

# North Country Carpenter

North Central States Regional Council of Carpenters

**COUNCIL PARTNERS  
WITH  
Jared Allen's Homes  
for Wounded Warriors**

**AREA STANDARDS  
PROGRAM  
upholds standards  
for all carpenters**

**UBC conferences  
inspire  
contractors and  
members alike**

**BUILD YOUR LIFE  
with the  
Carpenters Union**



# New Council building opening soon

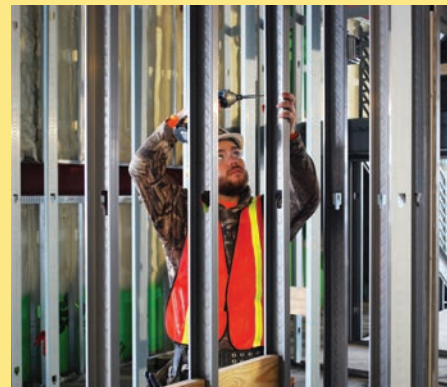


**PAPILLION, NE** - Work is nearing completion at the new Training Center and Council Office in Papillion, Neb. The facility, located at 10761 Virginia Plaza (108th and Giles Road), will house member training facilities, meeting and office space for Omaha-area Locals 427, 1306 and 1463, office space for Council staff, and a branch office for Wilson-McShane, which provides benefit funds for members.

The current Council building in Omaha is outdated and no longer large enough to suit the needs of a growing membership. Housing the Local and Council offices in one place will allow for a more convenient stop for both membership and contractors. Additionally, the location of the building in Papillion allows the Council to better serve members in Lincoln as well as in Omaha.

General Contractor on the project is D.R. Anderson Constructors, Co., with Falewitch Construction Services, Inc., performing sheet rocking. The architect is Schemmer Architects. The new space will house the latest in modern technology for both the training and office spaces.

The building will be open for business September 1, with an open house event currently scheduled for October 14.



**Joel Searcy, Local 427**



**Franklin Gonzales, Local 1306**

# contents

North Central States Regional Council of Carpenters



20

## St. Croix Crossing

New St. Croix bridge connects Minnesota and Wisconsin and highlights the partnership between the two states.



26

## U.S. Bank Stadium project employs thousands

Lawanda Anderson, Local 68

## Council builds home for wounded veteran

40



Marine Sergeant Colin Faust

## in this issue



- 12 UBC Conferences focus on growth and leadership
- 16 Benefit Information Q&A

## Departments

- 4 Executive Secretary-Treasurer
- 5 Around the Council
- 18 Members at Work
- 28 Political Action
- 30 Training
- 31 Community Service
- 34 Local Connections
- 39 Events Calendar
- 40 Outreach
- 43 Member Spotlight
- 47 People
- 50 Information

Cover photo: U.S. Bank Stadium in Minneapolis, MN, future home of the Minnesota Vikings. From left, Brian Warren, Local 322, and Marvin Parrish, Local 322.

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## executive secretary-treasurer | JOHN RAINES

In a couple of weeks, 77 elected delegates from each of our 28 Locals, along with 26 alternates, will travel to Las Vegas for the 41st General Convention of the United Brotherhood of Carpenters and Joiners of America. More than just a chance to hear from our union's national leaders, the Convention is a time to reflect on the past five years, chart a course for the next five, and re-inspire each of us to continue to improve our Brotherhood.

I'm particularly excited about several of our union's initiatives, both internationally and here at the regional and local levels, that prioritize three important areas:

### Member Involvement

The key to a strong union is the active involvement of its members. The UBC has advanced the growth of its members in many ways during the past five years, including the creation of a Journeyman Leadership program. Our Council has sent 436 of our members to this four-day program at the International Training Center in Las Vegas, and will send another 180 members in September. Over time, the UBC expects to send 10,000 members per year through this training where members learn to maximize their roles as leaders on the job and throughout our union.

Our Council has done additional work with these Journeyman Leaders once they've returned from the training, including in-person and teleforum conferences, and emails updating them on various initiatives. This fall we plan to revitalize our program by helping members to participate in one of four key areas: recruiting, member retention, community service and political activity.

Our members are getting involved in other ways, as well. We've launched Foreman Meetings involving dozens of members in eight areas of our Council. We are expanding the scope and range of our apprenticeship committees. Our Sisters in the Brotherhood program has never been more active, and has been selected by the UBC to create a program marketing our members to end users.



On a more personal level, every member now has the opportunity to vote on their contracts and have input on where their money goes. Similarly, rank-and-file members participate on contract negotiations teams, giving them a view of the negotiations process and making sure invaluable input from members working in the field is brought to the table.

### Accountability to members

Your elected Council delegates have been key in voting for policies to aid their brothers and sisters, including a flat dues rate structure whereby members who work overtime aren't paying more dues than their fellow members, and the removal of unnecessary administrative fees from member vacation plans by choosing to shift those funds to a savings plan. Through strategic decision-making, Council leadership and its delegates are ensuring your hard earned money is spent with accountability and transparency.

The Council has also hired a Controller, whose role is to track the health and stability of Council finances. She helps Council leadership to create budgets, which are presented to and approved by the delegate body. She monitors assets and liabilities, capital expenditures and improvements, and cash flow and investments.

### Growing Market Share

Active and informed members, paired with smart, strategic leadership by your union,

are helping us gain market share around the region. We attend UBC-sponsored conferences with our signatory contractors that feature experts in their industry areas, exposing them to our training facilities and allowing them to network and better understand the goals of the UBC. This added value is helping them beat out the non-union competition.

The UBC is also aiding us in the fight against payroll fraud, including developing materials to help our members, contractors, end users and the general public understand the costs of misclassification of workers. Cracking down on contractors who cheat the system is an important way we're making sure union contractors can compete on a level playing field.

In the last few years, our Council has made needed improvements to a number of our member buildings in regard to function and visibility. This includes new Local buildings in Bemidji and Virginia, Minn., and general repairs or upgrades in heating and air conditioning, roofs, parking lots and signage in other buildings throughout our six states.

Our largest project is the consolidation of Local and Council offices with the Training Center in Omaha, creating a state-of-the-art, full service facility for members, contractors and more. I feel this new building is going to make a real impact on the work we are able to perform in Nebraska and I look forward to showing it to you at an Open House in October. Please watch your email and our social media channels for more information as we draw closer to that event.

As your EST, I am so proud of the steps the UBC and this Council have taken during the last five years to ensure that its members come first, that your voices are being heard, and that the future looks brighter than ever.

In solidarity,

## Resource Management: Upholding standards for all carpenters

As a member, you want to feel good about the dollars that are being spent in all areas of our Council. As UBC General President Doug McCarron says, “You have to understand and believe in the mission of our union. You have to be able to explain that vision to someone else and make him or her believe in it, too.”

Having an Area Standards program through our Council means our Business Representatives are educating contractors, members, underrepresented workers and the general public. Through their efforts, the lives of all carpenters across our six-state Council are being elevated. Payroll fraud and worker misclassification is being exposed and people are moving toward getting the wages and benefits they deserve.

### The right to fair pay

Area Standards means fighting for the right to fair pay for all carpenters — union and nonunion alike. No matter who you are or where you work, we believe you deserve to receive the area standard for the work you perform.

Business Representatives visit non-Area Standard jobsites to shed light on employers who want to make a buck on the backs of their employees without providing them fair wages and benefits. More than that, we let our communities know about it through public awareness campaigns. Although we try to keep tabs on all non-Area Standards contractors, we



**Director of Resource Management Phil Askvig (second from right) leads Business Representatives in the Saint Paul, Minn., office through the afternoon debrief of Area Standards activities.**

focus on the worst offenders to maximize our impact.

When on a non-AS jobsite, our Representatives learn more about the contractor and its business practices, talk to workers, and document pertinent information. Due to our efforts, we have helped carpenters across our jurisdiction gain access to higher pay, benefits, job safety and training.

“Through our public awareness campaigns, we’ve not only created more opportunities to work for our members, but we’ve also helped level the playing field for honest contractors who believe in paying their employees what they’ve earned,” said Director of Resource Management Phil Askvig.

### Building relationships

Another important aspect of Area Standards is building relationships. Not only does our staff build relationships with underrepresented

carpenters, we build them with our partner contractors and our own members. We visit just as many union jobsites as we do non-union, listening and responding to member questions and concerns, as well as those of our contractors.

We want our contractors to be familiar with us on many levels, and not just during contract negotiations. We have invited them to participate in conferences both at our Council and at the UBC’s International Training Center. Not one contractor has walked away from a conference without a clearer vision of who we are, what we do, and the great future that lies ahead for all of us if we work together.

As part of Area Standards, Business Representatives dispatch members to jobsites and document prevailing wage rates. They help recruit, orient and mentor new members. They address member grievances and assist in member retention. They

sign new contractors, serve on contract negotiation teams, preserve jurisdiction and acquire new work.

They participate in a variety of meetings, including Local, Building Trades, school board, city council and more. This helps favorably hone our image in the community as active, knowledgeable and dedicated to helping all working class people. They visit schools and attend career fairs, telling the community about who we are, what we do and why it matters. Taking the lead on community service events is also a big part of sharing our skills and stories with the wider community.

### Political action

Another key part of Area Standards is working closely with our Political Directors to engage lawmakers and help them understand issues that are important to carpenters. We spend time door knocking, phone banking and visiting members of the Legislature. We support them, educate them and connect them to their working class constituents. We also hold them accountable for the promises they make and the actions they take.

At its inception, organizing workers to create better lives for all was the sole reason behind the creation of the UBC. Today, we want the public to understand that Area Standards is what we work toward for all carpenters.





## around the council

### **PARTIAL PREVAILING WAGE REPEAL INCLUDED IN WISCONSIN STATE BUDGET**

Despite the many calls, emails, letters and in-person discussions our members had with Wisconsin legislators over the issue of Prevailing Wage, a State Budget bill was passed in July to include a partial repeal of Wisconsin’s longstanding prevailing wage law. Wisconsin Governor Scott Walker made no attempt to veto the legislation.

“This was in no way due to a lack of effort by our members or our staff,” said EST John Raines. “Without the work of our membership, the Republican legislators in Wisconsin would have pushed through a full repeal of prevailing wage directly on the heels of their anti-worker ‘Right to Work’ legislation. Because of us, the full repeal bills introduced in both the Senate and the Assembly were ignored, and actual debate was had for weeks instead of mere days.


“We had a hand in everything you saw or heard in defense of prevailing wage statewide,” he added. “We worked with allies that included contractors, other building trades and small business owners who all believe in fighting for middle class wages.”

Even with all of the hard work by members and friends of our union, the partial repeal is still a tough pill to swallow, EST Raines said.

“We did some good things in this fight, but we were dramatically outspent,” said EST Raines. “Going forward, we will have to marshal our efforts as we prepare for upcoming elections and activity in an effort to protect our jobs, families and quality of life.”

The new language does not become effective until 2017, which makes involvement in the 2016 elections especially important for union construction workers.

- It exempts all local governments, including schools, cities, counties and municipalities from prevailing wage enforcement.
- It also weakens prevailing wage enforcement.
- It sets wages on state construction jobs to the federal Davis-Bacon rate, which currently follows union rates in most areas.

“To be clear, the fight is not over,” said EST Raines. “Attempts will continue to be made to repeal prevailing wage entirely from the state construction portfolio. We have a lot of work to do to ensure that Davis-Bacon works for Wisconsin, and we will be vigilant about policing contractors and jobsites.” 


### **CONSIDER A CREDIT UNION LOAN**

Taking out a loan from the Carpenters Federal Credit Union just got easier. No longer do you need to leave work early or drive in traffic — you can now apply for loans from any device, or simply open your email and sign your loan documents.

Every time a union member chooses Carpenters Federal Credit Union over another financial institution, it benefits all union members and their families. Members who choose the Credit Union for their loan needs make it possible to keep loan rates low and savings dividends high.

The Credit Union offers a variety of loans for vehicles, ATVs, snowmobiles, boats, campers, mortgages and more.

If you haven’t already, consider becoming a member of a credit union that was established by union workers who wanted a place to call their own. A place where CFCU staff value and respect its members and their families.

For more information, call 651-646-8827, 888-815-8827, or go to [www.carpentersfcu.org](http://www.carpentersfcu.org). 




### **STAY INFORMED VIA OUR WEBSITE, SOCIAL MEDIA AND TEXT MESSAGING**

Feeling out of the loop regarding what is going on with your Regional Council? There are many ways to stay up-to-date:

- Go to our website at [www.northcountrycarpenter.org](http://www.northcountrycarpenter.org)
- Visit our Facebook page at [www.facebook.com/NCSRCC](http://www.facebook.com/NCSRCC) (Many Locals in our Council, as well as Sisters in the Brotherhood, also have Facebook pages!)
- Check us out on Twitter at [www.twitter.com/NCSRCCcarpenters](http://www.twitter.com/NCSRCCcarpenters)
- Connect with us on LinkedIn at [www.linkedin.com/company/north-central-states-regional-council-of-carpenters](http://www.linkedin.com/company/north-central-states-regional-council-of-carpenters)

Another way you can connect with us is by joining our text messaging program. To get news and information delivered directly to your cell phone, text “91990” with the message “NCSRCC”. From there you will get a welcome message. Please note message and data rates may apply. Your cell phone information will not be shared or sold.

To get text messages from the UBC, text “91990” with the message “UBC”. You must register for the NCSRCC and UBC texts separately. 

## WILSON-MC SHANE HAS DEDICATED NUMBER FOR NCSRCC FAMILIES

After many discussions regarding increasing customer service to participants, Wilson-McShane, plan administrator for health and pension benefits for members in several states in our Council, has created new dedicated phone numbers for members participating in Carpenters & Joiners Fringe Funds. Going forward, if you have questions regarding your health and welfare benefits, pension benefits or defined contribution plan benefits, call:

**952-851-5788 or 844-468-5916**

Wilson-McShane has also opened offices in several Council areas in an effort to allow members better access to get their benefits questions answered. Offices are located at:

### Fund office:

3001 Metro Drive Suite 500, Bloomington, MN 55425  
Fax: 952-854-1632

### Service offices:

4200 University Avenue Suite 320, West Des Moines, IA 50266  
Fax: 515-224-4436

2002 London Road Suite 300, Duluth, MN 55812  
Fax: 218-278-4773

5051 F Street Suite 101, Omaha, NE 58117  
Fax: 402-913-2384

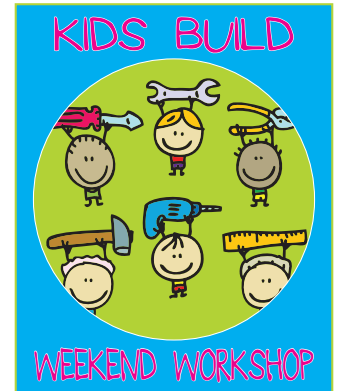
710 Olive Street, Saint Paul, MN 55130  
Fax: 651-209-3456 



**Local 1306 member James Thorne addresses UBC General President Doug McCarron at a Local 427 meeting in Omaha, Neb., in May. Members of all Nebraska and other nearby carpenter Locals were invited to attend the meeting. President McCarron discussed the broader goals of the UBC with members and encouraged them to become more active within their Locals.**

## 'KIDS BUILD' WEEKEND WORKSHOPS OFFERED AT ST PAUL TRAINING CENTER

Beginning in September, the North Central States Regional Council of Carpenters is opening the doors of one of its largest training centers to the public in the form of "Kids Build" weekend workshops.




Kids Build events are free, two-hour workshops held from 10 a.m. to noon one Saturday per month September 2015 through May 2016 for children ages 5-12. At these workshops, kids will have the opportunity to make wood projects, as well as build their skills and confidence.

The workshops are limited to 30 children each month, who must be accompanied by a parent or guardian. Council staff and members will be on hand to help children make their projects and learn new skills. Projects may include the following: keepsake box, small bench, bookends, tool box, pinewood derby car, key holder/jewelry hanger, candy dispenser, planter or birdhouse.


Tools will be supplied and there are no fees to participate. Children will be able to take their projects home to enjoy, along with a certificate of project completion.

Kids Build workshops will be held at 740 Olive Street in Saint Paul, MN. In 2015, workshops will be held September 12, October 10, November 14, and December 12. In 2016, events will be held January 9, February 13, March 12, April 9 and May 14.

Registration information will be made available in August. For information updates, go to [www.facebook.com/KidsBuildworkshop](http://www.facebook.com/KidsBuildworkshop). 

## TWIC CARD MAY HELP SECURE WORK

A TWIC (Transportation Worker Identification Credential) card is an identification card offered by the Transportation Security Administration. This card is often necessary for employees requiring unescorted access to secure areas at ports, refineries, power facilities and other places where security clearance is required.

A TWIC card costs \$128 and remains valid for five years. For more information, go online to [www.tsa.gov](http://www.tsa.gov). 



around the council


## ‘BUILD YOUR LIFE’ WITH THE CARPENTERS UNION

Earlier this year, NCSRCC launched a recruitment campaign called “Build Your Life.” The campaign focuses on the stories of real-life carpenters, just like yourselves, and details the value of becoming a skilled carpenter in our brotherhood.

Through the end of August the Council is aggressively targeting recruitment efforts to hire more skilled carpenters in various areas of our Council. This includes recruiting non-members through digital ads on websites like Star Tribune and Facebook, as well as recruitment postcards to be handed out on jobsites, at career fairs and more.

Get Involved: As we know, our best advocates are you, our dedicated members! Check out [www.getbetterwages.org](http://www.getbetterwages.org) and direct potential members there to learn more about the benefits of becoming a skilled carpenter. We also encourage you to like and share our new Facebook recruitment page: [www.facebook.com/buildyourlifejobs](https://www.facebook.com/buildyourlifejobs).


Given your knowledge and expertise, we highly encourage you to engage with the campaign. Share or like content with your friends and family. Help answer questions from those inquiring about carpentry jobs. The more engagement we have from our members, the better our recruitment efforts.

Do you know an experienced non-union carpenter? There’s a good chance we can help them find a job with a union contractor. Send them today to [www.getbetterwages.org](http://www.getbetterwages.org). 




## JOB POSTINGS AVAILABLE ON COUNCIL WEBSITE

To help facilitate putting you in touch with contractors who are looking for employees, we have created a job board on the Council website.


This board lists open jobs across our six-state Council, as well as all of the particulars that are important to you — start dates, wages, and special requirements. To visit this job board, go to [www.northcountrycarpenter.org/job-board.php](http://www.northcountrycarpenter.org/job-board.php). This page is updated regularly as jobs get filled and new opportunities become available. 

## JOIN THE LABOR CHORUS

The Twin Cities Labor Chorus invites members of all unions to raise their voices in song. Rehearsals are held at 7 p.m. the second, fourth and fifth Tuesdays of each month at 710 Olive Street in Saint Paul. All voice parts and ages are welcome.

For more information, contact Director Josh Wise at [tlaborchorus@gmail.com](mailto:tlaborchorus@gmail.com). 

## TURN TO T.E.A.M. IN TIMES OF STRUGGLE

T.E.A.M. is an employee assistance program offered to members covered under the Wilson-McShane benefit funds. T.E.A.M. can help you and your family members with a variety of health and emotional needs. For more information about what T.E.A.M. can do for you, go online to [www.team-mn.com/eap](http://www.team-mn.com/eap) or speak confidentially with a T.E.A.M. counselor 24/7 by calling 651-642-0182 or 800-634-7710. 



**EST** John Raines, left, and staff members work with Senator Al Franken (D-Minnesota) during a Town Hall Teleconference, where members were live on the phone with Senator Franken and were able to ask questions about politics in Minnesota and the U.S. To sign up for teleforum notifications, go online to [www.northcountrycarpenter.org/cell-authorization.php](http://www.northcountrycarpenter.org/cell-authorization.php).





## POLYMET MINING PROPOSAL MOVES FORWARD IN NORTHERN MINNESOTA

Under the ground in Northeastern Minnesota lies one of the world’s largest untapped deposits of copper, nickel and other precious metals. Polymet Mining reached a major milestone this spring in its effort to develop the first project to mine these resources when the state’s Department of Natural Resources announced the preliminary final Environmental Impact Statement for the project. At more than 3,000 pages, the document lays out the complex and detailed plans to mine these metals while protecting surrounding land and waters from pollution.


Polymet’s CEO Jon Cherry said in a statement, “The PFEIS now reflects a solid foundation to build a modern mine and create hundreds of new well-paying jobs for Minnesotans, while keeping the state’s outdoor and natural resources safe, clean and healthy for generations to come.”

Polymet is proposing an open pit mine near Hoyt Lakes, Minn., on the eastern edge of the Iron Range. That region is no stranger to mining — iron ore has been mined throughout the area for more than 100 years. In fact, Polymet is proposing to rehab and reuse an existing processing facility that was shut down by LTV Steel more than a decade ago, along with its tailings basin. It plans to invest \$400 million into the plant before it opens. In addition to the tens of thousands of work hours for carpenters, millwrights and pile drivers needed to open the plant, the project would create 360 full-time jobs inside the mine and processing facilities.

The stakes are high for Polymet, and all eyes are watching carefully to see if they’ll get the necessary approvals and permits to successfully operate. A second, and much larger, underground mine is being proposed by Twin Metals Mining a little bit northwest of Polymet. Several other companies are actively exploring various sites throughout the region as well.

Jobs for Minnesotans, a coalition dedicated to promoting the economic and job creation benefits that copper mining can bring to the state (of which the Regional Council is a member), estimates that copper mining could create thousands of jobs in the region for generations.

Last year, as the DNR held public hearings on the Polymet proposal, dozens of UBC members rallied and testified in support of the project at meetings in Aurora, Duluth and Saint Paul. Despite heavy turnout by environmentalists who oppose new mining in the region, our members, along with members of other trades unions and other supporters, outnumbered opponents. Polymet has pledged to exclusively hire union contractors on its project.

For more information about this proposal and the potential this new industry has, go online to [www.jobsforminnesotans.org](http://www.jobsforminnesotans.org). 

## ‘RIGHT TO WORK’ PASSES IN WISCONSIN

On March 9, Wisconsin Governor Scott Walker signed a bill making Wisconsin a so-called “Right to Work” state. This will not affect members directly until our contract expires in May 2017, though there will likely be long-lasting effects throughout Wisconsin.

“Losing the Right to Work fight was not due to our lack of trying as a Council, or your lack of participation as members,” said EST John Raines. “Republican Legislators passed Right to Work over the objections of labor unions and the 455-member Wisconsin Contractor Coalition, which formed to fight Right to Work. These businesses believe that Right to Work infringes on their right to run their businesses on contract terms that allow them to compete in a tough industry.”

In moving to weaken unions, Walker and Republican State Legislators capitulated to the demands of powerful special interests who demanded payback for their support of Republican candidates in the last election. Groups like Wisconsin Manufacturers and Commerce, Associated Builders and Contractors, and Americans for Prosperity — backed by the Koch brothers — led the charge to hurt unions and the business model under which union contractors have chosen to operate. Americans for Prosperity has used its influence across the nation to support Right to Work in other states as well.

“As we move forward, the only real way we are going to affect change is by voting for Legislators who understand our issues, and who vote in favor of helping the middle class, rather than just helping themselves and the investors who claim freedom while restricting the rights of others,” said EST Raines.

Upon receiving Walker’s signature, this legislation made Wisconsin the 25th Right to Work state in the U.S. Minnesota is now the only non-Right to Work state in our Council.

“Right to Work will not have a negative effect on our Council or local unions as long as all members continue to pay their union dues and see the benefits that being a union member provides to them and their families,” said EST Raines. “By working together, we will continue to succeed as a union.”





## around the council


### MORE THAN \$60,000 DONATED TO JON STOFFEL FAMILY

On May 3, Local 955 member Jon Stoffel and his 11-year-old daughter, Olivia, were killed in a random shooting while on a family outing in Menasha, Wis. Jon's wife, Erin, was also shot several times and spent weeks recovering in the hospital. The Stoffel's other two children were present at the time of the shooting but were physically unharmed.

Jon was working for Boldt Construction at the time of this tragic event. He joined the Carpenters Union in October 2007. The Stoffels are a Christian family and fortunately have the support of their families and friends, as well as their church family.


Generous union members from 26 Locals in our Council voted in their Local meetings to donate a total of \$20,317.31 to the Stoffel family. The UBC, through its Helping Hands program, donated an additional \$10,000. Regional Council delegates, at their June meeting, voted for the Council to match the previous donations, for a total of \$60,634.62.

Various members and staff from throughout our Council also chose to make individual donations. Erin Stoffel said she is filled with gratitude and deeply touched by everyone's caring for her family, and said that Jon was very proud to be a member of the Carpenters Union.

"It is difficult to understand why a tragedy of this proportion happens to any family," said EST John Raines. "I am grateful Erin and her children have the shoulders of family and friends to lean on in this very painful time in their lives, and I am so proud of the hundreds of members of our Council who chose to support Jon's family with their donations." 

### BRESLIN BOOKS AVAILABLE

If you are a fan of industry motivational speaker Mark Breslin — who has spoken at many UBC conferences as well as to Council delegates last June in Saint Paul — several of his books are kept in stock and ready for free checkout by members at Council offices in Kaukauna, Wis., Omaha, Neb., and Saint Paul, Minn.

The Breslin book library includes: *The Five Minute Foreman*, *Million Dollar Blue Collar*, *Alpha Dog* and *Survival of the Fittest*. 

### SEVENTEEN CONTRACTORS SIGNED TO NORTH DAKOTA STATEWIDE AGREEMENT

Seventeen contractors are currently signed to the statewide commercial construction agreement covering the state of North Dakota. Fifteen of those have signed just since July of last year.

"We look forward to continuing the relationships we have with our contractors in North Dakota, and value our partnerships with them now more than ever," said EST John Raines.


Current signatory contractors in North Dakota include A&P Midwest, Casework Installers, CECO Concrete, Custom Drywall, Dix Corporation, Howard Immel, JE Dunn Construction, Kraus Anderson Construction, MA Mortenson, McGough Construction,



**Boldt Construction had these shirts made in honor of employee Jon Stoffel, who was tragically killed in a random shooting in May.**

### INSTALL RECEIVES COMMUNITY SERVICE AWARD

NWFA, the National Wood Flooring Association, presented a Community Service award to the North Central States INSTALL Floor Covering Training Center at its 2015 Wood Flooring Expo.


The award was for the training center's participation with Jared Allen's Homes for Wounded Warriors Foundation, and the foundation's first-ever house build for a military veteran. For more information about the project, go to page 40. 

### WORKING DUES REDUCED ON OVERTIME, PREMIUM PAY


At the December 2014 Delegate meeting of the Regional Council, delegates voted to support a proposal made by EST John Raines to reduce working dues for members working overtime or who receive premium pay above negotiated wage rates.

Prior to the change, members paid 4 percent gross wages on all wages earned. This proposal, which became effective along with the most recent wage increases, limits the amount of dues paid to what would be required at straight time under the negotiated wage rate for any member's classification.

That means that even on overtime hours, a member now pays the same amount of dues for an hour of overtime as they do for an hour at straight time. Members who receive premium pay — an amount their employer pays above the negotiated wage rate — will also pay the same amount of dues as if they were paid at the regular rate.

"The new calculation is more fair and will help those members who work a lot of shutdowns and turnarounds, or members who are putting in overtime," said Raines. 

Northland Concrete & Masonry, Northland Constructors of Duluth, Olympic Companies, Park Construction Co., Richard Goettle Inc., Twin City Acoustics and Wenger Traffic Corporation.

"I would like to thank Regional Council staff for all of their hard work and for time spent away from their families in establishing these many new partnerships in North Dakota," said EST Raines. "We continue to make great strides in the North Dakota area, both in contractor presence and in increasing membership." 

## MEMBER FEEDBACK WANTED: WOULD YOU CONSIDER A DOLLAR BANK FOR HEALTH CARE?

At the June delegate meeting, a motion was passed to begin to explore the possible benefits of converting Health and Welfare funds from an hour bank into a dollar bank. Please note this change will only be made if Trustees, delegates, and members feel that it will provide a better benefit for members than what we currently have. In exploring this option, we want to hear from you about whether or not you think this is a good idea.

### How it might work:

- Under current rules, members “bank” any hours they work in excess of the number needed to maintain health care eligibility. Members can bank up to a set number of hours, at which point their “bank” is capped.
- This new idea would convert existing hour bank into dollars by multiplying each participant’s hours bank by the contribution amount.

Members would not lose existing banked hours. Those hours would be converted into dollars using the current contribution rates.


- Set a monthly premium based on the actual cost of the plan. (For example, let’s assume a monthly premium of \$904 and a contribution of \$6.95. *The actual cost may be higher or lower.* We will not know these details until we explore converting to a dollar bank further.)
- All contribution amounts would go into your Dollar Bank.
- Every month the Fund would pull out \$904 for coverage. If short, money would be pulled from your bank. If there is no bank you would self-pay the difference.
- All contributions above our example “\$904 at \$6.95 per hour” would accumulate in the bank each month. Under this example, you would reach \$904 after about

130 hours worked.

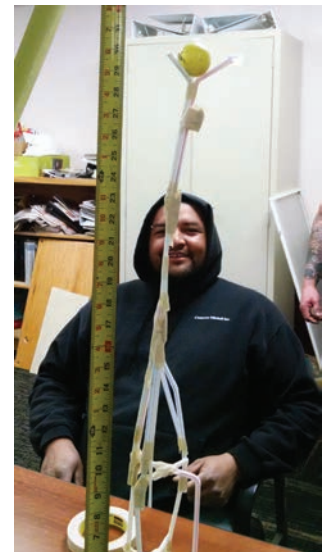
- Dollar Banks could be used for self-pay, retiree premiums, and to reimburse HRA expenses like deductibles, co-pays, etc.
- Each Contract Bargaining Agreement can set its own contribution rate based on the member’s desire to build bank, or put money on the check. This means that members have more of an impact on their health plans by setting their contribution rates, in contrast with the current system in which trustees inform all Locals of the contribution amount needed to maintain the current level of benefits.
- All payments out of the Dollar Bank for Coverage and HRA expenses go in and are paid out tax-free.
- Dollar Banks reward participants who work the most monthly hours because the bank is not capped. Dollar Banks make self-

payment easier for members who work steady hours for part of the year and low hours other parts of the year.

- Dollar Banks take on the risk of health care cost inflation because, as the Plan costs increase, the Dollar Banks use old dollars to purchase eligibility.
- Initial eligibility may be easier to earn and will be easier to understand for new members.

Discussion on this topic is expected to take place throughout our Council at Local meetings, Delegate meetings and at the leadership level over the next year. If you have comments regarding whether you feel a Dollar Bank system would be a better choice for you and our members, please share them at your next Local union meeting, or email them to [info@ncsrcc.org](mailto:info@ncsrcc.org). 

## FOREMEN MEETINGS FOCUS ON TEAMWORK, PROBLEM-SOLVING



Monthly foreman meetings are currently taking place in eight areas of our Council. The purpose is to give foremen an opportunity to talk about what is happening on their jobsites, problems they may be encountering, and ways they have found

to solve those problems. Above, Local 106 foremen participate in a team building and problem-solving exercise. They were put into groups of three or four and asked to build a tower using only straws and tape.



around the council

## UBC hosts conferences to inspire contractors with vision of industry future

### INSTALL Flooring Conference

About 20 representatives from the North Central States Regional Council of Carpenters traveled to Las Vegas, Nev., at the end of January to attend the INSTALL conference at the UBC International Training Center (ITC). Attendees included Council representatives with a background in floor covering, signatory contractors from Minnesota, Wisconsin and Iowa, Executive Secretary-Treasurer John Raines and Executive Director Pat Nilsen.

The three-day conference gave contractors the opportunity to learn from the UBC about the current direction of the flooring industry, as well as the goals of the UBC and its push for more market share, better trained members and cultivation of a new construction culture. This new culture includes leadership training for business representatives, Journeyman Leaders, third-year apprentices and decision makers alike, creating a workforce that is on the same page and ready to lead.

This gathering at the ITC allowed our contractors to see the UBC's state-of-the-art training facility, hear from industry leaders about what INSTALL means to their business and the market share in their communities. Contractors reached out to Business Representatives after the conference to get their teams certified and to sign their team leaders up for leadership training.

Chad Scherr, Director for Central and Southern Minnesota, said attending the conference was beneficial for strengthening the relationships between the Council and its partner contractors.

"I think it allowed the ownership to see that the UBC and the Council is in the fight for market share with them and for them, and that we care about their business," said Scherr.

### Millwright Conference

In February, more than 40 representatives and partners of NCSRCC traveled to the ITC for the Millwright Leadership Conference. Attendees from our Council

included millwrights, business representatives, contractors and instructors. Many of the contractors were visiting the ITC for the first time.

This three-day conference covered a variety of topics including communication, workforce development, training and education, and apprenticeship standards. Dr. Rita Murray spoke about overcoming generational gaps in the workforce and motivational speaker Mark Breslin addressed the need for development of leadership skills in the industry.

This conference was important because staff and members were able to share the mission of the UBC and millwrights with our contractors, and show them how serious the council is about training our members — both technically and professionally.

Wayne Nordin, Director of Millwrights, said he felt the benefit for himself and the other representatives boils down to the relationships it builds with contractors, and proving our commitment to making our contractors

successful.

"Hands down the best thing I took from the conference is how sincere the millwrights are about training and future development," said Brett Cahoon, Project Manager with The Jamar Company. "The [training] facility was more than I expected — and I will now be pushing to get several of our key millwright leaders to train at that facility."

### Interior/Exterior Systems Leadership Conference

In March, 80 signatory contractors, Representatives and other staff attended the 2015 UBC Interior/Exterior Systems Leadership Conference at the ITC.

Industry experts and UBC leadership addressed 580 attendees, including 275 contractors from across the country. Topics included payroll fraud, current and upcoming trends in the industry, health care construction and updates from the Carpenters Training program.

The UBC is focusing its efforts on education, legislation and accountability to fight



Small group breakouts between Council staff and contractors help each side learn more about the other's needs in the industry.




Pictured at the Interior/Exterior Systems Leadership Conference at the ITC in Las Vegas are contractors talking with Business Representative Jesse Gregerson (second from left).

payroll fraud. Industry trend experts explained that, in order to maintain member growth, contractors must focus on talent and retention of that talent. Best practices in health care construction continues to be implemented and the Carpenters International Training Fund is developing curriculum around maintaining contamination protocols in occupied health care facilities.

In addition to seminars, there were small group sessions to network with others in the Midwestern District. Notably, 65 percent of contractors from the Midwestern District were visiting the ITC for the first time. These breakout sessions were a chance to discuss staffing challenges and industry obstacles in small groups, and allowed contractors and staff to swap stories, share experiences and contemplate solutions.

One of the big takeaways, according to staff, was growing the relationship the Council has with its interior and exterior systems contractors. In a competitive industry, contractor success depends on our productivity as carpenters and union members. The conference allowed the Council to show its contractors exactly what the UBC is willing and able to do to ensure a successful partnership.

“As an employer of Union carpenters I was very impressed with the pride in which the UBC presents itself and the way you train your membership,” said Scott Nordenstrom, Executive Vice President for Wall-tech. “The programs and agents of the UBC were excellent and we look forward to getting our people down to your training facility.” 



**Pictured are Sisters in the Brotherhood from throughout the Midwestern District who attended the UBC Sisters Conference in January in Las Vegas.**

## Sisters in the Brotherhood conference: Bridging the Way

More than 400 women carpenters gathered to learn, celebrate and network at the Sisters in the Brotherhood (SIB) Conference January 22-25 at the UBC’s International Training Center in Las Vegas, Nev.

Thirty-four members from our Council joined members from across the U.S. and Canada for this three-day conference of workshops, speakers, and an opportunity for women in the field to share thoughts and ideas with one another, creating a network of strong and informed members. UBC leadership also attended the Conference in support of the SIB program and contributed its ideas for “Bridging the Way” to more opportunities for female UBC members.

In addition to workshops, evening receptions and social events enabled SIB members to build relationships, network and discuss common goals presented by the UBC. Council Business Representative Barb Pecks was a member of the conference planning committee and taught workshops at the event.


First-time conference attendee CJ Mace of Millwrights Local 548 said, “I definitely enjoyed the conference. I really felt like this is a place I belong. It renewed my energy and strengthened my resolve to keep going in my apprenticeship. Knowing others going through my experience, who I can learn from, contrast my experience with, crab to sometimes and have them listen, really gives me a boost.

“I learned a lot about industry trends like what areas of the economy building/construction is happening in, commodities information, manufacturing information, etc.,” she continued. “I also learned about the different challenges and work environments of the different trades, some tips and skills for working on crews of multiple ages, and leadership skills unique to millwrights.

**My favorite part was getting to know a few of the older female millwrights who have been working for a very long time. Also, I loved just meeting all of these capable, mouthy, physical women who love tools and working with their brains and their hands.**

— CJ MACE,  
Local 548

“The diversity of women in our union really stood out to me,” she added. “There are very few female millwrights in our region, so it was great to be in this huge room of carpenters from all different backgrounds, from all over the continent!”

To read more about the topics covered at the conference and to watch a highlight video prepared by the UBC, go online to [https://www.carpenters.org/Todays\\_UBC\\_Top\\_Nav/Sisters/sibconfhighlights.aspx](https://www.carpenters.org/Todays_UBC_Top_Nav/Sisters/sibconfhighlights.aspx). 



around the council

## Leadership opportunities offer extra value for members and contractors

In the last five years, the UBC has created opportunities for its members that not only enhance their leadership abilities, but also increases the bottom line of our contractors. The mission of the following courses, taught at the International Training Center in Las Vegas, Nev., is not only to help create productive jobsite leaders, but to gain market share for all:

### Journeyman Leadership program

*UBC Journeymen: Building Leadership for a Strong Future*

This four-day program is geared toward journey-level craftsmen and women who are leaders on the jobsite. It provides them with the tools and inspiration needed to create a culture of productivity, professionalism, safety and profitability, while instilling can-do attitudes and emphasizing strong partnerships with our contractors. Some of the topics covered are time/resource management, teamwork, generational differences, effective communication skills, mentoring, and transformational leadership.

To learn more about the program, check out this video: <https://vimeo.com/123165622>

**Next program date:**  
**September 24-27, 2015**

Contractors are encouraged to nominate their employees, members are encouraged to

nominate other members, and you can even nominate yourself! Nomination forms can be found online at [www.northcountrycarpenter.org](http://www.northcountrycarpenter.org) in the right-hand column.

### Third-Year Apprentice program

This four-day program was created for apprentices in the third year of their training who are showing exceptional promise as carpenters and leaders. The goal of this program is to help them further understand their role as leaders and their ability to have a positive effect on productivity, safety and professionalism on every jobsite, as well as the UBC's strong partnership with its contractors.

To learn more about the program, check out this video: <https://vimeo.com/123165622>

**Next program dates:**  
**October 1-4, 2015**  
**November 5-8, 2015**

To nominate an apprentice for this program, a form can be found online at [www.northcountrycarpenter.org](http://www.northcountrycarpenter.org) in the right-hand column.

### Mentoring Training

The UBC's strongest assets are its members and our signatory contractors. Our members bring a wealth of knowledge about the UBC, the industry, the contractors we are partnered with, and the unique challenges of our jobsites. By utilizing our

members' knowledge and strengthening their mentoring skills, we can help ensure a stronger future for all. This three-day program is designed to increase jobsite productivity by improving member retention through a facilitated mentoring relationship, as well as changing attitudes and enhancing craft skills.

**Next program date:**  
**October 19-21, 2015**

Please refer candidates for this program to Denise Haugum at 651-379-0264 or [dhaugum@ncsrcc.org](mailto:dhaugum@ncsrcc.org).

### Collaborative Leadership Training

*Building Jobsite Leaders*

This three-day program is open to all supervisory personnel employed by our contractors regardless of union membership, both in the office and on the jobsite: foremen, general foremen, safety managers, project managers, estimators, superintendents and owners. The program is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. Collaborative Leadership focuses on four key areas:

- **Entrepreneurship:** Demonstrating how an individual at any level can create a strong personal brand that makes them essential and strategies to use personal power to create collaborative relationships.

- **Leadership as a response:** Engages jobsite leaders to better their leadership responses through commitment and involvement.

- **Culture of collaboration:** Encouraging workers to engage each other, make decisions together, improve processes and product together, and to create a sense of commitment and ownership for all.

- **Communication Skills for Leaders:** Strengthens communications skills and creates an external awareness that turns good communicators into great ones.

To learn more about the program, check out this video: <https://vimeo.com/128025882>

**Next program date:**  
**December 4-6, 2015**

Please refer candidates for this program to Denise Haugum at 651-379-0264 or [dhaugum@ncsrcc.org](mailto:dhaugum@ncsrcc.org).

Training is held over weekends to minimize jobsite disruptions. Transportation, lodging, and meals are provided by the UBC at no expense to contractors or members.


If you would like more information about any of these programs, contact Denise Haugum at 651-379-0264 or [dhaugum@ncsrcc.org](mailto:dhaugum@ncsrcc.org), or talk with the Business Representative in your area.





**One hundred and eighty NCSRCC members attended Journeyman Leadership Training at the UBC's International Training Center in Las Vegas in March. Another group of 180 will participate in the leadership program in September. If you know of a carpenter who would benefit from this training program, fill out a nomination form at [www.northcountrycarpenter.org](http://www.northcountrycarpenter.org).**

### CONTRACTOR HIRING FAIR A RESOUNDING SUCCESS

The Council hosted a Contractor Hiring Fair and Community Open House Wednesday, April 8, in Saint Paul, Minn. The event, held in conjunction with the Apprenticeship Committee's Tool Expo, featured contractors looking to hire new construction workers, tool vendors showing their wares, demonstrations by apprentices and vendors in our INSTALL training center, a blood drive and more. Hundreds of community members attended the event, and contractors said they were very pleased with the turnout. 



**Above, hundreds of people visited the Saint Paul office of the Regional Council for a Contractor Hiring Fair in April. Pictured at left is Mike Tuomi of Frana Companies.**

**Top, Scott Panek with Minuti-Ogle talks to a potential recruit about the benefits of his company.**

**Bottom, members, staff and the public lined up to donate blood to the Red Cross. Pictured is Local 322 apprentice Dustin Johnson.**



## benefits information

# Benefit Funds offer helpful tips and information for members

### TWIN CITY CARPENTERS & JOINERS WELFARE FUND

#### Frequently Asked Questions

**Q. How do I initially become eligible for benefits through the Welfare Fund?**

**A.** You may establish your initial eligibility for benefits under either the “Quarterly (Rolling Three Month) Rule” or the “Six Month Rule” as provided below.

#### **Quarterly (Rolling Three Month) Rule**

Under the Quarterly Rule, you will become Covered Under the Plan if during any rolling three month (quarterly) period you accumulate 345 hours worked for a Contributing Employer for which Contributions were received by the Plan. Once you accumulate the required hours during the required period, you will be eligible for coverage for a period of three calendar months beginning on the first day of the second calendar month following the month in which you accumulate the requisite hours.

**FOR EXAMPLE:** If you accumulate 345 hours in the rolling three month period of January, February and March, you will become eligible for coverage under the Plan on May 1 for the three calendar month period of May, June and July.

#### **Six Month Rule**

Under the Six Month Rule, you will become Covered Under the Plan if during any rolling six month period you accumulate 460 hours worked for a Contributing Employer for which Contributions were received by the Plan. Once you accumulate the required hours during the required period, you will become Covered Under the Plan for a period of three calendar months beginning on the first day of the second calendar month following the month in which you accumulate the requisite 460 hours.

**FOR EXAMPLE:** If you accumulate 460 hours in the rolling six month period of April through September, you will become eligible for coverage under the Plan on November 1 for the three calendar month period of November, December and January.

The Six Month Rule applies only to initial eligibility. The Quarterly (Rolling Three Month) Rule is used to determine your continuing eligibility for coverage under the Plan.

**Q. When are my hours paid into the Fund Office?**

**A.** Hours for a particular month are due into the Fund Office on the 15th of the following month. For example, if you are looking for hours worked in January, they are

not due into the Fund Office until February 15.

**Q. What are Supplemental Reserve Credits (a.k.a. banked hours) and what are they used for?**

**A.** Hours worked and for which Contributions are received by the Plan in excess of 1,750 hours in a Calendar Year will be designated as Supplemental Reserve Credits. Supplemental Reserve Credits are excess Employer Contributions that were not used to maintain your eligibility for Plan benefits during the past period. They may be used to continue coverage during periods when you have not obtained enough Employer Contributions to maintain eligibility. The maximum amount of Supplemental Reserve Credits that may be accrued is 1,800.

**Q. What happens if I lose my eligibility for benefits through the Plan?**

**A.** If your eligibility would cease due to insufficient Employer Contributions, and if you do not have sufficient Supplemental Reserve Credits to maintain coverage, you will receive a loss of coverage notice from the Fund Office. You may elect to continue coverage either by making self-payments or through COBRA Continuation Coverage (see page 30 of your SPD for the rules applying to Continuation Coverage Under COBRA). Once you have made your election between self-payment

and COBRA Continuation Coverage, however, it cannot be changed.

If you elect to continue coverage by making self-payments, you will be required to make the minimum self-payment per month necessary to make up for the shortfall in Employer Contributions and provide continued coverage. The amount of your self-payment will be calculated by multiplying the applicable hourly contribution rate by the shortfall in Employer Contributions. You may continue coverage by making self-payments until you once again satisfy the Plan’s continuing eligibility rules, but you will not be allowed to make full or partial self-payments for a period lasting longer than 18 consecutive months.

**Q. How will I know that my employer is paying in my benefits correctly?**

**A.** Following each calendar quarter, you will receive a statement from the Fund Office that shows the hours and benefit amounts that were reported to the Fund Office on your behalf for that quarter.

If you have questions, contact the Fund Office at 952-851-5788 or toll free at 844-468-5916, or go online to [twincitycarpentersfringefunds.com](http://twincitycarpentersfringefunds.com).



## Central Iowa Carpenters Pension Plan Trust Fund

### Frequently Asked Questions

**Q.** *I recently moved, how do I change my address?*

**A.** For your protection, all address changes must be submitted in writing. Please call the Fund Office to request a change of address form. Once you complete the form, you can either mail or fax the form back to the Fund Office.

**Q.** *I am currently receiving a monthly pension benefit from the Plan and would like to change the tax withholding. What needs to be done?*

**A.** You can change your tax withholding as often as you wish by completing a new W4-P form which can be obtained from the Fund office. Once this form is completed, you must return it to the Fund office for implementation on the next possible monthly benefit check.

**Q.** *I am currently receiving a monthly pension benefit from the Plan. What happens if I do not receive my check?*

**A.** Although the Fund office makes every effort to ensure that your monthly benefit arrives on time, sometimes it is possible that the delivery of your check is delayed. There is a possibility that your check gets lost in the mail processing. If, for any reason, you do not receive your check by the 10th day of the month, you must contact the Fund office so that a replacement check can be mailed to you. A safe and secure way to receive your

monthly benefit is through the direct deposit method. If you'd like to change how you receive your benefit, please contact the Fund office for a direct deposit sign up form.

**Q.** *I am currently receiving a monthly pension benefit from the Plan and would like to change the bank information. How do I change this information?*

**A.** You can change your direct deposit information by completing a new Direct Deposit Form which can be obtained from the Fund office. Once this form is completed, you must return it to the Fund office for implementation.

**Q.** *I would like to know what my monthly benefit would be if I choose to retire. How do I obtain this information?*

**A.** You can contact the Pension Department by calling 1-877-469-2106 and requesting that an estimate be mailed to you. If you are married, you will be required to submit your spouse's information so that an estimate can be provided with all the Joint and Survivor options available. Additionally, if you have been divorced previously, you must submit a copy of your final divorce decree to the Pension Department.

**Q.** *How far in advance should I request an application for retirement?*

**A.** You can request an application for retirement at any time during the 180 days prior to your expected retirement date, but not later than the last working day of the month prior to the month

in which you want to retire with this Plan.

For more information, call 515-280-5348.

## NCSRCC Health Fund (Wisconsin)

Forms, forms and more forms! Members frequently ask the Claims Department staff why they have to complete forms, especially when they feel like they have already provided the information needed and nothing has changed.

**Q.** *Why do we have to fill out a Family Information Form?*

**A.** You are required to fill out a Family Information form annually, whether or not there are changes to address, phone numbers, marital status, other insurance, etc. The purpose of the Family Information form is to ensure that we have accurate data to process claims. Any claims that the Fund has on file are held for 10 days waiting for the completed, signed Family Information form. If the form is not received within 10 days, claims will be denied. Once the Fund receives the completed, signed Family Information form, claims will be reprocessed. Claims that are denied are returned to the provider who may then bill you directly. To avoid unnecessary billing, please return the completed, signed form as soon as possible. If there is a change any time throughout the year, please call the Fund Office right away.

**Q.** *Why do we have to complete an Injury Form?*

**A.** The purpose of the Injury Form is to determine if there is a third party, such as Workers Compensation, that is responsible for payment of the service or item. Claims are held for 10 days and if the Injury Form is not completed and signed, claims will be denied. If the Injury Form is returned and there is no indication that a third party is responsible, the NCSRCC Health Fund will process the claim in accord with the Plan.

**Q.** *What is an Explanation of Benefits (EOB)?*

**A.** The EOB is sent after a claim is processed and explains how the claim was paid or denied. At the bottom of the EOB, memo codes explain how and why a claim was paid or denied along with a description of what the Health Fund paid, if applicable. The memo codes also explain what the provider discount is, if any, and also the member's payment responsibility. The member's payment portion is typically the annual deductible and co-insurance. Some services and items on the same claim may be paid and some may be denied. It is important to read all of the memo codes and descriptions, but don't hesitate to contact the Claims Department if you have any questions.

For more information, call the NCSRCC Health Fund Claims Department at 800-424-3405.





members at work

■ ■ ■ ■ ■ We Build Fun | IOWA STATE FAIR

>> Des Moines, IA

The MidAmerican Energy Stage, formerly known as Fairview Stage, will debut at this year's Iowa State Fair – complete with increased seating capacity, adjacent public restrooms, fixed seating on a concrete base, loading dock and designated ADA seating areas. 



Doug Reeves, Local 106



Jamie Daughenbaugh, Local 106



John Davis and Dan Fisher, Local 106

■ ■ ■ ■ ■ We Build Stadiums | IOWA STATE UNIVERSITY

>> Ames, IA

Renovation of the South End Zone at Jack Trice Stadium on the Iowa State University campus broke ground in Summer 2014. The project is expected to be completed in August 2015 with increased seating capacity and additional restrooms. This renovation will increase stadium capacity to 61,000, making it the third-largest stadium in the Big 12. The general contractor is The Weitz Company and the architects are Neumann Monson Architects and HNBT Architecture. The stadium renovation is part of a \$60 million upgrade to the primary campus entrance and football facility.



Students from Southwestern Community College in Creston, Iowa, visited the Council Training Center in Des Moines before traveling to Iowa State University in Ames to tour the construction site at Jack Trice Stadium.



Richard Firmstone, Local 106, and Adam Thompson, Local 106



Tom Gates, Local 106



members at work

■ ■ ■ ■ ■ We Build Bridges | ST. CROIX CROSSING



**Mark Crabtree, Local 322**




**Jeff Eid, Local 1847**



**>> MINNESOTA & WISCONSIN**

The St. Croix Crossing bridge, connecting Oak Park Heights, Minn., and St. Joseph, Wis., is estimated to cost between \$580 million and \$646 million. The new four-lane bridge will replace the aging Stillwater Lift Bridge as the main crossing between Minnesota and Wisconsin. The project is designed to protect and minimize the impact on the historic and natural resources in the area and will incorporate pedestrian and bike paths along the St. Croix National Scenic Riverway.

St. Croix Crossing is a joint venture between Lunda and Ames construction companies, as well as between the states of Minnesota and Wisconsin. Carpenters and pile drivers from Locals 322, 464, 930, 1382 and 1847 have all worked on the project. Construction on river piers for the bridge foundation began in Spring 2013. All work is slated to be completed in November 2016. 

■ ■ ■ ■ ■ We Build Communities



Left, Frankie Ceballos, Local 1306  
Above, Brad Paul, Local 427

>> Omaha, NE

Hillcrest Country Estates in Papillion, Neb., is in its final phase, with a \$50 million Grand Lodge expansion set to open later this year. Carpenters with Weitz in Omaha have been doing all finish work for this project and have assisted with framing as well. Hillcrest broke ground on the expansion in 2013 and this project will complete the 44-acre retirement campus.



The Shepherd's Garden, a privately funded green space with a Christian focus in downtown Sioux City, Ia, was completed in May 2015. Carpenters from Local 948 working for WA Klinger Construction completed concrete and finish work on the project.



This office park in La Vista, Neb., owned by engineering firm Olsson Associates, will become their newest office space when the project is completed later this year. Carpenters with Falewich Construction Services have been working on the exterior of the building and Falewich has also been hired to do the build-out of the Olsson offices.



members at work

⋮ We Build Communities | EAU CLAIRE, WI



Josh Lis, Local 1074



>> Contractor Market & Johnson is currently building a three-story, \$8.5 million parking ramp on North Barstow Street in downtown Eau Claire. Work began in March 2015 and the ramp is expected to be open by June 2016.

>> Work to replace the concrete spillway at the Moose Lake Dam and Spillway near Hayward, Wis., began in May 2015. Moose Lake serves as a storage reservoir for downstream hydropower production and construction will require a modest draw down of the lake. The project is expected to be completed by October 2015. Wisconsin-based Kraemer North America is the contractor on this project.



Top, Randy Wieland, Local 1074  
Bottom left, Justin Smeltzer, Local 1074  
Bottom right, Shane Massop, Local 310

>> Work on the Mayo Clinic Luther Campus in Eau Claire began in Fall 2014 and is expected to be completed by Fall 2015. Carpenters working for J.H. Findorff & Son, Inc., are currently working on the expansion of the clinic's Pathology Lab.



Jamison Dekan, Local 1074



Luke Kramer, Local 310


⋮⋮⋮⋮ We Build Landmarks | CHS FIELD/MINNESOTA STATE CAPITOL



CHS Field, home to the Saint Paul Saints, opened in time for the 2015 season. This 7,000-seat ballpark in the heart of Lowertown was built by carpenters with Ryan Companies and cost a total of \$63 million. Pictured is Chelsie Shilts, Local 322.

Marcus Murphy, Local 322

>> Saint Paul, MN

A \$272 million renovation at the Minnesota State Capitol is expected to be completed by 2017. Work by General Contractor JE Dunn began in Fall 2013 and is currently in the fourth and final phase. Carpenters working for Safway Scaffold, Inc., are helping to repair the ceiling dome and other restoration efforts on this 100-year-old building. 



Scaffolding up through the Capitol ceiling dome.

Steve Warta, Local 1934



members at work

■ ■ ■ ■ ■ We Build Business | AMERICAN ENTERPRISE GROUP



Dave Constable, Local 106



Kyle Poindexter, Local 106

>> DES MOINES, IA

Ryan Companies is the General Contractor on the renovation of American Enterprise Group's headquarters known as the American Republic Insurance Building in downtown Des Moines. Work on this eight-story, 154,000-square-foot, \$30 million renovation began in October 2014 and is expected to be completed in mid-2016.



George Warren, Local 106



Ron Embrey, Local 106



••••• We Build Businesses

>> DES MOINES, IA

Rau Construction is leading the \$19 million project to turn the former eight story, 107-year-old Randolph Hotel and two adjacent buildings into 55 apartments and first floor retail space. Construction began in March 2015 and is expected to be completed by the end of this year. The project intends to keep many original architectural details of the hotel intact for its future residents.



Dylan Davis, Local 106



Christian Whipple, Local 106



Steve Manning, Local 106



Dean Hixenbaugh, Local 106

>> The old J.C. Penney building in downtown Des Moines is being gutted and transformed into the new Polk County Judicial Center, part of a four building courthouse campus. The \$15.5 million project is estimated to be completed by April 2016. Contractor is Williams Bros. Construction.



Pictured is Cody Montgomery, Local 106, at Boehringer Research Lab in Ames. Expected completion of the \$11.9 million, 52,000-square-foot project is January 2016. The lab is part of the Iowa State University Research Park.

members at work



**>> Minneapolis, MN**

U.S. Bank Stadium, future home of the Minnesota Vikings, is under construction by General Contractor Mortenson Construction and is expected to create nearly 7,500 construction jobs by project's end. This \$828 million, 1,752,000-square-foot project in the heart of downtown Minneapolis is scheduled to be completed by the 2016 NFL season. The stadium will seat 65,000 fans with the ability to accommodate 72,000 people during major sporting events.



From left, Roberto Sanchez, Ron Moore III, a laborer, Missy Nystrom, Jesse Allen, Matt Matheny.



Steve Lachinski, Local 322



Kevin Lynch, Local 322



Casey Jelks, Local 322





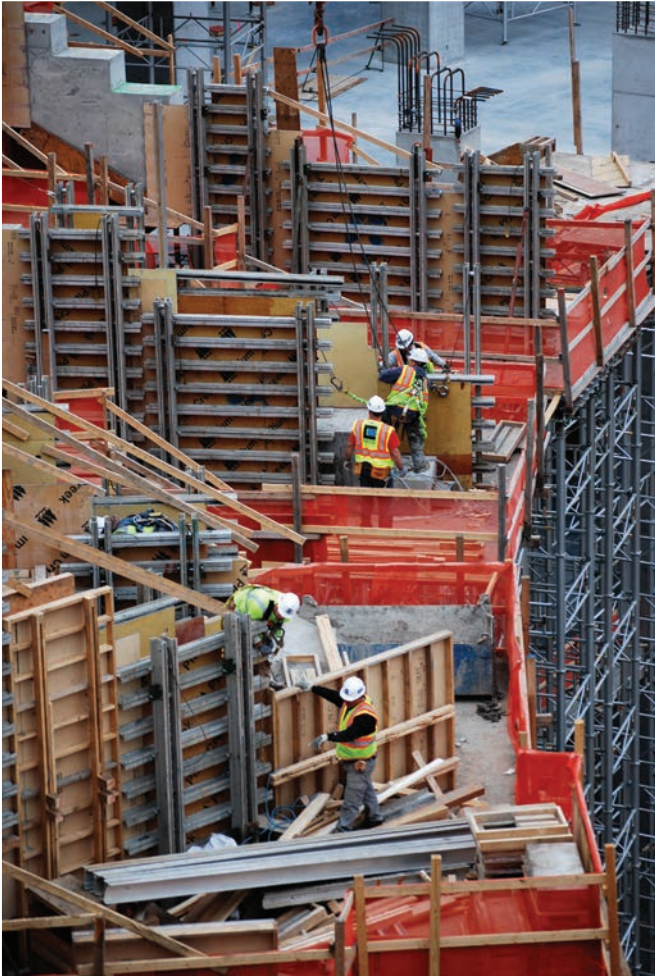
**Brad Halberg, Local 322**



**Jermaine Rundles, Local 322**




**Joe Mickle, Local 68**



## Minnesota Legislative Conference

The 2015 Minnesota Legislative Conference was held March 9-10 in Saint Paul. The goal of the conference was to inform members about decisions made by the Legislature that affect their daily lives, including opportunities for construction jobs and preserving our standard of living.

March 9 included a reception attended by more than 50 legislators, as well as members from the Laborers and Operating Engineers. March 10 included information presented by UBC officials and public officials. Following the conference, members traveled to the State Capitol where they visited with their area legislators. 



**Leroy Dombrovski, Local 1382, and Sen. David Senjem (DFL-Rochester)**



**Jim Brown, Local 322, and Rep. Jason Metsa (DFL-Virginia)**



**Rep. Phyllis Kahn (DFL-Minneapolis) and Local 322 member James Fallon**



**Local 1382 member Nick Wille and Rep. Rick Hansen (DFL-South Saint Paul)**



**Senate Majority Leader Tom Bakk (DFL-Virginia) talks with Local 1348 members Shawn Meyers, Taylor Gilbert and Aaron Wright.**



**Rep. Denny McNamara (R-Hastings), Rep. Jason Rarick (R-Pine City), and Local 322 member Jerry Beedle**



**Local 361 member Don Solem speaks with Attorney General Lori Swanson.**



**Donnie McMillan, Local 322, and Rep. Diane Loeffler (DFL-Minneapolis)**

## Wisconsin Legislative Conference

The 2015 Wisconsin Legislative Conference was held March 10-11 at Inn on the Park in Madison, Wis. The conference was held in conjunction with the Wisconsin State Council of Carpenters. The event included two days of speakers, an evening reception with state legislators, and meetings with individual member legislators at the State Capitol the following day. Hot topics included opposing Right to Work legislation and preserving prevailing wage laws, worker misclassification, the state budget and transportation funding. 



**EST John Raines tells Assembly Majority Leader Jim Steineke and Speaker of the Assembly Robin Vos how the Carpenters Union feels about so-called “Right to Work” legislation.**

**Jim Coonen, Local 314; Scott Watson, Local 314; State Senator Fred Risser (D-Madison); Joe Lotegeluaki, Local 314. Sen. Risser is the longest serving state legislator in Wisconsin history and currently the longest serving state legislator in the U.S. Sen. Risser was elected to the Wisconsin Assembly in 1956 and to the Senate in 1962.**



**Assembly Minority Leader Peter Barca (D-Kenosha) said passage of RTW legislation is “a wake up call” for the working class.**

**Local 804 member Gary Hawley, right, speaks with State Assembly Representative JoCasta Zamarripa (D-Milwaukee).**



**Rep. Robb Kahl (D-Monona) said union members need to become more active politically, and not vote for anti-union candidates.**

**Members give a standing ovation to Sen. Jerry Petrowski (R-Marathon) for being the only Republican in either house of the state legislature to vote against Right to Work legislation.**





## training

### ‘Discover Apprenticeship’ sessions offered at WI Training Centers

Training Centers in Wisconsin are offering “Discover Apprenticeship” sessions monthly at each of its three training centers. People interested in building careers in carpentry, floor covering and millwrighting are encouraged to visit the Southern Training Center in Madison the first Wednesday of the month, the Central Training Center in Rothschild the third Wednesday of every month,

and the Eastern Training Center in Kaukauna the fourth Wednesday of every month.

Events are held from 6-7 p.m. and pizza is served. Interested parties are encouraged to bring a parent, spouse or friend to learn more at these informative sessions.

For more information, contact Zach Polencheck at [zpolencheck@ncsrcc.org](mailto:zpolencheck@ncsrcc.org).



High school students recently visited the Southern Training Center in Madison, Wis., to learn wall framing via a program offered by the BIG Step skilled trades employment program.

Looking to upgrade your skills training? Check out the upgrade classes we have available at [www.northcountrycarpenter.org/training-centers.php](http://www.northcountrycarpenter.org/training-centers.php)

### Construct Tomorrow events expose students to the trades

For the first time, Training Centers in Minnesota participated in several Construct Tomorrow career exploration events offered at local high schools throughout the state. The Construct Tomorrow organization provides information to youth about apprenticeship career training and opportunities in the construction industry. The event is a partnership between MN Department of Labor and Industry, trade apprenticeship coordinators, contractors and schools.

Training Center staff demonstrate tools at the events and give students a hands-on opportunity to see what working in

the trades might entail. Students learn about the many opportunities that are available in the trades, and that they can build careers for themselves by using their hands.

“The trades are an important part of our economy and our community,” said Duluth School Superintendent Bill Gronseth. “Yes, four-year degrees are important as well, but we all play different roles and we all have different strengths.”

This year events were held in Duluth, Eagan, Rochester, St. Cloud and Saint Paul, exposing thousands of students to opportunities in the trades.



Pictured is luxury flooring installed in an elevator at Dudley Tower in Wausau, Wis., by floor covering instructor Glenn Knoeck, Local 310.

## History Museum at the Castle



Five members of Local 955 volunteered at History Museum at the Castle in Appleton to build displays for a popular exhibit on vintage neon advertising. The exhibit will be on display through October. Members included George Schroeder, Jerome Gerrits, Dan Kohl, Kevin Coleman and Hank DeWild.

## Minnesota State Fair



Apprentices help assemble hundreds of wooden benches to give away at this year's Minnesota State Fair. Pictured are Max Wessel, Local 68, and Nick Murtaugh, Local 322.

## Holidazzle Village



Twin Cities apprentices built wooden structures for the City of Minneapolis' newly envisioned Holidazzle Village and Holiday Market this past winter. The structures were built at the Twin Cities Training Center, disassembled, then hauled to Minneapolis and reassembled on Nicollet Mall. The structures included Santa's Workshop and a reindeer barn, among other projects.

## Humboldt High School



In February, students at Humboldt High School designed bird houses that were then cut out by apprentices at the Twin Cities Training Center. Apprentices helped students assemble the houses and students were able to take their unique projects home to show to family and friends.

## Local 361 gives back to veterans and families in need



**Above, Local 361 apprentices volunteered their skills at Dairyland Outdoor Veteran Retreat Center in Danbury, WI. Top right, Casey Ehnes, Local 361. Bottom right, Nick Carlson, Local 361.**

Second-year apprentices from Locals 361 and 606, along with Instructor Tim White, volunteered in Danbury, Wis., July 6-10 to help build the Dairyland Outdoor Veteran Retreat center. The center was created by a group of Wisconsin citizens who realized there was a need for a place for our country's military heroes to relax and

enjoy the great outdoors.

Dairyland Outdoor Veterans Retreat will build and maintain a 14-acre campground with tent campsites, RV pads, cabins and a lodge for respite care to provide veterans with a rural retreat to rest and restore themselves.



Members from Local 361 in Duluth recently participated in a Habitat for Humanity project in Hinckley, Minn. They worked on a four bedroom, two bath home for a family in need. With Habitat, the family pays for the home with a zero interest loan and most — if not all — labor is donated so the family's portion is largely material costs. Habitat families are also required to put 200 hours of their own sweat equity labor into the project.





The Council donated a set of engraved shotguns, valued at \$5,000, to the Youth Hunting Club of MN. The guns were presented at Minnesota Horse and Hunt Club in Prior Lake, Minn., after a fire destroyed the gear the Club's youth hunt summer camps use to promote the sport of shooting to 12-16 year olds.



## Apprentices deck wheelchair accessible shooting station

Apprentices from Locals 68 and 322 helped complete the decking of a new water fowl shooting station at the Horse and Hunt Club in Prior Lake, Minn. Chippewa Wood Products donated materials for the project. This wheelchair-accessible station will be dedicated at the Carpenters Shotgun Tune-Up Sunday, September 13, in honor of disabled veterans.



## Apprentices help families prepare for winter

Sixteen apprentices from Local 314 helped two families finish construction on houses they had undertaken through the U.S. Department of Agriculture's Mutual Self Help Housing Program. Though the families had begun construction last July, they were behind schedule in early December and winter weather threatened.

In conjunction with Habitat for Humanity, the apprentices spent two days helping the families get back on track.

"Coming out here and working on the houses was a great learning experience for the apprentices," said Local 314 member Tim Deininger. "It gives them a chance to encounter and learn from situations you just can't replicate in the classroom."



## local connections

### IOWA

#### DES MOINES

##### **Carpenters Local 106**

President: Bob Disney  
3851 Delaware Avenue  
Des Moines, IA 50313  
Phone: 515-262-8079  
Fax: 515-262-9860  
Email: local106@ncsrcc.org

##### **Meeting**

Tuesday | 1st Week | 6:00 p.m.

The Local held its annual retiree and member banquet in May at Prairie Meadows Casino in Altoona.

#### SIoux CITY

##### **Carpenters Local 948**

President: Ernest Colt  
2200 West 19th Street  
Sioux City, IA 51103  
Phone: 712-255-1567  
Fax: 712-255-4199  
Email: local948@ncsrcc.org

##### **Meeting**

Thursday | 1st Week | 6:30 p.m.

### MINNESOTA

#### BEMIDJI

##### **Carpenters Local 1934**

President: Mike Harrom  
607 Second Street SE  
Bemidji, MN 56601  
Phone: 218-759-0153  
Fax: 218-759-0101  
Email: local1934@ncsrcc.org

##### **Meeting**

Thursday | 4th Week | 6:30 p.m.

The annual holiday party and pin dinner was held in February with 65 members in attendance. The event included pin awards, dinner, games and prizes.



Local 1934 joined the Bemidji Area Chamber of Commerce in April.

A job fair was held at the Local for members of the Leech Lake Tribal College carpentry class. Representatives from the Local also attended the Bemidji Regional Job Fair in April.

Work continues toward completion of training facilities at the Local building.

#### DULUTH

##### **Carpenters Local 361**

President: Steve Risacher  
5238 Miller Trunk Highway  
Hermantown, MN 55811  
Phone: 218-724-3297  
Fax: 218-724-8536  
Email: local361@ncsrcc.org

##### **Meeting**

Tuesday | 2nd Week | 6:30 p.m.

#### GRAND RAPIDS

##### **Carpenters Local 606**

President: Brandon Anderson  
1007 NW Fourth Street  
Grand Rapids, MN 55744  
Phone: 218-326-2898  
Fax: 218-326-2898  
Email: local606@ncsrcc.org

#### MANKATO

##### **Carpenters Local 464**

President: Jon Nowak  
Mankato Labor Temple  
310 McKenzie Street South  
Mankato, MN 56001  
Phone: 507-388-6031  
Fax: 507-388-1226  
Email: local464@ncsrcc.org

##### **Meeting**

Tuesday | 3rd Week | 5:30 p.m.



Members participated in the 4th of July parade in Superior, Wis.

All meetings are held at Local Union hall unless otherwise stated.

**ROCHESTER  
Carpenters Local 1382**

President: Bob Voss  
6692 10th Avenue SW  
Rochester, MN 55902  
Phone: 507-282-3119  
Fax: 507-282-3920  
Email: local1382@ncsrcc.org

**Meeting**  
Thursday | 3rd Week | 5:30 p.m.

The annual pin dinner was held in January to honor members for their years of service. All 50-year honorary members were also recognized and received their gold cards of membership.

The largest project in the area is the \$80 million Mayo Civic Center addition, and work is starting for the Destination Medical Center.

The Local hosted a Hiring Fair and Community Open House in June.

**ST. CLOUD  
Carpenters Local 930**

President: Dean Passe  
1903 North Fourth Street  
Saint Cloud, MN 56303  
Phone: 320-252-1412  
Fax: 320-253-3366  
Email: local930@ncsrcc.org

**Meeting**  
Thursday | 2nd Week | 7:30 p.m.

**SAINT PAUL  
Carpenters Local 322**

President: Jim Tri  
730 Olive Street  
Saint Paul, MN 55130  
Phone: 651-379-0272  
Fax: 651-379-0273  
Email: local322@ncsrcc.org

**Meeting**  
Tuesday | 3rd Week | 6:00 p.m.

The annual pin dinner and apprenticeship recognition was held in May. Total attendance was 449, which included 230 members and 219 guests. Members were given pins for service and were sized for a Local 322 letterman jacket.

Members participated in the 2015 Labor Bowl, which helped raise money for the Saint Paul Labor Studies and Resource Center. The Local sponsored two teams and donated \$800. They also participated in the National Letter Carriers Food Drive.

Five members attended a Legislative Conference in Washington, D.C., and 11 women attended the Sisters in the Brotherhood conference in Las Vegas in January.

**Interior Systems Local 68**

President: Tim Stender  
670 Olive Street  
Saint Paul, MN 55130  
Phone: 651-379-0268  
Fax: 651-379-0292  
Email: local68@ncsrcc.org

**Meeting**  
Monday | 3rd Week | 6:00 p.m.

**Millwrights Local 548**

President: Dave Lasserre  
730 Olive Street  
Saint Paul, MN 55130  
Phone: 651-636-3999  
Fax: 651-636-3897  
Email: local548@ncsrcc.org

**Meeting**  
Wednesday | 3rd Week | 6:30 p.m.

**Pile Drivers Local 1847**

President: Jack Lanhart  
730 Olive Street  
Saint Paul, MN 55130  
Phone: 651-646-7207  
Fax: 651-636-3897  
Email: local1847@ncsrcc.org

**Meeting**  
Thursday | Last Week | 7:00 p.m.

The 22nd annual Pile Driver Ice Fishing Tournament was held on Lake Mille Lacs in January at Hunter's Point Resort. Events included fishing, a raffle, food and fun.



Members of Twin Cities Locals participated in the annual Cinco de Mayo parade in West Saint Paul, Minn.



## local connections

### VIRGINIA

#### Carpenters Local 606

President: Brandon Anderson  
 307 North First Street  
 Virginia, MN 55792  
 Phone: 218-741-6010  
 Fax: 218-741-6017  
 Email: local606@ncsrcc.org  
 Informational update held third Saturday at Handy Farms Restaurant, Highway 59 South, Thief River Falls.

#### Meeting

Tuesday | 2nd Week | 7:00 p.m.

#### Millwrights Local 1348

President: Benjamin Pratt  
 307 North First Street  
 Virginia, MN 55792  
 Phone: 218-741-6314  
 Fax: 218-741-6017  
 Email: local1348@ncsrcc.org

#### Meeting

Wednesday | 3rd Week | 6:00 p.m.

### NEBRASKA

#### OMAHA

#### Carpenters Local 427

President: Matt Scott  
 5051 F Street  
 Omaha, NE 68117  
 Phone: 402-571-2561  
 Fax: 402-571-3549  
 Email: local427@ncsrcc.org

#### Meeting

Tuesday | 3rd Week | 6:00 p.m.

Members spent the last two springs building a 26-foot tall climbing/rapelling tower at the Boy Scouts Mid-America Council's Little Sioux Scout Ranch. They also sponsored a pinewood derby car workshop at the Council in April, which included volunteers helping to design, weigh and cut pinewood derby cars for scouts. The event was scheduled on short notice due to cancellation by a Lowe's store, and was so successful plans are being made for next year to make the cars from blocks of wood through painted and ready to race!

#### Interior Systems Local 1306

President: Juan Alvarado  
 5051 F Street  
 Omaha, NE 68117  
 Phone: 402-571-2561  
 Fax: 402-571-3549  
 Email: local1306@ncsrcc.org

#### Meeting

Tuesday | 4th Week | 6:00 p.m.

#### Millwrights Local 1463

President: David Borwick  
 5051 F Street  
 Omaha, NE 68117  
 Phone: 402-571-2561  
 Fax: 402-571-3549  
 Email: tgraser@ncsrcc.org

#### Meeting

Tuesday | 2nd Week | 7:00 p.m.

### NORTH DAKOTA

#### BISMARCK

#### Carpenters and Millwrights Local 1091

President: Larry Schwindt  
 217 S. Mandan Street  
 Bismarck, ND 58504  
 Phone: 701-255-3700  
 Fax: 701-255-3701  
 Email: local1091@ncsrcc.org

#### Meeting

Tuesday | 1st Week | 8:00 p.m.

#### FARGO

#### Carpenters and Millwrights Local 1176

President: Brian Pyle  
 513 36th Street North  
 Fargo, ND 58102  
 Phone: 701-235-4981  
 Fax: 701-235-4901  
 Email: local1176@ncsrcc.org

#### Meeting

Wednesday | 1st Week | 7:00 p.m.



Members of Locals in Omaha participated in the Cinco de Mayo parade in Omaha.

All meetings are held at Local Union hall unless otherwise stated.

**SOUTH DAKOTA**



**RAPID CITY**

**Carpenters Local 587**  
 President: Lance Steinberg  
 922 E. Saint Patrick Street  
 Rapid City, SD 57701  
 Phone: 605-341-7091  
 Fax: 605-341-6340  
 Email: local587@ncsrcc.org

**SIOUX FALLS**

**Carpenters Local 587**  
 President: Lance Steinberg  
 4208 North Hainje Avenue  
 Sioux Falls, SD 57104  
 Phone: 605-357-8284  
 Fax: 605-357-8162  
 Email: jlaskey@ncsrcc.org

**Meeting**

Monday | 1st Week | 6:30 p.m.

**WISCONSIN**



**APPLETON**

**Carpenters Local 955**  
 President: Scott LeCaptain  
 N2216 Bodde Road  
 Kaukauna, WI 54130  
 Phone: 920-996-2311  
 Fax: 920-996-2308  
 Email: local955@ncsrcc.org

**Meeting**

Tuesday | 1st Week | 7:00 p.m.  
 Meets at Appleton Labor Temple,  
 2828 N. Ballard Road, Appleton

**EAU CLAIRE**

**Carpenters Local 1074**  
 President: Jody Thorgerson  
 2302 West Cameron Street  
 Eau Claire, WI 54703  
 Phone: 715-835-8892  
 Fax: 715-835-6083  
 Email: local1074@ncsrcc.org

**Meeting**

Thursday | 3rd Week | 6:00 p.m.



*Local 1146 members participated in the annual Rebuilding Together project.*

A pin dinner was held in January with 45 members in attendance.

Representatives of the Local attended job fairs in May and June.

**GREEN BAY**

**Carpenters Local 1146**  
 President: Mike Hendricks  
 2599 Manitowoc Court  
 Green Bay, WI 54311  
 Phone: 920-469-1146  
 Fax: 920-469-8886  
 Email: local1146@ncsrcc.org

**Meeting**

Monday | 2nd Week | 7:30 p.m.

The Local participated in Rebuilding Together of Greater Green Bay in May. A note from the home owner whom volunteers helped said, "I want to thank everyone for all that you did for me. You didn't even know me but you came to help me. You worked so hard. I'll never forget you. Your kindness will last in my memory forever. I tried to thank each of you personally, but I might have missed some. This means so much to me and I'm so grateful. You are all very special, and I appreciate everything you did for me."

The summer picnic and pin ceremony will be held August 29 at the Local from 2-6 p.m. with pin presentation at 4 p.m.

**LA CROSSE**

**Carpenters Local 1143**  
 President: Harry Garbers  
 2421 Larson Street  
 La Crosse, WI 54603  
 Phone: 608-788-6240  
 Fax: 608-788-6250  
 Email: local1143@ncsrcc.org

**Meeting**

Wednesday | 3rd Week | 6:00 p.m.

Members phone banked and participated in rallies against Right to Work in Madison and attended the Wisconsin Legislative Conference. Member Kevin Hennessey was elected Trustee for City of West Salem and Brian Hennessey was reelected to the Tomah School Board. A Fund Benefit Conference was held in La Crosse in April. A pin dinner is planned for November.

**MADISON**

**Carpenters Local 314**  
 President: Greg Leckwee  
 1602 South Park Street  
 Madison, WI 53715  
 Phone: 608-240-0314  
 Fax: 608-241-0415  
 Email: local314@ncsrcc.org

**Meeting**

Wednesday | 2nd Week | 6:00 p.m.  
 Meets at Madison Labor Temple,  
 1602 S. Park Street, Madison



*Members attended the second annual Kids Building Wisconsin event May 9 in Fitchburg, Wis., in an effort to get kids age 12 and younger interested in the construction industry.*



## local connections

Members volunteered at Aldo Leopold Nature Center in June and performed framing, trim work and painting. Twelve members also participated in the annual Hammer with a Heart event May 2, performing roofing and trim work.

### SHEBOYGAN

#### Carpenters Local 731

President: Mike Adamavich  
1210 North Eighth Street  
Sheboygan, WI 53081  
Phone: 920-452-9424  
Fax: 920-452-7979  
Email: local731@ncsrcc.org

#### Meeting

Thursday | 1st Week | 6:30 p.m.

The annual pin dinner was held July 2 to honor members for their years of service to the Council.

The Local participated in its annual Rebuilding Together project at the end of April. Fifteen members volunteered 272 hours to repair three homes.

Members volunteered to build a fish shanty and upright piano at the Children's Museum in Sheboygan. They also continued their partnership with John Michael Kohler Arts Center with ongoing building of exhibit projects and involvement in its Connecting Communities project in Sheboygan. Members built raised potato gardens for Meals on Wheels, and built sets for plays sponsored by Rehabilitation Center of Sheboygan.

### WAUPACA

#### Millwrights Local 1056

President: Robert Weiland  
N2216 Bodde Road  
Kaukauna, WI 54130  
Phone: 920-996-2314  
Fax: 920-996-2308  
Email: hsimon@ncsrcc.org

#### Meeting

Monday | 2nd Week | 7:30 p.m.  
Best Western Hotel, Highway 10 at  
Highway 54 West, Waupaca

Retired members from Locals 1056, 955, 1146 and 731 traveled to Milwaukee for a Brewers vs. Mets baseball game. The

Local held its annual cookout in June at Lions Park in Greenville.

Each year, member Mike Wolosek hosts a haunted house and corn maze at his home in Wisconsin Rapids during Halloween to raise funds for charity.

### WAUSAU

#### Carpenters Local 310

President: Gerald Yarie  
1630 County Road XX  
Rothschild, WI 54474  
Phone: 715-355-0806  
Fax: 715-355-0807  
Email: local310@ncsrcc.org

#### Meeting

Wednesday | 1st Week | 6:30 p.m.

The annual pin party was held in February with 95 people in attendance.



At the December meeting, Local 310 donated \$1,000 to the Never Forgotten Honor Flight, an organization that flies military veterans to see the memorials in their honor in Washington, D.C.



The Local participated in a benefit for Austin Kolpack, a member who was recently involved in a serious UTV accident that left him with a spinal cord injury. The Local donated \$500 toward medical expenses.

### WISCONSIN RAPIDS Carpenters Local 804

President: Kevin Zurawski  
35F Park Ridge Drive  
Stevens Point, WI 54481  
Phone: 715-341-9804  
Fax: 715-341-9803  
Email: gyarie@ncsrcc.org

#### Meeting

Tuesday | 3rd Week | 7:30 p.m.  
Meets at Junction City Village Hall,  
1001 Main Street, Junction City

**CALENDAR**

**>> august**

**AUGUST 8  
Car Show**

The 4th Annual NCSRCC Car Show will take place Saturday, August 8, from 10 a.m.-2 p.m. at 710 Olive Street in Saint Paul. This event will feature antique cars and special appearances by Cops N Rodders, Saint Paul Police K9 Foundation and the Saint Paul Police Mounted Patrol Foundation. Admission cost is two non-perishable food items or a cash donation to the Carpenters Union Food Shelf. For more information, contact John Swanson at 651-324-3648.

**>> september**

**SEPTEMBER 12  
Scholarship Golf Outing**

The annual Scholarship Golf Outing will be held Saturday, September 12, at Pinewood Country Club in Harshaw, WI. This event helps support the NCSRCC Scholarship Foundation that grants scholarships to children of NCSRCC members in good standing. Registration begins at 8 a.m. with a shotgun start at 10 a.m. For more information, contact Chuck Spoehr at 920-427-6341 or cspoehr@ncsrcc.org.

**SEPTEMBER 13  
Shotgun Tune-up**

The 2015 Carpenters Shotgun Tune-Up will be held Sunday, September 13, at the Minnesota Horse & Hunt Club in Prior Lake, MN. This event, benefiting the Youth Hunting Club of MN, Pheasants Forever and Jared Allen's Homes for Wounded Warriors, will include the dedication of a new wheelchair-accessible shooting station to honor disabled veterans. Registration forms are online at [www.northcountrycarpenter.org](http://www.northcountrycarpenter.org). For more information, contact Tom Perrier at 651-341-4438 or [tperrier@ncsrcc.org](mailto:tperrier@ncsrcc.org).

**SEPTEMBER 19  
Pheasants Forever Banquet**

Pheasants Forever Chapter 844 is hosting its annual banquet and membership drive Saturday, September 19, beginning at 4 p.m. at 710 Olive Street in Saint Paul. Event includes gun raffle, silent auction, drawing for \$250 and a meal. For more information, contact John Swanson at 651-324-3648.

**All members are invited and encouraged to attend any and all of these events.**

*Please note: Dates and times listed for events are subject to change.*



The Council is making a concerted effort to recruit new members across our six-state area. If you know of an experienced carpenter who is looking for union wages and benefits, send them to [www.getbetterwages.org](http://www.getbetterwages.org) to fill out a form. One of our Business Representatives will contact them with more information.

## Council partners with Jared Allen's Homes for Wounded Warriors



Sergeant Colin Faust, middle, and NFL player Jared Allen, right, prepare to cut the ribbon on Colin's new home.



Tony Wall, Local 68



Colin Faust proposed to his girlfriend, Julia, the day of the ribbon-cutting.



Dan Askvig, Local 322

*Some photos provided courtesy of the Jared Allen Homes for Wounded Warriors Foundation.*





Welcoming Colin to his new home.



Dennis Gossel, Local 68



Justin Vojtech, Local 322



Pro football player Jared Allen speaks to Council Delegates about his foundation for injured military veterans.

Twin Cities apprentices, staff and members donated thousands of hours of skilled labor to building a brand new home for Marine Sergeant Colin Faust in conjunction with Jared Allen's Homes for Wounded Warriors Foundation. The home, located on a 10-acre lot in Minnetrista, Minn., features handicap accessible elements. For more information about the Homes for Wounded Warriors foundation, go to [www.homesforwoundedwarriors.com](http://www.homesforwoundedwarriors.com).

## Local 1091 members finish home build for deserving veteran



**Local 1091 members stepped in to help Chuck Stewart and family after an unscrupulous contractor took their money and left them with an unfinished home.**

When disabled Air Force veteran Chuck Stewart of Underwood, ND, was left in dire straights with an unfinished house and no contractor to build it, members of Carpenters and Millwrights Local 1091 in Bismarck stepped in to help.

Stewart and his wife had hired a contractor to build a house with an open floor plan and main floor bedrooms in order to accommodate his condition of pulmonary fibrosis. Unfortunately, their contractor died in January 2014. After hiring another contractor — and paying out \$86,000 — the new contractor took the money and ran, leaving the Stewarts with an unlivable house and no cash to finish the project.

When Local 1091 members heard about the dilemma, they called up Stewart and offered their assistance. They began

work on the house in the Fall, which still needed everything from sheetrock and flooring to wiring and plumbing. Some materials were donated, and union laborers got involved as well. The Minot Builders Association contributed electrical and plumbing help.

Several apprenticeship classes worked on the site, gaining skills in framing and sheetrock. They also learned how to fix mistakes that had been made by the previous contractor.

“This was an absolutely worthwhile project for our apprentices to work on because they saw how things were done the wrong way,” said Carpenter Instructor John Doubek. “The real-world experience of fixing someone else’s mistakes helped them learn the

right way to do things. It was great hands-on experience for them.”

Fixing the mistakes included re-working most of the framing, fixing the openings for exterior windows and doors, and leveling out the concrete floor. Apprentices also rocked the walls and ceilings in every room and re-built an 8x8-foot exterior deck so that it was up to code.

The project was completed in May, allowing the Stuart family to finally move in after having spent a winter living in a camper.

“They were ecstatic to have everybody step in and offer support,” said Business Representative Levi Backhaus. “They really appreciated everything we did.”





>> Above, the Council logo is displayed proudly on a banner at the start of the Iditarod race in Alaska.

At right, Local 1348 member Nathan Schroeder with his son, Gavin, and father, Vern, at the start of the race.



## Nathan Schroeder: Council helps him live his Iditarod dream

Local 1348 millwright Nathan Schroeder of Chisholm, Minn., is no stranger to cold and competition. As a dog musher he's spent many hours on the back of a sled, encouraging his dogs to go farther and faster. That drive has taken him to three championship wins in the John Beargrease Sled Dog Marathon, and to his second appearance at the world-famous Iditarod race in Alaska this past winter.

"Every day since I was 12 I envisioned myself racing the Iditarod," Nathan admitted. "I've spent decades building my dogsled team and getting ready to race."

Last year, Nathan placed 17th in the Iditarod and was named Rookie of the Year. This year's Iditarod started with a field of 78 mushers and Nathan began the race with 16 dogs. He placed 24th in the nearly 1,000-mile, nine day race.

Nathan said he is dissatisfied with his performance in the race, and is already itching to go back in 2016.

"I'm not trying to impress anyone but myself," he said. "The drive to do this, to want to be better, is strong."

One challenge to being able to live his dream is having the

financial ability to travel to the event, feed and outfit his dogs, ship supplies to Alaska, pay the \$3,000 entry fee, haul his team and more.


**Every day since I was 12 I envisioned myself racing the Iditarod. I've spent decades building my dogsled team and getting ready to race.**

— NATHAN SCHROEDER  
Local 1348

This year, Council delegates voted to donate \$10,000 so

Nathan could compete in the Iditarod. If you followed his race, you often saw Council logos on banners, clothing, trailers and more. Other Locals donated money as well, including Locals 548 and 1348.

When he's not racing, Nathan works in the mines on the Iron Range and rears three children with his wife.

For more information on Nathan's racing adventures, go online to [www.horseshusky.com](http://www.horseshusky.com). 

## member spotlight



>> Left, Frank Schmechel's crew on break in Lake City, CO.

Below, the crew rebuilds windows, roof and decks at Interlaken Resort at Twin Lakes, CO. Frank Schmechel is at the saw with Minnesota DNR volunteer Peter Buessler. Local 1146 member Stephanie Fahringer is pictured working on column trim in the background.



## Frank Schmechel: Experienced team heads up volunteer projects

Each summer, Frank Schmechel, retired member of Local 1146, gathers other retired Local 1146 members, as well as friends and family, and travels to places like North Carolina, Wyoming and Colorado to restore and preserve historic structures in National Parks and Forests across the country. Utilizing his skills and knowledge from 34 years in the field, Frank and his team spend two weeks each summer at different sites across the United States, camping and volunteering their time. Frank's team includes Lyle Bonlander, Stephanie Fahringer, Tom Leick, Tom VanBeek and Paul Hickey.

This tradition began with a partnership years ago with a nonprofit that organizes groups to restore buildings and structures on federal land. After working with this group, Frank began coordinating separate trips with a Regional Archeologist for the Park Service, allowing the work to be stretched out for a longer period of time. He and his friends began traveling across the country on their own trips, provided with RVs and campers, to support long-term restoration efforts. Many times, the crew visits remote areas without electricity or water.

Their most recent project, in Summer 2014, was in Encampment, Wy. A historic fire tower there was recently moved to a museum and Frank's team helped restore it. Many of the fire towers in the United States were built in the early 1900s and states are celebrating their fire tower centennials with restoration efforts. Much more work needs to be done and Frank said they may have to make Wyoming their destination again to continue the work.

Projects have ranged from farmsteads to historic resorts to log cabins. One of the sites Frank said he found most interesting was an historic train barn near Eureka, Calif. The barn, previously used for logging, was to be moved closer to town to become an interpretive center. Because of its location, 25 miles into the mountains, pieces of the building that were able to be saved were zip-lined through the forest to its new location. Carpenters saved one truss from the roof as a pattern and rebuilt trusses for the entire structure, using redwood to keep the building historically accurate.

One challenge with a project like this, Frank said, is to rebuild the structure to

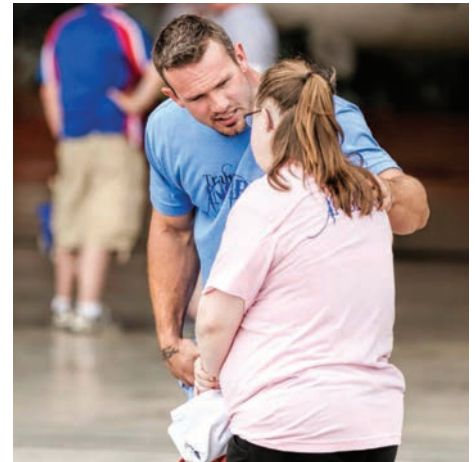
be earthquake proof and up to code while piecing it together as originally built. Because structures like this are often listed as historic, there are many guidelines to follow.

Other projects Frank has undertaken include an alpine guard station in Lake City, Colo., an historic cabin on an elk reserve in Jackson Hole, Wy., a resort at Interlaken, Colo., an old farmstead in North Carolina that was once a stop on the Underground Railroad, and a barn at a dude ranch in Meeteetse, Wy., where Amelia Earhart spent time.

Frank was both Vice President and President of his Local and also worked as a Business Representative for 10 years. His father was a carpenter in Local 1146 and the reason Frank was inspired to become a carpenter. He continues his volunteering closer to home by assisting with renovations at a nearby food pantry, as well as annual Rebuilding Together projects. He says the reason these annual trips work is the crew that goes with him: they enjoy the projects, each other's company and the opportunity to use their carpentry knowledge to give back. 



>> Above, the Train to Inspire Special Olympics Plane Pull team, sponsored by Carpenters Local 106 and Anytime Fitness of Altoona, IA. At left, Local 106 member Joe Hogan, founder of Train to Inspire, coaches a plane pull participant.



## Joe Hogan: Train to Inspire program for disabled adults flourishes

Des Moines Local 106 member Joe Hogan never thought he would be up at 4:30 a.m. doing paperwork, taking business calls on break in a portable toilet or applying for grants. However, a man named Dave Mathis entered his life and changed all of that.

Dave has Noonan Syndrome, a disorder that affects multiple chromosomes in the body. Dave has outlived two life expectancies, wears a platform shoe and leg braces to support him while he walks. Several years ago, when Joe was working as a personal trainer at a gym, Dave came in to sign up for membership and personal training. After working with Joe, Dave shared that he had participated in 5k runs and half marathons, but always with his doctor pushing him in a wheelchair.

Joe asked how Dave felt about running his own 5k and Dave agreed without hesitation. They trained together and surprised his doctor when he showed up to push Dave in the race. At that point, Joe said he realized he had the ability to change someone's life.

Following his experience with Dave, Joe began doing group activities with people with special needs. Each month, they get together for activities such as laser tag, paintball, go carting, fishing, barbeques and group fitness classes. They sit down as a group each month and decide what they would like to do, and what they might like to accomplish.

In the beginning, Joe was paying for these activities out of pocket and held events sporadically.

When he reached out for grant assistance, he realized that if he wanted to have access to funding and truly be able to support the group with regular activities, he needed to start a nonprofit organization.

"This was not my plan, this was not at any point in my life what I had envisioned, but now it is my dream and my passion," said Joe. However, he admits the work can be challenging.

**The Carpenters have set the bar for Union philanthropy in supporting this group.**

— JOE HOGAN  
Local 106

Train to Inspire launched its most recent program to support children with terminal ailments in June. Joe hopes to continue expanding his organization by eventually launching programs for orphaned children, people suffering from addiction and women affected by domestic violence. Although many nonprofit groups focus on a particular cause or demographic, Train to Inspire focuses on changing lives of all kinds.

Joe juggles his commitment to Train to Inspire, his work as a second-year apprentice with the Carpenters Union, and his life as a single father. He attributes donations from the Union as a jumping off point for his organization.

"Local 106 and the Council were my first sponsors," said Joe. "I cannot express into words how thankful I am for their donations. Without that money I would not be able to change the lives I've changed."

You can follow Train to Inspire on Facebook at [www.facebook.com/Train-To-Inspire](http://www.facebook.com/Train-To-Inspire). 

## member spotlight

### Wicks creates a better tape holder

Retired Local 68 member Jerry Wicks had long been frustrated by the low quality of generic tape measure holders and, after 37 years in field, said he felt like he knew good quality. That is why, after his retirement this year, he began handcrafting his own tape measure holders and has begun to sell and market them to his fellow carpenters.

The style of tape holder Jerry makes fit on standard belts



**Jerry Wicks hand crafts a tape measure holder.**


with rivets on the belt loop rather than slots, allowing for a more solid grab on a belt or pouch strap. While on the job, Jerry noticed that the holders purchased in general hardware stores were generally of poor quality, and were ruined quickly when wet or used frequently. While he modified the poor quality ones at first, he realized the entire piece needed to be reimaged.

He recently attended the Council's Hiring Fair and Community Open House in Saint Paul and joined other retirees at the Tool Swap 'n Shop there. Jerry has also recently launched a website and offers his products for sale online. He plans to extend his product line to include drywall aprons and pouches, continuing to use American-made materials and craft them by hand in Northfield, Minn.

Learn more online at <http://professionallydesi.wix.com/pdproducts#!project/cngp>.



### Shawn Cotter launches new venture

In March, Shawn Cotter, Local 548 member and Vice President of Operations for signatory contractor S.T. Cotter Turbine Services in Clearwater, Minn., teamed up with petrochemical industry expert John Hanks to form Axis Mechanical Group. AMG is a millwright company specializing in industrial rotating and reciprocating equipment for the petrochemical industry. Based in Houston, Texas, AMG places highly skilled and safety-conscious union millwrights on jobsites to complete installation, maintenance, repair, overhaul and upgrade projects. 



**Local 322 member Greg Junes exhibits his invention of the Qwik Mag II steel stud finder.**

### Junes invents new steel stud finder

Local 322 member Greg Junes has worked in the field for more years than he cares to admit. Although he worked for a non-union contractor at the start of his career, Greg joined the Carpenters Union 23 years ago and has used his experience to contribute a new tool to the industry.

Greg is the founder of Qwik Back Products and the inventor of Qwik Mag II, which he says is the fastest steel stud finder on the market. With 27 pounds of pull, it can detect metal through 1/2" or 5/8" sheetrock or other thicker building material. It finds studs through ceramic tile or 3/4" plywood paneling. It does not use batteries and Greg says it will "last forever".

After so many years in the field, Greg said he saw a

need to remove drywall with less mess. His tool finds the exact center of screws in the wall, allowing carpenters to easily back them out. The finger loop allows the user to move it around on the wall to locate a stud or screw, and the strength of the magnet will stay where the metal stud or screw is found, thereby eliminating the guesswork and unwanted holes in the wall. If there is a covered electrical box or mud ring, Qwik Mag II helps find the perimeter of the box to allow precise cutting of the drywall.

According to Greg, his other products are being used on many high profile jobsites across the country. He said he has future plans for expansion, even as he owns and operates a finishing carpentry company. To learn more, go online at [www.qwikbackproducts.com](http://www.qwikbackproducts.com). 

**Do you have a new product you've invented to make work in the construction industry just a little bit easier? If so, contact Ramona Haines at 651-379-0218 or [rhaines@ncsrcc.org](mailto:rhaines@ncsrcc.org).**



## 2015 NCSRCC Scholarship Winners

Each year, the Regional Council awards dozens of scholarships to children of members to help them further their education. Applicants must have a parent or guardian who is a member in good standing, and must be enrolled in an accredited post-secondary program. Scholarships are a one-time, \$500 grant. An additional scholarship of \$250 was given to those students who are studying in a construction-related field or a career that enhances the mission of our Council (noted with an asterisk).

Winners of the 2015 NCSRCC scholarships include:

### LOCAL 68

Samuel Fink, son of Steven Fink\*  
Cameron Hunt, son of James Hunt\*  
Shaina Benson, daughter of Randal Benson  
Jacob and Ashley Walsh, children of Richard Walsh  
Hannah Peterson, daughter of Douglas Peterson  
Adam Kunkel, son of Norman Kunkel  
Cassidie Kunkel, daughter of Brian Kunkel  
Ashley Stecker, daughter of Joseph Stecker  
Samantha Finnegan, daughter of Richard Finnegan  
Daniel Ferguson, son of Richard Ferguson  
Caitlyn Liljedahl, daughter of Edward Liljedahl  
Megan Morrison, daughter of Rodney Morrison

Taylor Pilger, daughter of William Pilger  
Jacqueline Bleifus, daughter of Michael Bleifus  
Megan Kovacs, daughter of Steven Kovacs

### LOCAL 106

Bethany Meis, daughter of Christopher Meis

### LOCAL 314

Ashley Bush, daughter of Kevin Bush\*  
Madeline, Violet and Dylan Kuehl, children of Michael Kemp  
Adam Phillips, son of Charles Phillips  
Lisa Mentz, daughter of Les Mentz  
Hilary Kraus, daughter of Bruce Kraus

### LOCAL 322

Benjamin Ellenbecker, son of Michael Ellenbecker  
Dillon Woodbeck-Olson, son of Joel Olson  
Brittany Jurrens, daughter of Spencer Jurrens\*  
Benjamin Merz, son of Joseph Merz  
Erin McGrath, daughter of Patrick Davis  
Brent Latuff, son of Thomas Latuff  
Alyssa Klenotich, daughter of Ed Klenotich  
Bailey and Bryan Bednarek, children of Michael Bednarek  
Kayla Peterson, daughter of Jeffrey Peterson  
Tessa Enns, daughter of Duane Enns

Vanessa Nelson, daughter of William Nelson  
Richard Dotte, son of Bruce Dotte  
Christopher Berg, son of Christopher Berg\*  
Nicholas McDonald, son of Sean McDonald  
Andrew and Haley Gott and Connor Brown, children of Sean Brown  
Jennifer Howard, daughter of Gregory Howard  
Kathryn Bombard, daughter of Jeffrey Bombard  
Christopher Slettedahl, son of Owen Slettedahl  
Alexis Bombardo, daughter of William Bombardo  
Katelyn Wojcik, daughter of John Wojcik

### LOCAL 361

Kaylan Risacher, daughter of Stephen Risacher

### LOCAL 427

Frank Dolincheck V, son of Frank Dolincheck IV

### LOCAL 548

Holly Randle, daughter of Gary Randle  
Emily Wollan, daughter of Rodney Huppert  
Adam Solsrud, son of John Solsrud

### LOCAL 587

Cade Dawn, son of Joel Laskey

### LOCAL 731

Abby Tuma and Drew Payne, children of David Tuma  
Brennan Mrotek, son of Joseph Mrotek

### LOCAL 955

Sydnee Eckberg, daughter of Joseph Kilsdonk  
Deandra Larson, daughter of Joseph Larson  
Sarah Schultz, daughter of Joel Schultz  
Joshua Krueger, son of Scott Krueger  
Allison Johnson, daughter of Eric Johnson

### LOCAL 1056

Lauren and Natalie Zuelke, children of James Zuelke Jr.  
Cole Groll, son of Chris Groll

### LOCAL 1143

Nathan Beinborn, son of Dale Beinborn  
Tyler Hosch, son of James Hosch\*

### LOCAL 1146


Tehya Heyrman, daughter of Gregory Heyrman

### LOCAL 1847

Taylor Perrier, daughter of Thomas Perrier

### LOCAL 1934

Ashlee Hauble, daughter of Leroy Hauble

Scholarship applications can be found online at [www.northcountrycarpenter.org/scholarships.php](http://www.northcountrycarpenter.org/scholarships.php). Deadline for the 2016 scholarships is April 1, 2016. Completed applications must be returned to NCSRCC, 700 Olive Street, Saint Paul, MN 55130, or sent via email to [ssteele@ncsrcc.org](mailto:ssteele@ncsrcc.org). 



people

In Memoriam | JANUARY 1-JULY 1, 2015

LOCAL 68 | ST. PAUL, MN

Bradley Davidson
Derek Fedderly
Orlin Holland
Francis Klaas
Alvin Krogh
Reuben Lageson
Juan Lopez
Kent Shoemaker
Timothy Wheeler

LOCAL 106 | DES MOINES, IA

Jerry Cosner
James Funderburk
Richard Simpson

LOCAL 310 | WAUSAU, WI

Milton Krause
Marvin Mattice
Richard Olson
Donald Rigney
Carey Schroeder

LOCAL 314 | MADISON, WI

Thomas Baker
Ernest Barton
Caroll Brattlie
Richard Lang
William Lauterbach
Robert Lechelt
Thomas Nonn
Jack Ott
Francis Poppa Jr.
John Robbins
Steven Stenson

LOCAL 322 | SAINT PAUL, MN

Francis Andrews
Robert Brooke
Rodney Danielson
Mark Empanger
Ray Erickson
Arden Geving
Charles Groebner Jr.
Wilfred Hebert
Stanley Hocks
Marcus Hunter
Donald Jasan
Ambros Johnson
Jerry Johnson
Lyell Johnson
Joseph Klehr
Glen Larson
Lester Leverenz
William McCarthy
Eugene Moonen
Merrill Nilsen
Harold Pitcher
Justin Posuta
Grant Putnam
Norbert Rademacher
Milan Raether
Clement Rochford
Dale Runquist
Ward Sibley Jr.
James Slanga
John Trombley
Anthony Wedricka

LOCAL 361 | DULUTH, MN

D. Michael Balmer
Darwin Boadwine
Raymond Frones
David Larson
Robert Manninen
James Robinson

LOCAL 427 | OMAHA, NE

Bill Bartelt
Ellis Carlson
Thomas Gradina
Julius Hoffer
William Johnston
Walter Stange
Alvin Taylor
Albert Wolfe

LOCAL 464 | MANKATO, MN

Aaron Furst

LOCAL 548 | SAINT PAUL, MN

Daniel Erwin
Michael Grimm
Peter Howie
William Kramer
Richard Lazere
Thomas Mickelson
Michael Peterson

LOCAL 606 | VIRGINIA, MN

Stanley Baraga
George Basarich

LOCAL 731 | SHEBOYGAN, WI

James Kloppenburg

LOCAL 804 | WISCONSIN RAPIDS, WI

George Yeager

LOCAL 930 | SAINT CLOUD, MN

Jerome Orbeck

LOCAL 948 | SIOUX CITY, IA

Jerry Anderson
Walter Slowiaczek

Leo Trobaugh
David Wessling

LOCAL 955 | APPLETON, WI

Jason Czoschke
Francis Elsinger
Willard Flunker
Scott Schumacher
Jonathan Stoffel
Donald Witt
Eugene Ziemer

LOCAL 1056 | WAUPACA, WI

Donald Hartle
Timothy Rusinek
Edward Wagner

LOCAL 1074 | EAU CLAIRE, WI

David Rieden
Donald Skillings

LOCAL 1091 | BISMARCK, ND

Alfred McGraw

LOCAL 1143 | LA CROSSE, WI

Vernon Bowen
Darren Jahr

LOCAL 1146 | GREEN BAY, WI

Daniel Carlson
John Donarski
Robert Geniesse
Seth Henry
Thomas Jackovich

LOCAL 1176 | FARGO, ND

Don Miller
Walter Remmick
Raymond Such

LOCAL 1382 | ROCHESTER, MN

Ralph Stehr

LOCAL 1934 | BEMIDJI, MN

Nels Grindahl
Fred Hangsleben
Richard Heinzen
Donald Schieck

FORMER COUNCIL LEADERSHIP

Clayton "Bud" Grimes, Local 322, Saint Paul, MN. He was a former Business Representative and past Executive Secretary-Treasurer.

William "Bill" Warner, Local 731, Sheboygan, WI. He served as President of Local 731 and also as President of the NCSRCC Executive Board.

Val Watson, Local 322, Stillwater, MN. He was a former Business Representative and past Council President.





people



## Support our Union soldiers deployed on active duty

Active duty members as of July 14, 2015

### LOCAL 68

Paul Ciesielski  
Jason Colbeth Jr.

### LOCAL 106

Zachary Kauffman  
James Wallace

### LOCAL 310

James Bradley

### LOCAL 314

Jared Write

### LOCAL 322

Brian Budzynski  
Christopher Burns  
Paul Caswell  
William Dodd  
William Eccles Jr.  
Michael Goette  
Jeffrey Holmstrom  
Bryan Jantzen  
Daniel Lanoux  
Scott Swanson  
Mark Swedeen

### LOCAL 361

Christopher Savage

### LOCAL 548

Patrick Cotter

### LOCAL 955

Jesse Fenske

### LOCAL 1146

Steven Aiuppy  
Christopher Witkowski

### LOCAL 1176

Duane Rubbelke

### LOCAL 1306

Christopher Hogan  
William Ehrich IV  
Dylan Manthei

### LOCAL 1382

Craig Stolp

Do you know a union member not listed who is deployed on active duty in the military? The Twin Cities Retiree Committee sends monthly care packages to Regional Council soldiers via a program called Union Care. To have a package sent to your soldier, send their name, Local, military address, rank and APO to Bernie Schmidt at [bigbern@q.com](mailto:bigbern@q.com).



## 50 Years of Union Membership | JANUARY 1-JULY 1, 2015

### LOCAL 68

Robert Jouppi

### LOCAL 314

Robert Bachmann  
Delvin Endres  
Duane Enright  
Edmund Jeschke  
Eugene Ramsey  
Robert Syring  
William Thibodeau

### LOCAL 322

William Bowler  
Eugene Dammann  
Eugene Hengel  
Robert Hess  
LaDon Hoefling  
Vernon Jorgenson  
Larry Ogg  
Jerome Pint

### LOCAL 361

Norman Kuntz

### LOCAL 548

Ronald Beard  
Richard Carlson

### LOCAL 606

Floyd Pierce Jr.

### LOCAL 731

Joseph Johnson  
Paul Rathsack

### LOCAL804

John Tomesek

### LOCAL948

Richard Vasek

### LOCAL 1074

Gregory Obrien  
Camden Thomas

### LOCAL 1143

Roger Hansen

### LOCAL 1146

Jens Johansen

### LOCAL 1348

Robert Malwitz

### LOCAL 1382

Jerry Jansen Jr.



# information

## REGIONAL COUNCIL

### Saint Paul, MN Council Office

700 Olive Street  
Saint Paul, MN 55130  
Phone: 651-379-0200  
(Toll-free: 877-HANDSAW/  
877-426-3729)  
Fax: 651-645-8318  
info@ncsrcc.org  
Weekday Hours | 8 a.m.-4:30 p.m.

### Omaha, NE Council Office

4910 G Street  
Omaha, NE 68117  
Phone: 402-345-8658  
Fax: 402-884-5704  
rsparks@ncsrcc.org  
Weekday Hours | 7:30 a.m.-5 p.m.

### Kaukauna, WI Council Office

N2216 Bodde Road  
Kaukauna, WI 54130-9740  
Phone: 920-996-2300  
(Toll-free 888-313-3221)  
Fax: 920-996-2301  
kclafin@ncsrcc.org  
Weekday Hours | 7:30 a.m.-4:30 p.m.

### Twin Cities Job Referral

*General Construction*  
710 Olive Street  
Saint Paul, MN 55130-4459  
Phone: 651-646-5843  
Fax: 651-379-0292  
Weekday Hours | 7:30 a.m.-4:30 p.m.

### Local 68

670 Olive Street  
Saint Paul, MN 55130  
Phone: 651-379-0268  
Fax: 651-379-0292  
Weekday Hours | 8 a.m.-4:30 p.m.

### Brainerd Office

111 Washington Street NE  
Brainerd, MN 56401  
Phone: 218-232-4519  
Fax: 218-829-9077  
rmonette@ncsrcc.org  
Call for appointment

## TRAINING CENTERS

### IOWA

**Des Moines Training Center**  
2160 East Douglas  
Des Moines, IA 50313  
Phone: 515-265-3467  
Fax: 515-265-2512  
Weekday Hours | 7:30 a.m.-4 p.m.

### Sioux City Training Center

2200 West 19th Street  
Sioux City, IA 51103  
Phone: 712-255-7788  
Fax: 712-255-7839  
MWF Hours | 9 a.m.-5 p.m.

### MINNESOTA

**Twin Cities Training Center**  
740 Olive Street  
Saint Paul, MN 55130  
Phone: 651-646-7337  
Fax: 651-646-7395  
brianne@uniontrainingmn.org  
Weekday Hours | 7 a.m.-4 p.m.

### L.J. Shosten

**Union Training Center**  
1295 N. Hunting Valley Road  
Saint Paul, MN 55108  
Phone: 651-233-2353  
kristine@uniontrainingmn.org  
Weekday Hours | 7 a.m.-4 p.m.

### Jerry Alander Training Center

5238 Miller Trunk Highway  
Hermantown, MN 55811  
Phone: 218-729-9003  
Fax: 218-729-9357  
michelle@uniontrainingmn.org  
Weekday Hours | 8 a.m.-4:30 p.m.

### Floor Coverers Training Center

680 Olive Street  
Saint Paul, MN 55130  
Phone: 651-221-1304  
Fax: 651-221-1306  
www.installnorthcentralstates.com  
Weekday Hours | 8 a.m.-4:30 p.m.

### Rochester Training Center

6692 10th Avenue SW  
Rochester, MN 55902  
Phone: 651-646-7337  
Fax: 651-646-7395  
brianne@uniontrainingmn.org

### NEBRASKA

**Omaha Training Center**  
4910 G Street Suite 100  
Omaha, NE 68117  
Phone: 402-345-8658  
Fax: 402-884-5704  
Weekday Hours | 7:30 a.m.-4:30 p.m.

### NORTH DAKOTA

**Fargo Training Center**  
513 36th Street North  
Fargo, ND 58102  
Phone: 701-235-4981  
Fax: 701-235-4901  
Weekday Hours | 8 a.m.-5 p.m.

### Bismarck-Mandan Training Center

603 Industrial Drive  
Center, ND 58530  
Phone: 701-794-3658  
Fax: 701-794-3670

### SOUTH DAKOTA

**Sioux Falls Training Center**  
4208 N. Hainje Avenue  
Sioux Falls, SD 57104  
Phone: 605-357-8284  
Fax: 605-357-8162

### WISCONSIN

**Central Training Center**  
1630 County Road XX  
Rothschild, WI 54474  
Phone: 715-355-0800  
Fax: 715-355-0807  
tmartin@ncsrcc.org  
Weekday Hours | 8 a.m.-5 p.m.

### Eastern Training Center

N2218 Bodde Road  
Kaukauna, WI 54130  
Phone: 920-766-1515  
Fax: 920-766-7050  
aspencer@ncsrcc.org  
Weekday Hours |  
7:30 a.m.-4:30 p.m.

### Southern Training Center

5202 Monument Lane  
Madison, WI 53704  
Phone: 608-241-0960  
Fax: 608-241-0930  
kbraunsky@ncsrcc.org  
Weekday Hours |  
8 a.m.-4:30 p.m.

Executive Secretary-Treasurer  
**John Raines**  
Executive Director  
**Pat Nilsen**  
Director of Resource Management  
**Phil Askvig**  
Directors of Education  
**Anne Mathson, Paul Trudeau**  
General Counsel  
**Burt Johnson**  
Executive Assistant to EST  
**Denise Haugum**  
Assistant to Executive Director  
**Karen Clafin**  
Field Service Directors  
**Joe Mrotek, NE WI**  
**Pat Rodriguez, SW WI**  
**Chad Scherr (Central/Southern MN)**  
**Chris Hill (No. MN/ND)**  
**Kevin Hilton (IA, NE, SD)**  
**Wayne Nordin (Millwrights)**  
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**Gerald Yarie**  
Director of Special Projects  
**Joel Laskey**  
Political Directors  
**Kevin Hilton (IA, NE)**  
**Kyle Makarios (MN, ND)**  
**Mark Reihl (WI, SD)**  
Communications Director  
**Tracy Madden**  
Trustees  
**Gary Hawley, Pat Rodriguez,**  
**Clayton Wrazidlo**

The objects of this Council shall be to promote and protect the interests of our membership, to encourage the apprenticeship system and higher standard of skill, to reduce the hours of labor, to secure adequate pay for our work, to elevate the standard of our craft, to cultivate a feeling of friendship among the members of this Brotherhood, to assist our members in procuring employment and to protect our members by legal and proper means against any injustice that may be done to them, improve the moral, social and intellectual conditions of our members and all working people.

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New Richmond, WI

# SISTERS IN THE BROTHERHOOD TAKE PRIDE

Sisters in the Brotherhood hosted a booth at Pride Weekend in Minneapolis June 27-28 at Loring Park. Passersby were invited to play hammerschlagen and learn more about the Carpenters Union.

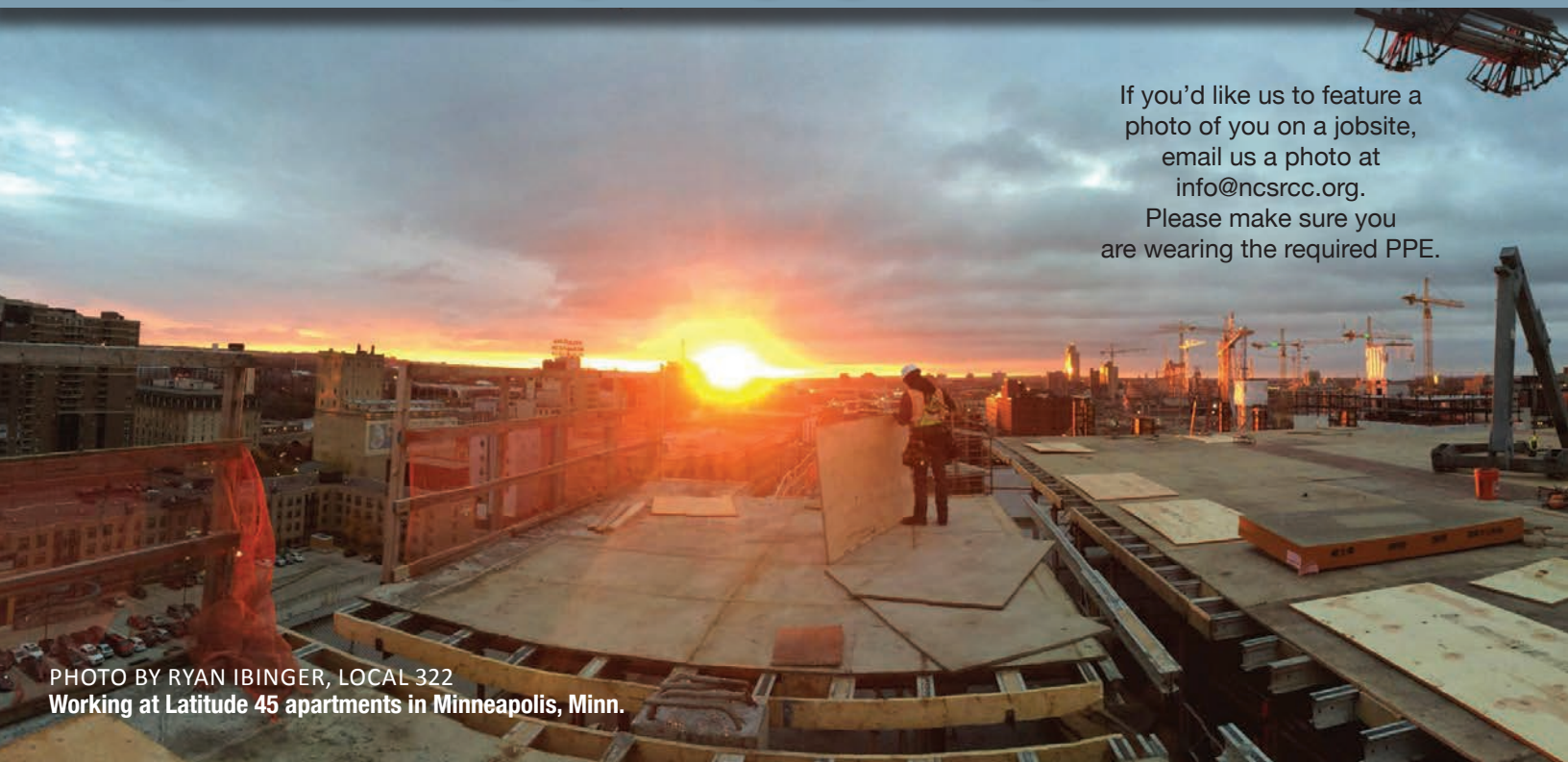
For more information about the NCSRCC Sisters in the Brotherhood, contact Barb Pecks at 651-379-0227 or [bpecks@ncsrcc.org](mailto:bpecks@ncsrcc.org). She can help you get involved with the Saint Paul-area committee, or help you establish a committee in your own area of the Council.



Joining Sisters in the Brotherhood is an opportunity for women members to learn more about their union, receive encouragement, and find ways to participate at the Local and Regional Council levels. It is a chance to talk with other women in the trades, to network and support each other, and to share tricks of the trade.

**North Central States  
Regional Council of Carpenters  
700 Olive Street  
Saint Paul, MN 55130**

# SEND US YOUR SELFIES



If you'd like us to feature a photo of you on a jobsite, email us a photo at [info@ncsrcc.org](mailto:info@ncsrcc.org). Please make sure you are wearing the required PPE.

PHOTO BY RYAN IBINGER, LOCAL 322  
Working at Latitude 45 apartments in Minneapolis, Minn.