and submarine attacks but were not really considered part of the U.S. military. According to Wikipedia, “3.1 million tons of merchant ships were lost in World War II. Mariners died at a rate of 1 in 24, which was the highest rate of casualties of any service.”

Boosalis is a 15-year member of the local Viking chapter of the Merchant Marines, which consists of a group of men in their 80s and 90s who meet the second Monday of each month for fellowship at American Legion Club Post #66 in Richfield.

Although Merchant Mariners weren't recognized as an integral part of the Armed Forces until 60 years later, finally receiving veteran benefits under the direction of President

Ronald Reagan, not one member of the group regrets his contribution to the war.

“It was a different time,” said a member in Boosalis' group. “Everyone at that time had a goal of helping the war effort. It was expected and we anticipated it.”

“It was a very patriotic thing to do, so the vast majority of people joined up,” added another.

After Boosalis returned from the Merchant Marines — not yet 21 — he met and married Stella, his wife now for 64 years, and got back into the restaurant business. “I hated it with a passion, but I was good at it,” said Boosalis.

After his father passed away he was able to get out of the restaurant business and was running a bar on 35th and Hiawatha in Minneapolis, Mike's Escape. He became friendly with the grain elevator and construction workers who came into his bar, and one of them suggested he become a millwright. He joined Local 548 in 1978, working until 1990 when he was forced to retire due to knee problems.

“They needed people to work, and this was before the training school,” Boosalis explained. “Some old timers took me in and showed me the ropes. I didn't even know how to read a ruler when I started, but I loved working with my hands. I worked with terrific guys.”

During his time as a millwright he worked at IBM, Koch Refinery, grain elevators, hospitals, power plants, Ford plant, Honeywell and many other sites around Minnesota.

“I enjoyed working as a millwright,” Boosalis said. “I really did. I felt I was building America.”

He is also proud to have served as a delegate at three UBC conventions.

“God was really, really good to me with Local 548,” he said. “There was a comradeship there, a tight bond with the millwrights. We all looked out for each other, on and off the job.”

For the Love of the Game... Madson plays football at 37

At the age of 37, Tom Madson is ready to retire. Not from carpentry, though — football.

Madson has played with the Fox Valley Force minor league football team in Appleton, Wis., since it was established in 2006. He has played as a guard, tackle, and the last two years as center.

Games are generally played May-July. There are typically one or two preseason games, eight regular season games, divisional play and then championship games in August. During his tenure as a player, the team was 2007 Wisconsin State Football League Champions, 2008 Undefeated WSFL League Champions, 2009 Northern Elite Football League Eastern Conference Champions, and 2010 and 2011 NEFL Eastern Division Champions (for which Madson has two rings to show for his efforts).

Madson played football in high school and was playing in a flag football league game when owners of The Force came around and asked players to try out for their team. He did, and the rest is history.



Tom Madson, Local 955



Like professional teams, the Fox Valley Force includes players, coaches, a team doctor and cheerleaders. Coaches include those who have played and/or coached at the high school and college levels, including former Chicago Bear Jeff Timmerman. The team travels throughout Wisconsin, Minnesota and Michigan.

The team plays and practices at The Banta Bowl at Lawrence University in Appleton. They practice each Wednesday and Saturday until the games get under way, and then they practice on Wednesdays and play on the weekends. This coming summer the team will play and practice at Fox Valley Lutheran High School.

To be a member of the team you must be at least 18 years old and have graduated from high school. Tryouts begin in February with practice beginning in March. They practice indoors until it gets nice enough to practice outdoors. Practices are generally two hours long, and while they are not absolutely mandatory, you better have a good excuse as to why you are not there.

The team is all volunteer and plays by NFL rules. Some members have played into their 40s.

Madson said he and other members of the team play “to prove you can still play the game, and for the love of playing the game.” More than just football, though, the team gives back by sponsoring games for Breast Cancer Awareness, Domestic Violence Awareness and more.

Though his playing days are over, Madson will continue as Vice President and co-owner of the team, which includes finding sponsors for the team, scheduling games, planning promotions to support local foundations, hiring referees, buying jerseys, planning transportation and other needs the team requires to function properly.

Tickets to the games are \$7 for adults and \$5 for children. For more information, visit www.fvforce.com.



During his time as a player for the Fox Valley Force, Madson collected two championship rings.

Do YOU have a fun story to share for “Member Spotlight”?

**If so, contact Tracy Madden at
651-379-0235 or tmadden@ncsrcc.org.**

INFORMATION

LOCAL UNION OFFICES

All meetings are held at Local Union hall unless otherwise stated.

IOWA

DES MOINES

• **Carpenters Local 106**
3851 Delaware Avenue
Des Moines, IA 50313
Phone: 515-262-8079
Fax: 515-262-9860
Email: local106@ncsrcc.org

SIoux CITY

• **Carpenters Local 948**
2200 West 19th Street
Sioux City, IA 51103
Phone: 712-255-1567
Fax: 712-255-4199
Email: jlaskey@ncsrcc.org

MINNESOTA

BEMIDJI

• **Carpenters Local 1934**
607 Second Street SE
Bemidji, MN 56601
Phone: 218-759-0153
Fax: 218-759-0101
Email: local1934@ncsrcc.org

DULUTH

• **Carpenters Local 361**
5238 Miller Trunk Highway
Hermantown, MN 55811
Phone: 218-724-3297
Fax: 218-724-8536
Email: local361@ncsrcc.org

GRAND RAPIDS

• **Carpenters Local 606**
1007 NW Fourth Street
Grand Rapids, MN 55744
Phone: 218-326-2898
Fax: 218-326-2898
Email: local606@ncsrcc.org

MANKATO

• **Carpenters Local 464**
Mankato Labor Temple
310 McKenzie Street South
Mankato, MN 56001
Phone: 507-388-6031
Fax: 507-388-1226
Email: local464@ncsrcc.org

ROCHESTER

• **Carpenters Local 1382**
6692 10th Avenue SW
Rochester, MN 55902
Phone: 507-282-3119
Fax: 507-282-3920
Email: local1382@ncsrcc.org

ST. CLOUD

• **Carpenters Local 930**
1903 North Fourth Street
Saint Cloud, MN 56303
Phone: 320-252-1412
Fax: 320-253-3366
Email: local930@ncsrcc.org

SAINT PAUL

• **Carpenters Local 322**
730 Olive Street
Saint Paul, MN 55130
Phone: 651-379-0272
Fax: 651-379-0273
Email: local322@ncsrcc.org

• **Interior Systems Local 68**

670 Olive Street
Saint Paul, MN 55130
Phone: 651-379-0268
Fax: 651-379-0292
Email: local68@ncsrcc.org

• **Millwrights Local 548**

730 Olive Street
Saint Paul, MN 55130
Phone: 651-636-3999
Fax: 651-636-3897
Email: local548@ncsrcc.org

• **Pile Drivers Local 1847**

730 Olive Street
Saint Paul, MN 55130
Phone: 651-646-7207
Fax: 651-636-3897
Email: local1847@ncsrcc.org

VIRGINIA

• **Carpenters Local 606**
307 North First Street
Virginia, MN 55792
Phone: 218-741-6010
Fax: 218-741-6017
Email: local606@ncsrcc.org
Informational update held third Saturday at Handy Farms Restaurant, Highway 59 South, Thief River Falls.

• **Millwrights Local 1348**

307 North First Street
Virginia, MN 55792
Phone: 218-741-6314
Fax: 218-741-6017
Email: local1348@ncsrcc.org

NEBRASKA

OMAHA

• **Carpenters Local 427**
5051 F Street
Omaha, NE 68117
Phone: 402-571-2561
Fax: 402-571-3549
Email: local427@ncsrcc.org

• **Interior Systems Local 1306**

5051 F Street
Omaha, NE 68117
Phone: 402-571-2561
Fax: 402-571-3549
Email: local1306@ncsrcc.org

• **Millwrights Local 1463**

5051 F Street
Omaha, NE 68117
Phone: 402-571-2561
Fax: 402-571-3549
Email: bnawrocki@ncsrcc.org

NORTH DAKOTA

BISMARCK

• **Carpenters and Millwrights Local 1091**
217 S. Mandan Street
Bismarck, ND 58504
Phone: 701-255-3700
Fax: 701-255-3701
Email: local1091@ncsrcc.org

FARGO

• **Carpenters and Millwrights Local 1176**
513 36th Street North
Fargo, ND 58102
Phone: 701-235-4981
Fax: 701-235-4901
Email: local1176@ncsrcc.org

SOUTH DAKOTA

RAPID CITY

• **Carpenters Local 587**
922 E. Saint Patrick Street
Rapid City, SD 57701
Phone: 605-341-7091
Fax: 605-341-6340
Email: jlaskey@ncsrcc.org

SIoux FALLS

• **Carpenters Local 587**
4208 North Hainje Avenue
Sioux Falls, SD 57104
Phone: 605-357-8284
Fax: 605-357-8162
Email: jlaskey@ncsrcc.org

WISCONSIN

APPLETON

• **Carpenters Local 955**
N2216 Bodde Road
Kaukauna, WI 54130
Phone: 920-996-2311
Fax: 920-996-2308
Email: local955@ncsrcc.org
Meets at Appleton Labor Temple, 2828 N. Ballard Road, Appleton

EAU CLAIRE

• **Carpenters Local 1074**
2302 West Cameron Street
Eau Claire, WI 54703
Phone: 715-835-8892
Fax: 715-835-6083
Email: local1074@ncsrcc.org

GREEN BAY

• **Carpenters Local 1146**
2599 Manitowoc Court
Green Bay, WI 54311
Phone: 920-469-1146
Fax: 920-469-8886
Email: local1146@ncsrcc.org

LA CROSSE

• **Carpenters Local 1143**
2421 Larson Street
La Crosse, WI 54603
Phone: 608-788-6240
Fax: 608-788-6250
Email: local1143@ncsrcc.org

MADISON

• **Carpenters Local 314**
1602 South Park Street
Madison, WI 53715
Phone: 608-240-0314
Fax: 608-241-0415
Email: local314@ncsrcc.org
Meets at Madison Labor Temple, 1602 S. Park Street, Madison

SHEBOYGAN

• **Carpenters Local 731**
1210 North Eighth Street
Sheboygan, WI 53081
Phone: 920-452-9424
Fax: 920-452-7979
Email: tsamz@ncsrcc.org

WAUPACA

• **Millwrights Local 1056**
N2216 Bodde Road
Kaukauna, WI 54130
Phone: 920-996-2310
Fax: 920-996-2308
Email: hsimon@ncsrcc.org
Meets quarterly at Best Western Hotel, Highway 10 at Highway 54 West, Waupaca

WAUSAU

• **Carpenters Local 310**
1630 County Road XX
Rothschild, WI 54474
Phone: 715-355-0806
Fax: 715-355-0807
Email: llienard@ncsrcc.org

• **Carpenters Local 646**

1630 County Road XX
Rothschild, WI 54474
Phone: 715-477-0446
Fax: 715-355-0807
Email: llienard@ncsrcc.org

WISCONSIN RAPIDS

• **Carpenters Local 804**
35F Park Ridge Drive
Stevens Point, WI 54481
Phone: 715-341-9804
Fax: 715-341-9803
Email: gdhein@ncsrcc.org
Meets at Junction City Village Hall, 1001 Main Street, Junction City

Monthly schedule of Local Union meetings

MONDAY

WEEK 1

Carpenters Local 587
6:30 p.m. Rapid City
7:30 p.m. Sioux Falls
Quarterly: March, June,
September, December

WEEK 2

Carpenters Local 1146
7:30 p.m. Green Bay

WEEK 3

**Interior Systems
Local 68**
6 p.m. Saint Paul

TUESDAY

WEEK 1

Carpenters Local 106
6 p.m., Des Moines

Carpenters Local 955
7 p.m., Appleton

WEEK 2

Carpenters Local 361
6:30 p.m., Hermantown

Carpenters Local 606
7 p.m., Virginia

Millwrights Local 1056
7:30 p.m., Waupaca
Quarterly: March, June,
September, December

Millwrights Local 1463
8 p.m., Omaha

WEEK 3

Carpenters Local 322
6 p.m., Saint Paul

Carpenters Local 464
4:30 p.m., Mankato

Carpenters Local 427
6 p.m., Omaha

Carpenters Local 804
7:30 p.m., Junction
City

WEEK 4

Carpenters Local 1306
6 p.m., Omaha

WEDNESDAY

WEEK 1

Carpenters Local 310
6:30 p.m., Rothschild

**Carpenters and
Millwrights Local 1176**
7 p.m., Fargo
Quarterly: March, June,
September, December

WEEK 2

Carpenters Local 314
6 p.m., Madison

WEEK 3

Millwrights Local 548
6:30 p.m., Saint Paul

Millwrights Local 1348
6 p.m., Virginia

Carpenters Local 1143
7 p.m., La Crosse
Quarterly: January,
April, July, October

THURSDAY

WEEK 1

Carpenters Local 731
6:30 p.m., Sheboygan

Carpenters Local 948
6:30 p.m., Sioux City

Sisters Committee
5:30 p.m., Saint Paul

WEEK 2

Carpenters Local 930
7:30 p.m., Saint Cloud

WEEK 3

Carpenters Local 1382
5:30 p.m., Rochester

Carpenters Local 1074
6 p.m., Eau Claire

WEEK 4

Carpenters Local 1934
7:30 p.m., Bemidji

**LAST WEEK OF MONTH
Pile Drivers Local 1847**
7 p.m., Saint Paul

FRIDAY

WEEK 1

**Carpenters and
Millwrights Local 1091**
8 p.m., Bismarck

WEEK 2

Carpenters Local 646
6:30 p.m.
Rhineland: February,
June, October,
December
Ashland: April, August

Representatives

Juan Alvarado
Steve Banys
Travis Beck
Brian Beedle
Corey Bialcik
Toby Biegel
Michael Busch
Robert Colton
Steve Dorvinen
Rick Dushaw
Daniel Estrada
Brian Ewing
Jesse Gregerson
Bob Guenther

Ron Hanko
Michael Harrom
Chris Hill
Chuck Jacobs
Craig Jaskulke
Howard Jensen
Keith Kessler
Joe Kline
David Lasserre
Scott LeCaptain
Ed Liljedahl
Todd Malcolm
José Marrero
Richard Marshall

Chris Merk
Jeffrey Miller
Bob Monette
Joe Mrotek
Steve Mulcahy
Robert Nawrocki
Gary Nelson
Jon Nowak
Barb Pecks
Dennis Perrier
Tom Perrier
Rick Peterson
Tom Pilger
Brian Pyle

Brian Raines
Steve Risacher
Chad Scherr
Matt Scott
Harley Simon
Brian Sippel
Chuck Spoehr
Scott Watson
Nick Wille
Gerald Yarie
Aaron Zimmerman

INFORMATION

REGIONAL COUNCIL

Saint Paul, MN, Council office

Open weekdays
8 a.m.-4:30 p.m.
700 Olive Street
Saint Paul, MN 55130-9825
Phone: 651-646-7207
(Toll-free: 877-HANDSAW/
877-426-3729)
Fax: 651-645-8318
info@ncsrcc.org

Omaha, NE, Council office

Open weekdays
7:30 a.m.-5 p.m.
4910 G Street
Omaha, NE 68117
Phone: 402-345-8658
Fax: 402-884-5704
rsparks@ncsrcc.org

Kaukauna, WI, Council office

Open weekdays
7:30 a.m.-4:30 p.m.
N2216 Bodde Road
Kaukauna, WI 54130-9740
Phone: 920-996-2300
(Toll-free 888-313-3221)
Fax: 920-996-2301
aweyenberg@ncsrcc.org

Twin Cities Job Referral

- General Construction
Open weekdays
7:30 a.m.-4:30 p.m.
710 Olive Street
Saint Paul, MN 55130-4459
Phone: 651-646-5843
Fax: 651-379-0292

- Local 68

Open weekdays
9 a.m.-4:30 p.m.
670 Olive Street
Saint Paul, MN 55130-4459
Phone: 651-379-0268
Fax: 651-379-0292

Brainerd office

Call for appointment
111 Washington Street NE
Brainerd, MN 56401
Phone: 651-341-4407
Fax: 218-829-9077
bmonette@ncsrcc.org

TRAINING CENTERS

IOWA

Des Moines Training Center

Open weekdays
7:30 a.m.-4 p.m.
2160 East Douglas
Des Moines, IA 50313
Phone: 515-265-3467
Fax: 515-265-2512

Sioux City Training Center

Open MWF 9 a.m.-5 p.m.
2200 West 19th
Sioux City, IA 51103
Phone: 712-255-7788
Fax: 712-255-7839

MINNESOTA

Twin Cities Training Center

Open weekdays 7 a.m.-4 p.m.
740 Olive Street
Saint Paul, MN 55130
Phone: 651-646-7337
Fax: 651-646-7395
pam@uniontrainingmn.org

L.J. Shosten

Union Training Center
Open weekdays 7 a.m.-4 p.m.
1298 N. Hunting Valley Road
Saint Paul, MN 55108
Phone: 651-233-2353
roxann@uniontrainingmn.org

Jerry Alander Training Center

Open weekdays
8 a.m.-4:30 p.m.
5238 Miller Trunk Highway
Hermantown, MN 55811
Phone: 218-729-9003
Fax: 218-729-9357
michelle@uniontrainingmn.org

Floor Coverers Training Center

Open weekdays
8 a.m.-4:30 p.m.
680 Olive Street
Saint Paul, MN 55130
Phone: 651-221-1304
Fax: 651-221-1306
www.installnorthcentral
states.com

Rochester Training Center

6692 Tenth Avenue SW
Rochester, MN 55902
Phone: 507-424-2670
Fax: 507-424-2671
local1382@ncsrcc.org

NEBRASKA

Omaha Training Center

Open weekdays
7:30 a.m.-4 p.m.
4910 G Street
Omaha, NE 68117
Phone: 402-345-8658
Fax: 402-884-5704

NORTH DAKOTA

Fargo Training Center

Open weekdays
8 a.m.-5 p.m.
513 36th Street North
Fargo, ND 58102
Phone: 701-235-4981
Fax: 701-235-4901

Bismarck-Mandan Training Center

603 Industrial Drive
Center, ND 58530
Phone: 701-255-3700
Fax: 701-255-3701

SOUTH DAKOTA

Sioux Falls Training Center

4208 N. Hainje Avenue
Sioux Falls, SD 57104
Phone: 605-357-8284
Fax: 605-357-8162

WISCONSIN

Central Training Center

Open weekdays
8 a.m.-5 p.m.
1630 County Road XX
Rothschild, WI 54474
Phone: 715-355-0800
Fax: 715-355-0807
llienard@ncsrcc.org

Eastern Training Center

Open weekdays
7:30 a.m.-4:30 p.m.
N2218 Bodde Road
Kaukauna, WI 54130
Phone: 920-766-1515
Fax: 920-766-7050
aparker@ncsrcc.org

Southern Training Center

Open weekdays
8 a.m.-4:30 p.m.
5202 Monument Lane
Madison, WI 53704
Phone: 608-241-0960
Fax: 608-241-0930
kbraunsky@ncsrcc.org

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Wrazidlo

The objects of this Council shall be to promote and protect the interests of our membership, to encourage the apprenticeship system and higher standard of skill, to reduce the hours of labor, to secure adequate pay for our work, to elevate the standard of our craft, to cultivate a feeling of friendship among the members of this Brotherhood, to assist our members in procuring employment and to protect our members by legal and proper means against any injustice that may be done to them, improve the moral, social and intellectual conditions of our members and all working people.



Member, International Labor
Communications Association
Printed at St. Croix Press,
New Richmond, WI

Issue #12: Winter 2013

North Country Carpenter magazine is published two or three times a year by North Central States Regional Council of Carpenters, 700 Olive Street, Saint Paul, MN 55130.

POSTMASTER: Send address changes to North Country Carpenter, 700 Olive Street, Saint Paul, MN 55130.



Jerry Alander Training Center Open House

An Open House celebrating the newly remodeled Jerry Alander Training Center was held October 10 in Hermantown, Minn. Guest of honor was Jerry Alander, namesake of the building and recently retired from the UBC. Members, contractors, area business people and local politicians were on hand to tour the facilities and talk with apprentices about the training they receive. EST John Raines gave a speech and thanked Mr. Alander for his service to the Council and the UBC.



North Central States
Regional Council of Carpenters
700 Olive Street
Saint Paul, MN 55130



*We hold in honor those
who are serving our country
and those veterans who have
served our country proudly*

EST John Raines commissioned muralist Polly Ashley to paint a wall at the North Central States Regional Council of Carpenters office in Saint Paul, Minnesota, to commemorate our members who are serving in the military, as well as those veterans who served our country in the past. Emblems from each of the five military branches are represented — Coast Guard, Air Force, Army, Marines and Navy — as well as soldiers being welcomed home by their families, and, in shadow, soldiers coming home and walking through the door and into the trades.